

ANNUAL CONGREGATIONAL MEETING



*LUTHER MEMORIAL CHURCH
LUTHER MEMORIAL ACADEMY
(A Christian Day School)*

*225 WEST TENTH STREET
ERIE, PENNSYLVANIA 16501
(814-454-0106)*

JANUARY 27, 2019

AGENDA
ANNUAL CONGREGATIONAL MEETING
JANUARY 27, 2019

A. MEETING CALLED TO ORDER

1. Devotions
2. Declaration of a Quorum
3. Appointment of a Secretary
4. Appointment of Tellers
5. Motion to Adopt the Agenda
6. Report on Approval of the January 28, 2018 Annual Meeting Minutes

B. ELECTION OF COUNCIL, SYNOD ASSEMBLY DELEGATES AND ST. MATTHEW'S MERGER

1. Nominating Committee Report
2. Nominations from the Floor
3. Ballot Distribution and Voting
4. Announcement of Results

C. COMMENTS FROM LES FOBES AND PASTOR COLEMAN

D. REFLECTION AND UPDATE ABOUT ST. MATTHEW'S LUTHERAN CHURCH

E. REPORTS OF CONGREGATIONAL COUNCIL, STAFF, COMMITTEES

1. Reports
2. Motion that Reports be Accepted and Placed on File

F. FINANCIAL REPORT

1. 2019 Budget

H. PROPOSED RESOLUTIONS BY CONGREGATIONAL COUNCIL

Be it resolved:

1. That the proposed budget for 2019 be accepted.
2. That we express our thanks to Almighty God for the blessings we have received during the past year, and that we pledge ourselves anew to dedicated Christian living, worship, and service in this new year of grace, 2019.
3. We express our thanks to all members of the congregation who served so faithfully in our church during 2018, especially those members of Congregational Council completing terms of service; Pat Bellingham.
4. That we also express our sincere thanks and gratitude to our 2018 staff: Julie Baldwin, Jan Birkner, David Buerk, Norma Buerk, Becky Carey, Pastor Bill Coleman, Tiffany Crozier, Jody Donovan, Nancy Drury, Kim Evans, Amanda Fried, Jeanne Gaber, Walt Gaber, Amy Gilewicz, Linda Graffius, Tammy Hayes, Elizabeth Hokaj, M. J. Howell, Beth Keller, Ron King, Charlie Lintelman, Catherine MacGregor, Jan MacInnes, Christine Musi, Christopher Paul, Sarah Prylinski, Katie Romba, Miriam Scheid, Kathryn Schultz, Annette Stover, Dawn Weborg, Caryn Wells.
5. That the Council be authorized to act on the report of the auditor when completed.
6. That the minutes of this meeting be considered for adoption by the Church Council not later than the second regular meeting following this annual meeting.

LUTHER MEMORIAL CHURCH STAFF

THE REVEREND WILLIAM E. COLEMAN	PASTOR
WALTER GABER	CANTOR
BETH KELLER	CHRISTIAN EDUCATION AND FAMILY MINISTRY
SARAH PRYLINSKI	CHRISTIAN EDUCATION AND FAMILY MINISTRY
LINDA GRAFFIUS	PARISH NURSE / DIRECTOR OF CARE & HEALTH MINISTRIES
JAN MACINNES	CARE MINISTRY
MIRIAM SCHEID	PARISH MANAGER
NORMA BUERK	SECRETARY
CHRISTOPHER A. PAUL	ADMINISTRATOR LUTHER MEMORIAL ACADEMY
AMANDA FRIED	SECRETARY LUTHER MEMORIAL ACADEMY
DAVID BUERK	MAINTENANCE SUPERVISOR
CHARLES LINTELMAN	SUNDAY MORNING / WEEKLY SECURITY

LUTHER MEMORIAL CHURCH COUNCIL

LES FOBES PRESIDENT	JOHN TELL VICE-PRESIDENT
JOHN BARTLETT SECRETARY	GREG KERN TREASURER
PATRICIA YOUNG ASSISTANT TREASURER	
PATRICIA BELLINGHAM	VICKY BLASCO
BARBARA CHAFFEE	REV. WILLIAM E. COLEMAN
ANN FLICK	MARK HOWELL
BRIAN HUBBARD	KENNETH KRAUT
MARK LECHNER	DOROTHY OVERBERG
LORI PERRY	CARTER SOLT

LUTHER MEMORIAL CHURCH
MINUTES OF THE ANNUAL CONGREGATIONAL MEETING
JANUARY 28, 2018

H. MEETING CALLED TO ORDER – at 11:47 am

1. Devotions – prayer was led by Pastor Coleman
2. Declaration of a Quorum – by Stan Rose
3. Appointment of a Secretary – Eric Hedlund was appointed
4. Appointment of Tellers – was not needed
5. Motion to Adopt the Agenda –made by Les Fobes, seconded by Ken Kraut. Motion carried.
6. Report on Approval of the January 29, 2017 Annual Meeting Minutes – Approved by council on February 14, 2017

B. ELECTION OF COUNCIL

1. Nominating Committee Report –
 - a. Ann Flick, Mark Howell, Brian Hubbard, Mark Lechner, Lori Perry, and Carter Solt are newly nominated for 2018.
2. Nominations from the Floor requested – none were made
3. Ballot Distribution and Voting – Motion to close nominations and to elect all candidates in the report – made by Les Fobes and seconded by Jan MacInnes. Motion carried.
4. Announcement of Results – all nominees were elected, per item B3.

C. APPOINTMENT OF DELEGATES TO THE SYNOD ASSEMBLY – Motion to turn this over to church council for action in the Spring - was made by Sandy Barbaro, seconded by Ken Kraut. Motion carried.

D. A BRIGHT GLOWING FUTURE... A DISCUSSION OF WHAT MIGHT BE COMING – Pastor reviewed the following activities in-process

1. The Visioning Process and Generated Ideas – That Luther Memorial Could Possibly Work On
2. Upgraded Sanctuary Sound System
3. Emergency Practices
4. Current Building Maintenance
5. Possible Neighboring Property Acquisition
6. Redesigned Website

E. REPORTS OF CONGREGATIONAL COUNCIL, STAFF, COMMITTEES –

1. Reports
2. Motion that Reports be Accepted and Placed on File – made by Skip MacInnes and seconded by Ken Kraut. Motion carried.

F. FINANCIAL REPORT

1. 2018 Budget was presented by Greg Kern

H. PROPOSED RESOLUTIONS BY CONGREGATIONAL COUNCIL

Motion to adopt the 2018 proposed budget was made by Ken Kraut seconded by Bill Lasher. Motion carried.

Minutes and Agenda, cont'd.:

Here are the additional proposed resolutions:

Be it resolved:

1. That the proposed budget for 2018 be accepted. (See item H.)
2. That we express our thanks to Almighty God for the blessings we have received during the past year, and that we pledge ourselves anew to dedicated Christian living, worship, and service in this new year of grace, 2018.
3. We express our thanks to all members of the congregation who served so faithfully in our church during 2017, especially those members of Congregational Council completing terms of service: Frank DiCenzo, Jesse Graffius, Eric Hedlund, Bill Lasher and Stan Rose.
4. That we also express our sincere thanks and gratitude to our 2017 staff: Julie Baldwin, Susan Belott, Jan Birkner, David Buerk, Norma Buerk, Becky Carey, The Reverend William E. Coleman, Michael Donch, Jody Donovan, Nancy Drury, Kim Evans, Amanda Fried, Jeanne Gaber, Walt Gaber, Amy Gilewicz, Linda Graffius, Tammy Hayes, Elizabeth Hokaj, M. J. Howell, Beth Keller, Ron King, Charlie Lintelman, Catherine MacGregor, Jan MacInnes, Natalie Montero, Christine Musi, Christopher Paul, Sarah Prylinski, Katie Romba, Miriam Scheid, Kathryn Schultz, Annette Stover, Dawn Weborg, Caryn Wells.
5. That the Council be authorized to act on the report of the auditor when completed.
6. That the minutes of this meeting be considered for adoption by the Church Council not later than the second regular meeting following this annual meeting.

Motion to adopt all resolutions – was made by Ken Kraut and seconded by Joanne Dahlstrand. Motion carried.

Motion to adjourn – was made by Ken Kraut and seconded by Brian Hubbard. Motion carried.

Respectively submitted by Eric Hedlund, 1/29/2018

NOMINATING COMMITTEE
ANNUAL REPORT FOR 2018



The Nominating Committee, formed ad-hoc at the October 2018 meeting of Church Council, was asked to seek church members willing to stand for election to Church Council at the annual meeting on January 27, 2019. The committee members were Greg Kern and Pastor Coleman.

Vicky Blasco, Ken Kraut, Dorothy Overberg, John Tell and Pat Young have finished their first 3-year terms. Pat Bellingham has finished 2 years of her first 3-year term.

Church Council voted at its November meeting to increase the number of members of church council to 16. This was done so that two members of St. Matthews could have a seat on council. The result is there are seven open positions, 6 for 3-year terms and 1 for a 1-year term.

The following members have agreed to become nominees for the seven available positions for Luther Memorial's Church Council:

VICKY BLASCO
JOHN TELL
MIKE SNIDER

KEN KRAUT
PAT YOUNG

DOROTHY OVERBERG
DAVE GRISWOLD

Respectfully submitted,
Greg Kern
Nominating Chair





***REPORT OF THE
CHURCH COUNCIL PRESIDENT
ANNUAL REPORT FOR 2018***

As the year of 2018 draws to a close, I reminisced about all of the things that have taken place at Luther Memorial Church and Academy and the effect they have had on our congregation and our entire community. As a member of Church Council for many years, I have heard Rick Kern, property chairman, remind us of the structure that houses this congregation and school and of the unending maintenance and repairs that are required to keep a facility of this magnitude and age operate smoothly. True to form, this year saw the replacement of the insulation and roof of the school. This project was completed over the summer. Better insulation and eliminating the leaks will last a long time.

Perhaps the largest project this year centered around the purchase of the hotel at 10th and Sassafras. The committee of Pastor Coleman, Rick Kern, Greg Kern, John Bartlett, Bill Lasher, Stan Rose, Dorothy Overberg and Miriam Scheid spent endless hours on this venture. First, the congregation was surveyed about the need to own this space. The results indicated a need for the congregation to purchase the property, and several members offered financial assistance to help achieve this goal. The committee developed plans, received estimates on raising the hotel, paving, plantings and reuse of the space. The congregation eagerly accepted the plans and approved a contract that was presented to the owner. After several weeks the owner informed us that he was not ready to sell at this time. We need to continue to pray about the purchase of this property.

While the committee was negotiating the hotel purchase, another opportunity presented itself. It was the J. H. Thompson building at the corner of 11th and Sassafras. This office building appeared to be a crucial part of the puzzle once the hotel purchase can be finalized. An anonymous member felt so strongly that Luther Memorial should own this building that a donation was made for this purchase. This building is owned by Luther Memorial but operated as a separate entity called Renew Erie LLC. The management team is Rick Kern, Greg Kern, Ken Kraut, Barbara Chaffee, Miriam Scheid and Les Fobes.

September was a time of celebration for Luther Memorial when the members of St. Matthew's Lutheran Church joined our congregation. The members of St. Matthew's have brought to Luther Memorial many beautiful banners, art work, communion ware, music and artifacts that are adding to our worship life. I look forward to February when more items from St. Matthew's will be utilized in the ReCharge worship service. It is a blessing to Luther Memorial, and we are grateful for the active part that St. Matthew's members have taken in our church community.

Music is one of the ministries that draw many to our congregation. Cantor Walt Gaber is always exploring ways to enrich our music ministry. This year Walt was instrumental in working with a group from the Erie Chamber Orchestra to form "Presque Isle ProMusica", an orchestra in residence at Luther Memorial Church. Their first performance in our sanctuary was "Ahmal and the Night Visitors". Another first this year was Walt's incorporation into our Advent worship music from the St. Matthew's library.

Another one of this year's big projects will be completed in early February. The conversion of the fifth floor gathering space into a multi-purpose area which will serve as a new music room for Luther Memorial Academy, a permanent home for ReCharge worship services, a music practice area and as an area for meetings, movies, audio visual presentations, plus more. This project has been made possible through Linda Collins' generous memorial contribution and is a memorial to her encouragement of the arts.

Church Council President, cont'd.:

I would be remiss if I did not thank the entire Luther Memorial staff for their dedication to this ministry. I thank all of you who have served on committees, been Council members, prepared food, performed music, visited the shut-ins, prayed for all of us, knitted, lead prayer groups, and all those other things that you do to make the mission and ministry at Luther Memorial an important part of the Erie community.

Les Fobes

Church Council President



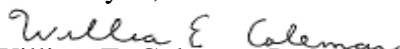
REPORT OF THE PASTOR
ANNUAL REPORT FOR 2018

I thank each of you for this past ministry year, and from the bottom of my heart, I thank Luther Memorial's Church staff for their continued efforts and faithfulness to the work of this ministry. I am so fortunate that I work with such wonderful, talented, and caring group of people. I truly feel a part of a very special team. I am grateful to be pastor at Luther Memorial Church, and I give thanks to God I have been called by God to be your pastor. I would also like to say thank you to our church council, all church committee members, and congregational president Les Fobes for his leadership. I also want to say thanks to Pat Bellingham as she ends her service on church council. Pat serves in so many ways within and outside this congregation. Pat is an inspirational leader, and I am so glad she is a part of this ministry. I also want to thank once again the good and faithful people from the former St. Matthew's Lutheran Church for becoming a part of this congregation and witnessing to all of us the struggle of death, but the hope of the resurrection. The Church of Jesus is more than Luther Memorial Church or St. Matthew's Lutheran Church, but it's the place where two or three gather in Jesus' name. I am so pleased by the ways they have jumped right into this place, and I would continue to encourage all of us to develop relationships with one another.

As you will note within this Annual Report a lot of ministry is happening here. This report attempts to capture some of that ministry, but it can never capture all of it. During my seminary years and years later, I read many books on how churches grow. Pastors and church leaders can attend all kinds of conferences with professionals providing guidance in all sorts of ways. I am not saying these things don't help, **but at the core of a healthy and growing ministry are things that need to develop over time... trust, care, respect, hard work, and a loving spirit.** I can't overstate what a loving spirit means to people who are looking to be a part of a congregation. People who are looking for a faith community are usually able to look past not the greatest sermons, or hymns they may not prefer, or Christmas trees that are slightly lopsided, but people aren't drawn to negativity and to people who just don't care. Think about all the stuff that we deal with on a weekly basis, all the ways that people try to divide us from others, or tell us we aren't good enough or loved enough, and then think about what it means to find a place that tells and shows people the opposite.

In a recent sermon I said that we are all ministers of the Church and our ministry began at our baptisms. I am only one minister in a place filled with hundreds of them. **What I love about Luther Memorial Church is the shared knowledge that we are all in this together, and that we provide one another the space and encouragement to serve one another in this place and beyond these walls.** Luther Memorial Church has been blessed by the Lord with a tremendous bounty, and through that bounty and the people who gather here as a community of faith, our future is very hopeful. I thank you for all you do, for your kind and generous spirits, your hard work, and your faithfulness. Continue to engage your gifts here and invite others into this place and welcome them when they come, so that they may hear along with us that we are forgiven and loved.

Peace to you,


William E. Coleman, Pastor





***REPORT OF THE PASTORAL ASSISTANT
ANNUAL REPORT FOR 2018***

As always, I must begin by thanking you for your continued support of the ministries of St. Matthew's and Holy Trinity Lutheran Churches these past six years. Your support enables these two ministry sites to continue to provide important outreach to the neighborhoods in which they are located, as well as to the entire City of Erie. Your good wishes, thoughts and prayers are sustaining to both myself and your sisters and brothers in Christ in these congregations.

St. Matthew's has continued with its ministry outreach, and as I am sure you are aware after consolidating with Luther Memorial in September, has joined with you for some of the ongoing events, such as the Trinity Center Dinner in December, and as I understand it, plans have been made for the annual Cleveland Indians baseball trip and the Ken Snider Memorial Car Show in July. The welcoming liturgy on September 9 was an exciting, and heartwarming experience, as I knew it would be, as you welcomed with open arms and hearts your sisters and brothers from St. Matthew's. I trust and know that the gifts these new members bring, will add exponentially to the ministries at Luther Memorial, and look with anticipation to the future.

Holy Trinity hosts the Tuesday evening Pasta Kitchen (serving 60-80 each week), the Soup Kitchen on Wednesdays and Saturdays at noon (20-40 each day), serving approximately 7,000 meals last year to the friends and neighbors in Little Italy. The Food Pantry is open on Tuesday evenings and provides an average of 28 bags of groceries each week, and we have a Clothes Closet (gently used household goods and clothing) on Tuesday evenings, and at the Saturday Soup kitchens. The kitchen ministry is coordinated by a volunteer from Lamb of God Lutheran, and 98% of the people working in this food preparation ministry are from the wider ecumenical community, with the food pantry and clothes ministries being coordinated by Holy Trinity members. There is also a "Sloppy Joe" dinner the last Thursday of each month hosted by our sisters and brothers in Lutheran congregations throughout the city/suburbs (LM is there too in April, please come and join!).

We were delighted to begin discussions, and then implement a mutual ministry program with McLane Church. Starting on Easter Sunday, McLane asked their members who were called to work in ministry within the inner city, to come and join with Holy Trinity, and commit their time, treasure and talents for the remainder of the 2018 calendar year. We were blessed by their participation in many ways, as their presence allowed us to bring on Pr. Gary Harbaugh to work in the area of Missional Ministries. Their presence allowed us to host a Community Fair on August 11, where we distributed 50 backpacks and school supplies to the neighborhood young people. We also provided a hot dog lunch, serving over 130 people lunch on that day as well.

Through our food pantry, we were able to distribute Walmart gift cards to the families served, providing a \$10 gift card for each registered family member for the Christmas Holidays.

For the past nine months Pr. Harbaugh has been working to strengthen our outreach in the areas of mission, and he has been working diligently with our sisters and brothers in the Sudanese community. Our Sudanese members offer their gifts to the ministry in many ways, but most especially in the form of singing, as they provide us with music from their heritage two to three times per month.

We added eleven new members to our ranks this year and will continue to do so in the coming year, having baptized seven young people and one adult on the festival of The Baptism of Our Lord on January 13. We invite you to come and join us and share within this special ministry and work with us, as we continue our mutual ministry with McLane Church.

Report of the Pastoral Assistant, cont'd.:

Please know that the continuation of these ministries is a result of your vision and willingness to be the church in the world, and that both congregations truly appreciate your witness, and that you are welcome to visit any time the spirit would move you, and are always most obviously welcome to volunteer your time and talents in whatever way you are moved, as well.

And on a personal note, it is a joy, an honor and a privilege to come and lead worship at Luther Memorial quarterly, when Pr. Coleman goes to St. Matthew's and Holy Trinity. I cannot say it often enough, thank you again and, peace and blessings to each and every one of you; in Christ,

Ron King



CHRISTIAN EDUCATION AND FAMILY MINISTRY
ANNUAL REPORT – 2018

The following Christian Education groups, programs and special events continued in 2018:

Children's Church	Wednesday Lenten Studies
Vacation Bible School	Adult Spiritual Growth
Third Grade Bibles	Baptism Celebration
First Communion	Pineapple Sundays
Christmas Pageant	Care Squad
Confirmation Classes	Rally Day
Super Wednesdays	Soup and Salad/Cookout Luncheons
Camp Lutherlyn	LYO Service Sunday
Lutheran Youth Organization (LYO)	Gods Work, Our Hands

The Cradle Roll is overseen by Jeanne Gaber.

The Baby Blanket deliveries are overseen by Linda Graffius.

The following were new or occurred in 2018:

- Fundraising for the LYO will continue and planning has begun for the next National Youth Gathering which will be in Minneapolis, Minnesota 2021.
- No youth attended the Lutherlyn Winter Retreat in 2018.
- The LYO (grades 7-12) continues to grow as does our Children's Church.
- The groupings of our ministries are as follows: Pre/LYO (K-6) and LYO (7-12).
- Our nursery continues to be overseen by Tyler Keller.
- Children's Activity bags are available at Hospitality tables each Sunday for our children to use during worship services.
- A Corn Hole Tournament in September did not occur due to lack of participation. We hope to continue this fun event in fall 2019.
- The Care Squad this school year (18/19) is teaming up with the Magic Fingers Grace Group and the VA Hospital thanks to Jan MacInnes and Linda Graffius.
- Volunteer opportunities have been available at different times and in different locations this year, such as The Overflow Shelter, ServErie and Gods Work, Our Hands.
- Service Sundays with the LYO continue to look for opportunities to serve members of our congregation in 2019.
- The LYO held a one-day indoor yard sale as a fundraiser and did well. They will continue to keep this event as a great way to clean out your old items and make some money for the NYG.
- The 4th annual scavenger hunt was a wonderful success. This event brought our youth and families together from Luther Memorial Church, Luther Memorial Academy, and ReCharge.

Report of Christian Education, cont'd:

- October 2018 was the first annual Trunk or Treat here. This brought together youth and families from the church, school, and ReCharge.
- We continue to be in contact with our friends in Corry, Pastor Brian Eiss and in Warren, Pastor Jeff Ewing.
- Plans have begun for Vacation Bible School in the summer of 2019. Date to be announced.

Just as it takes a village to raise a child, it takes the Body of Christ to raise a person of faith. Volunteers in Christian Education do important work and we are truly thankful for each and every person who has been a part of the team to help one another to know Jesus Christ. You are all so greatly needed. We will not remember to list everyone and for that we apologize. The following are some of the people who helped in the area of Christian Education in 2018.

Frank, Coleen, and Caleb DiCenzo	Maria, Ali, and Rebecca Brown	Chris, Roberta, and Michael Paul
M.J., Joyce, and Mark Howell	Norma and Dave Buerk	Eric and Cindy Hedlund
Charlie and Rose Lintelman	Ron and Denise King	Kayla Smith
Alexandra Turowski	Asha Herba	Pastor Brian Moran
Beverly Held	Pastor Roy Washill	Bonnie Silvis
Lynnette Donnelly and Amy Scott	Jan and Skip MacInnes	Janet Rice
Jerry and Beth Keller, Anna and Tyler Keller	Cathy MacGregor	Heidi Heilman and family and friends
Grace Petron	Pastor Richard Schultz	Renee and Ian Steff
Natalie Montero and Jonathan Baker	Pastor Erik Young	ReCharge Families
Maureen and Elvin Montero	Pastor Kristen Papson	Terry and Liz, Luca Hokaj
Kathy Sahlmann	Brooke McCall	C. Noelle, Anton, and Krista Partusch
Jen DiTullio	Elaine Kern	John and Judith Steff
Kathy and Don Weisman, Milton & Irving	Barbara Chaffee	Mike Weber
Stacie and Tony Shchouchkoff	Shannon McAdoo	Sharon Burke
Holly Beeko	Pastor Kim Hirsch	Rose-Marie and Stan Rose
Pastor Bill and Amy Coleman, Emma and Brennan Coleman	Miriam Scheid	Anna and Emma Downey
Les and Lois Fobes	Caryn and Alex Wells	Pat Young
Anja Blasco	Richard, Chase and Sutton Rowland	T.J. and Sarah Prylinski
Pastor Jeff Ewing	Jessica Copfer	The Duran's
Pastor Brian Eiss	Walt and Jeanne Gaber	Sean and Liz Stroup
Loretta Deeds	Barb Grande	Ann Flick

Respectfully submitted,
Beth Keller
Sarah Prylinski



CANTOR'S REPORT
ANNUAL REPORT FOR 2018

“We proclaim the Word of God through Music”

I would like to thank all of those who have participated in and helped lead our worship through music.

The core of our music ministry is found in the adult choir, which rehearses over two hours a week. The following participated regularly for all or part of 2018:

Bob Banks	Molly Gaber	Janice MacInnes	Ella Santillano
Pat Boyd	Ken Kraut	Otto ‘Skip’ Meyn	Solveig Santillano
Doug Chaffee	Mary Laver	Brian Moran	Amelia Smith
Emma Chaffee	Mark Lechner	Rose-Marie Rose	Carol Smith
Cathie Dugan	Cathy MacGregor	Kathy Sahlmann	Pat Young
Jonathan Gaber			

The handbell choir also faithfully rehearses every week. The following participated regularly for all or part of the year:

Christy Adams	Cathie Dugan	Lynnette Gustafson
Bob Banks	Les Fobes	Mary Laver
Pat Bellingham	Jeanne Gaber	Mark Lechner
Pat Boyd	Jonathan Gaber	Amelia Smith
Emma Chaffee	Molly Gaber	Pat Young

New choir members are always welcome. Please know that many of our singers do not read music and have not had formal music training. One component of choir participation is the friendships that are formed as we give back to God what He has first given us – our love of music, our talents and our voices. Also know that you do not need to commit to full participation – we would welcome a shorter commitment by joining the choir for a single season (e.g. Advent/Christmas, Lent/Easter).

One of the treasures brought to Luther Memorial with the merger of St. Matthew’s Lutheran Church is their extensive choral music library acquired over many years. This library contains more than 700 anthems and several collections of anthems, motets and cantatas. Through the autumn months and throughout Advent, the choir sang several of these anthems in the 10:30 service. In addition, the congregational song sung during the Advent candle lighting and one of the anthems sung at the St. Lucia festival service were from this library.

With such a large number of additional anthems to integrate into the existing Bethany and Luther Memorial libraries, we were confronted with issues of storage space and cataloging. Several choir members spent many hours reorganizing the library and updating our catalog of these materials. Our music librarian, Cathie Dugan led this effort with much help from Bob Banks, Mark Lechner and Pat Young. Thank you to all those involved!

Cantor's Report, cont'd.:

Our second set of handbells, originally purchased by the Bethany congregation from the English Whitechapel bell foundry, are now on loan to St. Paul's Lutheran Church in Knox, PA at the request of Pastor Karen Parsh. These bells had been on loan to the Redeemer Presbyterian congregation meeting at St. Matthew's Lutheran Church. The bells were delivered to St. Paul's in early November so that they could begin a bell choir and determine if they might be interested in purchasing them from LM. I attended their first rehearsal to provide guidance and recommendations. After just a couple of weeks of practice, this new handbell choir played for their Christmas services.

I would like to thank the instrumentalists that have added color to our worship. During 2018, these included:

Bob Banks	Saxophone
Cathie Dugan	Timpani
Jeanne Gaber	Cello
Jonathan Gaber	Cello
Linda Melaragno	Violin
Otto 'Skip' Meyn	Clarinet

If you have similar instrumental skills (or know others in our fellowship that do), please contact me as I have a special fondness for the use of instruments in worship beyond the organ, handbells and piano.

The two existing electronic organs continue to provide reliable service with a few minor maintenance issues. It should be noted that, as with any electronic device, their lifetime is finite and we should prepare for their eventual decline or failure while maintaining them at their highest level. We also have a very fine grand piano in the nave which serves well as a solo instrument and for the accompaniment of instrumental and vocal music intended for the piano. The small pipe organ continues to provide valuable options for music in our worship. It has been used to accompany soloists and choral singing from the front of the church. Its ability to control the main electronic organ in the balcony via wireless MIDI (*Musical Instrument Digital Interface*) allows portions of our liturgy to be accompanied from its console at the front of the church – thus eliminating delays while the organist travels between the balcony and the front of the nave.

Kathy Sahlmann and Rose-Marie Rose have continued working with the children's choir. Throughout 2018, the children have sung in the 10:30 service – often on “pineapple” Sundays. Rose-Marie Rose has also provided solo vocal selections for the Blue Christmas service and funerals.

C. Noelle Partusch has regularly brought dance students from Mercyhurst to add liturgical dance to some of our services including processions on Palm Sunday and Reformation Sunday. She also has interpreted the Lord's Prayer via dance. Her student and a new member of Luther Memorial, Grace Petron, has provided additional choreographic leadership for the Liturgical Dance Ensemble and spoke about the history and benefits of liturgical dance in a couple of 9:15 educational hour presentations.

I thank those who serve on the Worship & Music committee, especially Cathie Dugan for her leadership and organization. The decisions and work of this group greatly contribute to the quality and completeness of our worship together.

Cantor's Report, cont'd.:

Mark Lechner provides the weekly commentary in our bulletins for all of the hymns that we sing. He suggested the addition of this feature a few years ago and has faithfully researched and written the notes that provide interesting background to poetry and music of each hymn. Every few months, someone mentions their appreciation of the background provided for the hymns we sing.

Thanks to David Ruler and Bill Lasher for serving as substitute organist/cantor this past year.

Our Concert Series continues to be the only one of its kind in the region. Its mission statement ends with "We believe art feeds the spirit." Committee members during 2018 include: Pat Bellingham, Molly Gaber, Brian Hubbard, Greg Kern and Mark Lechner.

I continue to serve as the Dean of the Erie chapter of the American Guild of Organists. This is a small group of organists, educators and fans of the organ who are part of a national organization that provides communication, education, performance opportunities and concerts in the realm of organ music. I am also a member of the NWPA ELCA Synod Worship & Music committee which meets several times during the year to plan and evaluate synod-wide worship services. I am also on the board of the newly-formed Presque Isle ProMusica, the chamber orchestra in residence at Luther Memorial (*more detailed information may be found in the LM Concert Series report*).

Music is strong at Luther Memorial; indeed it is one of the ministries that draw people to our congregation. The success of this ministry is due to the dedication and hard work of the people involved in the program. As you can see, there are many individuals involved in making our corporate worship possible and enriching our lives through music. I apologize to any that I may have overlooked in this report. I thank all of those that have offered words of encouragement and appreciation over the past few months.

As your Cantor, I look forward to leading our worship together in the coming months and years. And I thank God for calling me to serve this congregation.

Grace and Peace,

– Cantor Walt Gaber –

You have changed my sadness
into a joyful dance;
you have taken away my sorrow
and surrounded me with joy.



So I will not be silent;
I will sing praise to you.
Lord, you are my God;
I will give you thanks forever.
Psalm 30:11-12



CARE AND HEALTH MINISTRY

ANNUAL REPORT FOR 2018

God Is Good and He has enriched our Caring and Health Ministry in many ways during 2018.

Our Care Ministers continue to be faithful in visiting our homebound members. Aging dynamics are changing and there are not as many people who are homebound so we have expanded our visiting to members who may still occasionally attend church but are getting older and more frail. If you know of anyone who needs a visit, please contact myself or Norma in the church office.

The Magic Fingers Grace Group of wonderful crafters continues to grow in members and projects. They are making beautiful prayer shawls, prayer crosses, hats and mittens. The hats and mittens are given to the students at McKinley school and also to Bethany Outreach Center. They also make tiny hats and blankets for NICU babies at UPMC-Hamot. In addition to sharing the prayer crosses with church members in need, they are also taken to the oncology infusion center at UPMC-Hamot. Jan volunteers there and also provides the Word in Season devotion booklets. It warms our hearts that all of these items are helping others! She also takes these items to the VA hospital where they are much appreciated. These items were blessed at two services during the year.

The OWL's, Older Wiser Lutheran group, continues to grow and enjoy each other's company. We gather for lunch occasionally at a restaurant or sometimes we have a lunch and program here at church. We enjoyed a picnic at a pavilion near the Perry Monument; Transportation Solutions presented a program about seniors and driving and everyone brought a "pot lunch" to share. These are just a sample of what we do in the OWL's group. We do not meet during Lent and are encouraged to attend the Lenten services and luncheons. Then in December we had our delicious Christmas lunch. Walt led us in a carol sing and we played a game and raffled off flowers and gifts. Fun was had by all!

Many wonderful items were collected in December for the active duty military and residents at the VA hospital. Many boxes were sent overseas and we heard the group was thrilled to receive them. What a wonderful outreach!

We have again experienced quite a few deaths of church members and care recipients. We reach out to the families by sending sympathy cards, Stephen Ministry grief books and cards to family members on the one year anniversary of their loved ones death. We held our 6th annual Blue Christmas service in December. We had the largest attendance since starting this service and quite a few people from outside Luther attended and appreciated the beautiful service. This service included a healing anointing along with one other healing service during 2018.

Our prayer team continues to be very busy praying for our members and others who need our prayers. Linda and Jan continue as leaders of this group. We have many names on our public and private prayer list and our group faithfully prays for each one of them.

The hospitals have instituted stricter HIPPA rules and we can no longer find out if our members are in the hospital. If you know you will be going to the hospital or if it is an unexpected stay, please let the church office know so we can provide spiritual care for you. Pastor will meet and pray with anyone who is ill or having surgery, and Linda will meet with them to help with navigating the medical system. Linda has helped several members with finding help for in-home care, and going to Doctor appointments with members.

Linda continues to write a monthly health article for the newsletter of Luther Memorial.

It has been a busy year for the Care and Health Ministry of LMC, and we are excited about this ministry within the church and also the community outreach.

Peace and Blessings,

Linda Graffius, RN, Faith Community Nurse, Coordinator of Care and Health Ministry

Jan MacInnes, Assistant Coordinator of Care and Health Ministry





LUTHER MEMORIAL RECHARGE MINISTRY
ANNUAL REPORT FOR 2018

Luther Memorial ReCharge is approaching its third year, and this is an exciting ministry as it continues to grow and touch many people. We have moved from a pilot phase to a new ministry opportunity and have found that with much prayer, planning and faith we have formed a wonderful community within our walls on Sunday evenings.

ReCharge continues to be held the first Sunday of each month and begins with a delicious meal, fellowship and activities from 4:00-5:00pm. A contemporary worship service is held from 5:00-6:00pm. Our music is led by a very dedicated praise band, and videos selected by Pastor Coleman are often used as part of the service. A different theme is selected by Pastor Coleman for each ReCharge service and, of course, there is a message for our children as well. There are many that enjoy a contemporary style worship service, and we have seen faith deepened and friendships made.

The past year has seen new membership, baptisms and community outreach. Three outdoor worship services were held during the summer providing outreach to our downtown neighbors while enjoying hotdogs, corn hole games, hula hooping and meaningful worship. Christmas was celebrated by providing a Sunday Dinner to the needy at a local church followed by Christmas Caroling in our local neighborhood, a hot cocoa bar and then worship in the main sanctuary.

We look forward to continuing our growth over the next year and partnering with area agencies such as ServErie and Habitat for Humanity; wanting to be the hands and feet of Jesus wherever possible. We are incorporating more music into our ministry and have a robust group of talented individuals who continue to share their gifts of music both inside LMC and out. We have played in different venues such as Faith Café and Camp Sherwin. Outreach like this helps to grow the ministry and reach out to those who may be looking for a contemporary style of worship. Council approved a permanent home for the Recharge ministry in November and construction on the 5th floor is scheduled to be completed in February 2019. We look forward to the year ahead!

As with any ministry, ReCharge takes planning and the willingness of many to make it possible. We would like to thank our ReCharge praise band and team for continuing to put Christ at the center of their lives and providing this outreach to others. A special thanks to Pastor Coleman for guiding us in this adventure. Thank you to all those for their support and gifts they give to ReCharge. We are excited to see where the next year takes us and welcome you to join us.

Respectfully submitted,
Sarah Prylinski



REPORT OF THE ADMINISTRATOR
LUTHER MEMORIAL ACADEMY
ANNUAL REPORT FOR 2018

Luther Memorial Academy continues to provide a high quality education for our students. We have one new middle school teacher this year, Mrs. Tiffany Crozier. I am in my second year as the school administrator and school and church staff continue to be very supportive and caring. We are so fortunate to have such a devoted, compassionate group of people! We look forward to celebrating our 43rd year.

ADMINISTRATIVE STAFF:

REV. BILL COLEMAN, Pastor
CHRISTOPHER A. PAUL, Administrator
AMANDA FRIED, Secretary

TEACHING FACULTY:

KATHRYN SCHULTZ – Kdg.	KIM EVANS – Grade 3
KATIE ROMBA – Grade 1	ELIZABETH HOKAJ – Grade 4
BETH KELLER – Grade 2	BECKY CAREY – Grade 5
JULIE BALDWIN – Grade 6 Homeroom, English, Reading	
AMY GILEWICZ – Grade 7 Homeroom, Social Studies, Study Skills, Art	
TIFFANY CROZIER – Grade 8 Homeroom, Science, Math	
DAWN WEBORG – Music	
CARYN WELLS – Middle School Health and Guidance	
CARYN WELLS – Kindergarten – Grade 5, Guidance	
CARYN WELLS – Physical Education, Spanish	
JAN BIRKNER – Library	
NANCY DRURY – Speech	
TAMMY HAYES – Pupil Services, Reading	
MRS. JODY DONOVAN – Pupil Services, Math (Kdg. – Grade 6)	
MRS. CHRIS MUSI – Pupil Services, Math (Grades 7 & 8)	
MIRIAM SCHEID – Tech Support	

SCHOOL BOARD MEMBERS:

RICH STROBEL – President	NATALIE MONTERO
ANNA MEZZACAPO – Vice-President	MIRIAM SCHEID – Treasurer
M. J. HOWELL	DR. KEVIN RAMEY
SHANNON MCADOO - Secretary	JAMES WERTZ
CATHERINE MACGREGOR	

PASTOR BILL COLEMAN
CHRISTOPHER A. PAUL, LMA Administrator

*Board Projects: Pulakos Candy; vision planning

Report of the LMA Administrator cont'd.:

VOLUNTARY HELEN SCHADE LIBRARY STAFF: JILL WEBER & JOANN GUILIANELLI –
Library Aides

VOLUNTARY PRIMARY AIDE: MARION (M. J.) HOWELL

VOLUNTARY CLASSROOM READER: DONNA SEDELMYER

BEFORE SCHOOL PROGRAM: CARYN WELLS

AFTER SCHOOL PROGRAM: BETH KELLER – Coordinator
KIM EVANS
ANNETTE STOVER
LIZ HOKAJ

VOLUNTARY INCENTIVE PROGRAMS: LATECE JONES

Print Cartridges

Cellphones

Boxtops for Education

MEMBERSHIPS:

Evangelical Lutheran Education Association
Northwest Tri-County Intermediate Unit #5
Catholic Diocese Sports, Independent Basketball League
Environment Erie
First Lego League

PARENT/TEACHER LEAGUE:

KIM WERTZ – President
ANNA WILLIAMS – Vice-President
DEBBIE GROSS – Secretary
HOLLY BEBKO – Treasurer
SANDRA MANTSCH – Fundraising
LATECE JONES – Book Fair
KATHY SCHULTZ – Teacher Representative

PTL ACTIVITIES:

Christmas Fair, Boxtop Counting, Lunch Counting, Ice Cream Social, Skating Parties, Bingo Parties, Fundraisers, Ice Cream Sales, Graduation Reception, Middle School Parties, Hot Dog Lunches, Refreshments, Thanksgiving Dinner, Designer Bag Bingo, Romolo's Easter Candy Sale, Spring Flower Sale, Capital Purchases for Classroom, Playground.

SCHOOL ACTIVITIES:

Science Fair, Class Plays, Thanksgiving Dinner, required attendance at LMA Sunday, Christmas Program, Spring Program, Geography Bee, Challenge 24, Read Across America, Middle School Aluminum Recycling Project, Caring Team, Sports Programs, School Spirit Days, Kindergarten and Grade 5 Buddies, Field Day, Talent Show, Lego League (winner of 2018 Teamwork Award), Forensics.

SPORTS COMMITTEE

SPORTS DIRECTOR – LYNZIE PROTHERO

COACHES – 2018/2019 SCHOOL YEAR:

RICH STROBEL, TONY SHCHOUCHKOFF	Basketball (Middle School)
LYNZIE PROTHERO	Basketball (K-4)
LYNZIE PROTHERO, BETSY NELSON	Cross Country
JONATHAN BAKER	Soccer
LYNZIE PROTHERO, AMANDA FRIED, CHRISTOPHER PAUL	Fundraising

* Football and Swimming participation was in cooperation with St. Luke's School

SCHOOL PROJECTS:

“Kids for Kids”
School Spirit Days to support Luther Lion at the Erie Zoo
School Spirit Days to raise money for the Caring Place
Used Printer Cartridges Collection
Field Trips
Mittens, gloves, and hats collection for the St. Martin Center

GRADUATION AWARDS:

George E. Black Award for Most Outstanding Student
J. David Mumford Award for Academic Excellence
Helen Schade Award for Academic Fitness
Alice Engel Extraordinary Effort Award
Susan M. Belott Christian Service Award

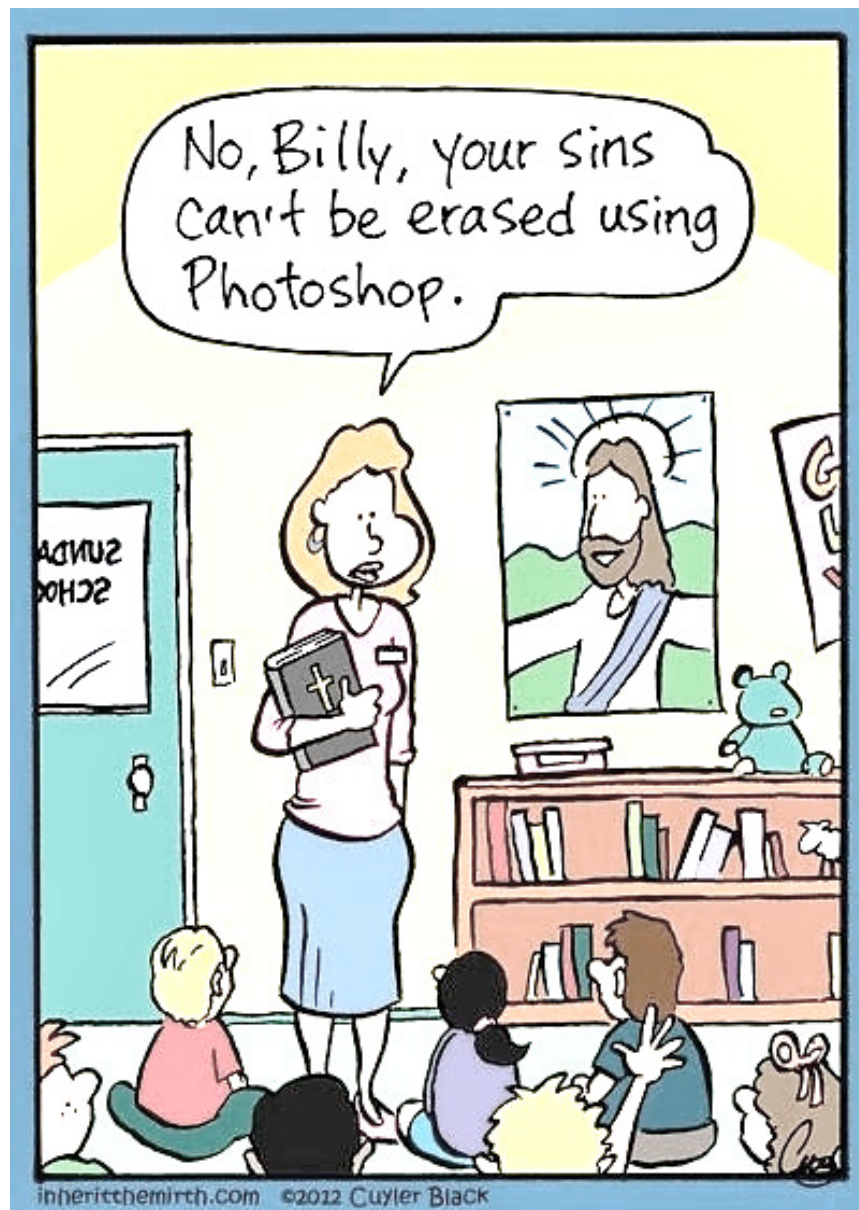
THRIVENT GIFTING PROGRAM:

Thrivent Financial no longer provides matching funds from donations given to Luther Memorial Academy on LMA Sunday. The company will continue to help LMA in a different manner, based on request of product owners. We will be dependent on a “Thrivent Choice” program. This program allows members to direct funds to LMA. It is no longer a matching program, but rather a direction donation to our school. We will count on members to keep us in mind. We are very grateful for support.

SCHOLARSHIPS/MEMORIALS:

Library development, improved curriculum, and financial aid to students are dependent upon the generosity of others. LMA is indebted to the Women of the ELCA, Thrivent, and individuals and families who have been generous to us. The EITC Program is crucial to us. In this program businesses contribute to us solely for the purpose of financial aid for our families.

Respectfully submitted,
Christopher A. Paul, Administrator





Bethany Outreach Center

Helping to restore hope through life change

2018
The Annual Report

Over 200 YOUTH were impacted through service learning projects and programs offered at our center.



Made possible by gifts of \$5000 or more from Luther Memorial, Northwestern PA Synod, Erie Insurance, and Morlin Inc. We also received tremendous support from donors during the Erie Gives campaign which totaled more than \$5000 with corporate matches.

Additional program highlights include, but are not limited to serving the following in need through:

The Food Pantry: There were **4,582 visits** to our pantry by **1976 unduplicated clients**.

The Clothes Closet: There were **3,471 visits** made to our closet by **2,142 unduplicated clients**. We received over **46,372 pounds of clothing and household goods**. (That's over 40 tons)

The Annual Turkeyman Drive: Made possible by Second Harvest Food Bank, Erie Insurance and a wealth of volunteers throughout the community who believe in the importance of helping those in need. In November, 60 volunteers came to unload the truck and distribute food including turkeys to **153 families** in efforts to help them prepare a Thanksgiving dinner at home.

***3,978 households** took advantage of programs at the center in **2018**. Over **674 unduplicated** volunteers gave **10,657 hours** of their time to make a difference in the lives of those in need.

Corporate Matches: Erie Insurance, GE Community Foundation, Thrivent Choice Program, Erie Community Foundation

Service Learning Project Partners who've shared their Time, Talents and Treasures: Second Harvest Food Bank, Lord Corporation, Cornerstone Construction, Pathstone, GECAC, Mercyhurst University BTG Program, Edinboro University, Penn State Behrend University, Penn State Extension Nutrition Links, TANF, LCBA Branch 49, Erie City Mission, Rock Of Ages Compassionate Ministries, Millcreek Kiwanis, Crime Victims Center, Preferred Systems, Saint Vincent Mobile Van/Medcorp, Panera Bread, VISTA Program, Life Works, WQLN, Early Connections, Hooked on Books, Dolly Parton Imagination Library, St. Bens Education Center, Crop Walk for Hunger, Hamot Health Foundation, Erie Day School, Starbucks Inc, St. Lukes School, Barber National Institute, M.A.B.E.L., WELCA, Blanks Tae Kwon Do, and ServErie

To Luther Memorial Church and congregation: Without you we wouldn't be where we are today. You are the TRUE blessing to the community that we serve. We thank you for your ongoing love and continued support.

Executive Director: Mabel Howard

Location: 254 East 10th Street Erie, Pa 16503

Website: www.bethanyoutreachcenter.org **Email:** mabel@bethanyoutreachcenter.org

Executive Assistant: Luanne Churchill

Office Phone: 814-456-6254

LMC PROPERTY COMMITTEE
ANNUAL REPORT FOR 2018

The year 2018 was a fairly normal year of expenses without significant surprises. A condensed listing of operating expenses follows:

SERVICES - TOTAL \$23,582.26

Cleaning	\$ 5,692.00	Security	\$ 1,739.63
Elevator	\$ 3,979.04	Plumbing/HVAC	\$ 965.00
Snow Plowing	\$ 3,347.50	Mowing	\$ 760.00
Landscaping	\$ 3,210.00	Misc.	\$ 721.60
Trash Removal	\$ 3,167.49		

PROPERTY - TOTAL \$13,758.13

Security	\$ 5,300.81	Lock Changes	\$ 1,078.80
Misc.	\$ 3,565.28	Roof Repairs	\$ 731.42
Plumbing/HVAC	\$ 2,838.28	Electrical	\$ 243.54

Over the past several years it had become evident that our flat roofs had aged beyond repair. Leaks were becoming intolerable and costly. In 2017, despite being previously inspected, the Community Entrance flat roof needed to be replaced (in winter) under emergency repair orders. Early in 2018, Church Council approved a plan for the replacement of all remaining flat roofs. This project was begun in June and completed before the start of school in September. Fortunately, no asbestos or structural damage was uncovered during the project. The total reroof project came in under budget at a total of \$199,416.00. Monies for the roof replacement project came from the LMC Foundation, established some time ago specifically to address this type of project. With a commercial warranty to back up this work, our congregation and school can feel a sense of ease for hopefully the next several decades.

Property also had the opportunity to improve our handicap parking this Fall by adding, moving and enlarging spaces and improving signage. LMC is committed to aiding those with disabilities and physical challenges.

Currently under construction is a new project authorized by Church Council to renovate the fifth floor into a modern performance facility. It will be utilized by Recharge, the Luther Memorial Academy as well as a multitude of LMC church groups. This project is being funded through a generous gift from the estate of Linda Collin. Excitement is high for the completion of the fifth floor renovation in mid-February.

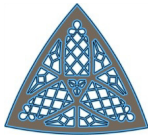
Throughout most of 2018, Property developed a master plan in anticipation of the proposed purchase of the neighboring motel. This master plan has unfortunately been placed on hold. The concept called for the reversal of traffic flow on the current Luther Memorial grounds. The merits of this proposed reversed traffic flow combined with the deteriorating condition of our parking lots suggests this may be the time to address these issues as a combined project for possibly this coming summer. Church Council will be presented with a proposal early in 2019 to address these needs.

Our facility is currently in fine condition but will always need maintenance and replacement of elements that are aging. All bequests and gifts to LMC for Property needs are so gratefully appreciated!

We are thankful to have Miriam Scheid, Dave & Norma Buerk, Charlie Lintelman, Les Fobes and many others that assisted with the Property needs this past year.

Rick Kern
Chairman





LUTHER MEMORIAL CONCERT SERIES ***ANNUAL REPORT 2018***

During 2018, the Luther Memorial Concert Series (LMCS) committee members included: Pat Bellingham, Molly Gaber, Walt Gaber, Brian Hubbard, Greg Kern and Mark Lechner. All committee members continue to serve diligently to deliver each successful season: planning, finances & budget, program logistics, etc.

The “**Second Sunday Family & Friends Preludes**” (SSF&FP) continued through the end of the 2017-2018 season. On the second Sunday of every month, at the 10:30 service, an extended prelude was offered by a member or friend of Luther Memorial. This addition to our programming provided a venue for those family and friends to offer their talents as part of the LM worship experience. It was the desire of the LMCS that we recognize and support those that have been given music talents and have invested the time, finances and energy to develop those talents – especially when they can be realized to the glory of our Creator. After six seasons of this program, we decided to take a sabbatical with a probable return of the series in the 2019-2020 season.

The 2018 schedule follows:

- Jan 14 Walt Gaber (organ & piano duets featuring the small pipe organ)
- Feb 11 C. Noelle Partusch, Grace Petron & Mercyhurst Liturgical Dance Ensemble
- Mar 11 Bob Banks (saxophone)
- Apr 8 Paul Caram (piano)

Bach Cantata Vespers

We presented two Bach Cantata Vespers (BCV) programs in 2018. Both featured a cantata by J. S. Bach performed on the liturgical date for which they were originally composed.

- May 10 – Ascension
 - Cantata #37 – *Wer da glaubet und getauft wird*
 - *(He that Believes and is Baptized)*
 - Prelude: Kellner – *Organ Concert in E-Flat Major*, Op. 8, No. 3
 - Voluntary: J. S. Bach – *How Brightly Shines the Morning Star*, BWV 739
 - Motet: Charles Wood– *God Omnipotent Reigneth*
 - Hymns:
 - *Hail Thee Festival Day* – setting by Drummond S. Wolff
 - *Look, Ye Saints, the Sight is Glorious* – setting by Henry Gerike
 - *O Praise Ye the Lord* – C. H. H. Parry
- November 25 – Trinity 25
 - Cantata #140 – *Wachet auf, ruft uns die Stimme*
 - *(Wake Up, Cries the Watchmen’s Voice)*
 - Prelude: Albinoni/Giazotto – *Adagio in G Minor*
 - Voluntary: Dienel & Rudnick – *Wake, Awake, for Night is Flying*
 - Motet: Tunder – *Wake, Awake, the Watchmen Cry*
 - Hymns:
 - *Evening and Morning* – setting by Carl Schalk
 - *Wake, Awake, for Night is Flying* – setting by Jeffrey Blersch

Concert Series, cont'd.:

These BCV services involved the Luther Memorial choir and several choristers from throughout the community. We believe that this is a niche in the Erie music and worship community that is particularly apt for Luther Memorial. We are able to celebrate and present our heritage while providing a welcoming and worshipful setting for some of the greatest sacred music created.

The 2018 **Christmas Eve concerts** featured music for piano and organ performed by Walt Gaber.

Most of our events have been enhanced by **post-concert receptions** hosted by several members of our congregation under the leadership of Les Fobes. These have encouraged fellowship beyond the performances and are greatly appreciated by the LMCS.

Presque Isle ProMusica

When the Erie Chamber Orchestra was defunded in early 2018, several orchestra and community members intent upon the continuation of professional chamber orchestra music began work to create a new incarnation of that orchestra. The **Presque Isle ProMusica** was founded, incorporated and has acquired 501(c)(3) status as a non-profit organization such that it can accept donations that qualify as an IRS tax deduction for businesses and individuals.

Luther Memorial is playing a central role in this new orchestra by providing the venue for its 2018-2019 concert season. Musicians and audience members alike have often commented that Luther Memorial is the most fitting site for this size of orchestra due to our quality acoustics, seating capacity, central location and support of the musical arts in Erie. I have been asked to serve on the board of directors and the Luther Memorial Concert Series will collaborate with this venture as their host – i.e. by providing a site for the orchestra's rehearsals and concerts at no cost to the fledgling orchestra.

The core group of people working to create this new ensemble was very appreciative when Luther Memorial offered to provide them with a home and venue at no cost to the orchestra - so much so, that it will be known as the **Presque Isle ProMusica, a chamber orchestra in residence at Luther Memorial Church**. This continues our tradition of supporting the arts in the Erie community as an important part of our ministry to those around us. And it provides stability and community stature for the orchestra to be firmly associated with a well-known and permanent anchor in Erie. If you have any interest in assisting with this new facet of the LM Concert Series ministry, please contact Walt Gaber. Recalling the LMCS byline (*we believe art feeds the spirit*), there are many ways you can help. We want to be the finest and most welcoming host we can as this orchestra establishes itself in the community.

Four concerts have been announced for the remainder of the 2018-2019 season:

- January 4, 7:00 PM – Gian Carlo Menotti's "Amahl and the Night Visitors"
- February 17, 4:00 PM – program to be announced
- April 19, 7:00 PM – orchestra music for "Good Friday"
- Summer – an outdoor concert, date and location TBA

Conclusion

Finally, the Luther Memorial Concert Series wishes to thank all those that have supported us through the years – through your attendance, compliments to the musicians and through your generous financial gifts. Our challenge to you – please expand this ministry of Luther Memorial by inviting a friend or family member and attend more of our concerts.

Respectfully submitted,
Walt Gaber

"We believe art feeds the spirit."



WORSHIP AND MUSIC COMMITTEE

ANNUAL REPORT - 2018

The mission of the Worship and Music Committee is to *“plan the meaningful celebration of Word and Sacrament according to the Lutheran tradition.”*

Members who served on the committee during 2018 include:

Pr. Bill Coleman

Cantor Walt Gaber

Betty Pletz

Cathie Dugan

Jessica Copfer

Joanne Dahlstrand

Les Fobes

Mary Daniels

Mike Daniels

The committee met six times this past year, reviewing past practices and considering new ideas in order to enhance the worship experiences at Luther Memorial. The committee is also responsible for ensuring that needed resources are in place for the conduct of liturgy, and for coordinating the decorating of our worship spaces.

We have access to a wonderfully diverse library of music, collected by generations of music directors from Luther Memorial, Bethany and St Matthew's. With the addition of the St Matthew's library this fall, it was decided this was an ideal time to revamp our system of organizing the music library. Pat Young, Bob Banks and Mark Lechner put in many, many hours of work to complete this huge task. Over 2,000 folders of music were labeled, counted and alphabetized. Our digital catalog was also updated. With an improved library system in place, we can look forward to a better utilization of our music resources.

There are many people whose efforts make our worship life run smoothly. A well-deserved “thank you” to Norma for all the work put into coordinating many key components. In addition to producing our weekly bulletins, Norma coordinates the schedules for acolytes, assisting ministers, communion assistants, altar guild, and flowers. There are others to acknowledge for their contributions to our worship life: Loretta Deeds coordinates the lectors, John Steff recruits ushers weekly, Joanne Dahlstrand takes care of setting up candles for the columbarium and special worship services, and Mark Lechner coordinates with Walt Gaber to augment our bulletins with interesting information about the hymns we sing. Thank you, your contributions are greatly appreciated. Thank you also to Les Fobes, whose attention to the details of the aesthetics of the sanctuary are greatly appreciated. We offer our thanks to Pastor and Walt, too, for all the thought given to making our services meaningful and timely. Thank you to Charlie as well, always on the spot, taking care of all manner of things that need to be done. There are many others who carry on their own quiet work all around us, often without having to be asked, and just because they see a task needs to be done. To them we owe a word of gratitude as well.

Respectfully submitted,

Cathie Dugan

Let all
that you do be done
with love

1 CORINTHIANS
16:14



EVANGELISM / HOSPITALITY **ANNUAL REPORT FOR 2018**



Evangelism / Hospitality Committee Members Who Served in 2018:

Pat Bellingham	Mike Daniels	Eric Hedlund	Jeff Swanson
Vicky Blasco	Ann Flick	Michael Hedlund	Linda Swanson
Marilyn Bohn	Les Fobes	Brian Hubbard	John Swenson
Cheryl Brown	Lois Fobes	Jan MacInnes	Lee Swenson
Montie Collier	Lynnette Gustafson	Rita Reichard	Pat Young
Shirley Collier	Casey Hedlund	Thomas Schlecht	

1) New Luther Memorial families and members received/transferred in 2018:

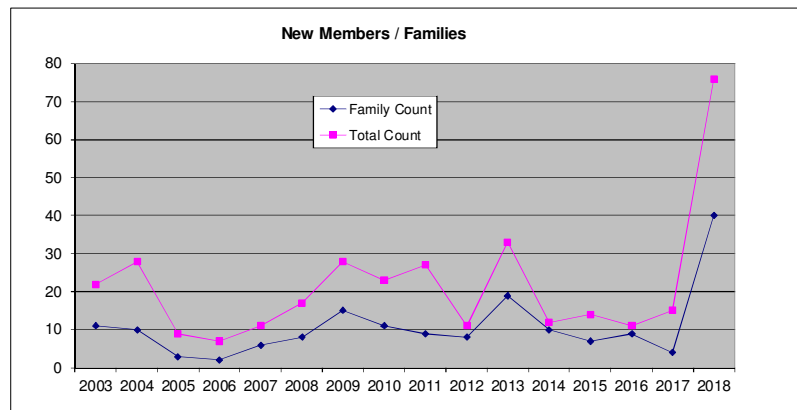
Linda Brandt	Henry Gilbert	Pat Gilbert	Judie Harrison-Means
Dave Lay	Virginia Long	Jackie Lupo	Joyce Mountain
Grace Petron	Katie Schrader	Gabe Stroup	Liz Stroup
Mitch Stroup	Shaw Stroup	Don Tatar	Jean Tatar
Cecilia Ulrich	Jonathan Ulrich	Katherine Ulrich	Madeline Ulrich

2) New members received/transferred from St. Matthews in 2018:

Brian Ambrose	Dylan Ambrose	Kilee Ambrose	Kristen Ambrose
Maddox Ambrose	Dale John Carullo	Rebecca Carol Carullo	Anne Daniel
Andres Bryant Duran	Angela Christine Duran	Susan L. Ely	Arlene J. Evans
John Bittinger Evans	Lucy Jeanne Fromyer	Mara Kathleen Fromyer	Melissa Jeanne Fromyer
William John Fromyer	David Griswold	Dolores Griswold	Jean Louise Hedderick
Michael Richard Heintzel	Sarah Catherine Heintzel	Joseph Helm	Alanna Marie Jerauld
Jean Joyce	Amy Kurtich	George A. Kurtich	Karissa Rae Kurtich
Roberta Lobaugh	Winifred J. Lyons	Carly Marie Masiroff	Pamula Jean Masiroff
William Masiroff	Jean McMillin	Ella Moore	John Moore
David Morphy	Ruth Mussett	Maura Myhoffer	Loretta R. Niemi
Christopher Sims	Gina Marie Sims	Caiden Michael Snider	Catherine Rebecca Snider
Mason Jay Snider	Matthew Michael Snider	Meghan Mae Snider	Michael Kenneth Snider
John Anthony Vali	Patty Vali	Doug Werle	James Kenneth Woodward
James Timothy Woodward	Jeserie Woodward	Jordan Anthony Woodward	Juliet Jaden Woodward

3) New Members / Families Progress

Year	Family Count	Total Count
2003	11	22
2004	10	28
2005	3	9
2006	2	7
2007	6	11
2008	8	17
2009	15	28
2010	11	23
2011	9	27
2012	8	11
2013	19	33
2014	10	12
2015	7	14
2016	9	11
2017	4	15
2018	40	76
Totals:	172	344
Average:	10.8	21.5



*Thanks to Everyone
who invited their
friends and family
members to join us!*

*Thanks to St.
Matthew's
congregation who
joined with us!*

Evangelism/Hospitality, cont'd.:

4) Baptisms in 2018:

Asher Jamison Lay	Giovanna Grace DePaul	Felix Anand Schill
Fiona Adele Schill	Elliott Kristine Schumacher	Ezra Vincent Held
Aubrey Annette Warren	Wyatt Theodore Thaxton	

5) Thank You!

- a) To Staff members and Congregation members who took the time to invite acquaintances from the school, their friends, and family members to join us.
- b) To every one of our committee members, who've all taken their turn at greeting guests at the Welcome Centers – before and after the early and late services.
- c) To the following for helping with the New Member Classes and Receptions:
Norma Buerk, Cindy Hedlund, Ann Flick, Beth Keller, Charlie Lintelman, Jan MacInnes, Lee Swenson, and Pat Young
- d) To Pastor Coleman for organizing the Church Picture Directory update for the St. Matthews members, and to Ann Flick and Lee Swenson for taking the picture and names, along with Norma Buerk who updated the directory
- e) To Beth Keller and Norma Buerk who kept the Children's activity bags stocked in the Welcome Centers.
- f) To Norma Buerk, Les Fobes and Eric Hedlund who helped to select and purchase the new New Member photo frame

Respectfully submitted,
Eric Hedlund



EMERGENCY AND PREPAREDNESS TEAM ***ANNUAL REPORT FOR 2018***

Keep me safe, my God, for in you I take refuge.

Psalm 16:1

Our lives are full of ups and downs. Where do we go for comfort? Like a mother bird sheltering her young underneath her wings, so is God's protection over us. He wants us to be safe in our sanctuary and we are trying to do his will.

The Emergency and Preparedness Team consists of nine (9) members: Linda Graffius–Facilitator, Norma Buerk–Secretary, Charlie Lintleman–Church Security, Miriam Scheid–Business Manager, Chris Paul–LMA Administrator, Amanda Fried–LMA Secretary, Jesse Graffius, Les Fobes and Barb Chaffee.

One of the biggest challenges this group faces is to promote safety in our church, while still keeping it a welcoming congregation.

Some of the projects we have researched and deemed necessary and recommended to council are:

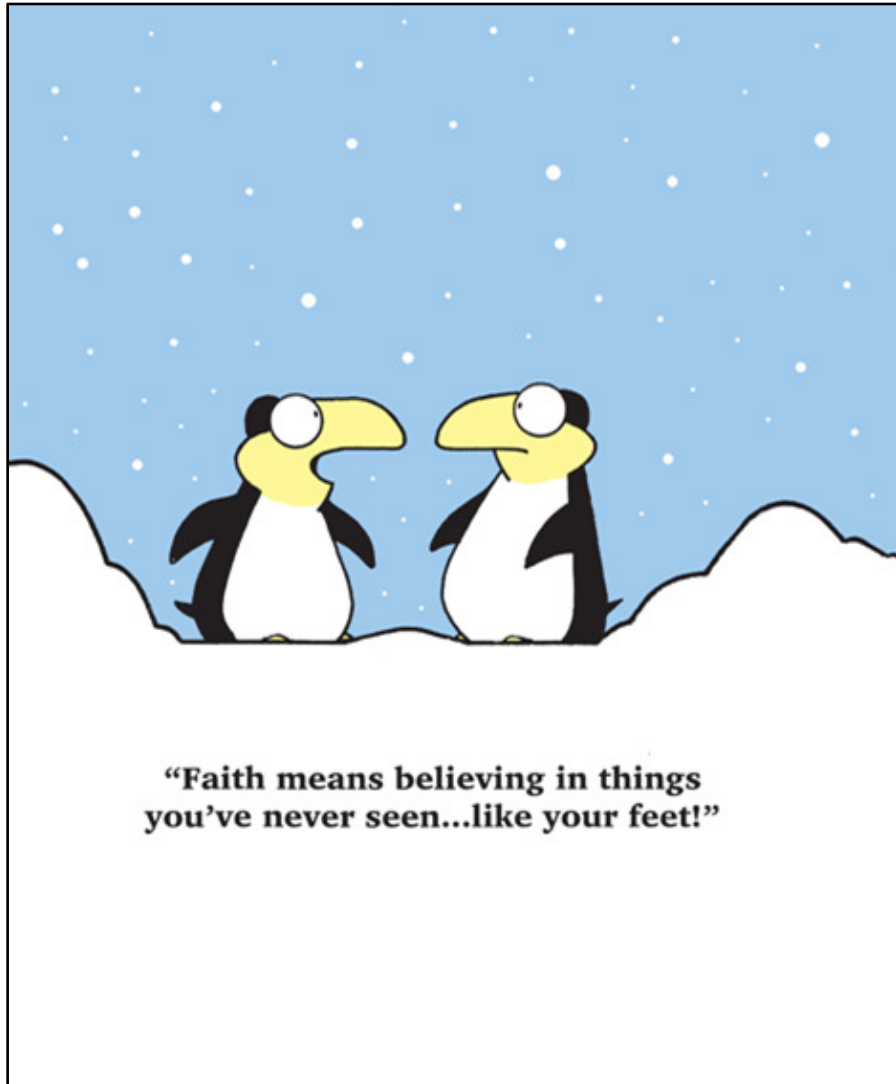
- Security cameras – We recommended adding a camera to the 10th Street main door and the ramp door near 10th Street. This was approved by council and installation was completed. This increases the capability of monitoring four (4) doors to six (6) and space to add two (2) more if needed.
- Card readers – We researched and determined the use of card readers for the church and school doors would be safer than the use of keys. The card readers can be monitored, while there is no way to monitor key usage. This change was instituted in May and is working well.
- Safety programs – Chris Paul and Charlie Lintleman have taken the Active Shooter class. Linda attended a Security and Safety for Places of Worship seminar in March. We will be initiating some of the suggestions from both these programs in the future.
- Emergency plans – We conducted a Disaster Risk Assessment as a group and issues of highest risk will be addressed. We will be developing plans to remedy some of the problems we have identified.
- LMA Security – It was identified that the 11th Street school door was open in the morning without proper monitoring. It is now kept locked and a teacher or Mr. Paul is there letting in the students. We researched safety curtains for the school interior doors and door “jammers”. School Administrator, Chris Paul, found ones that would be appropriate for our school and this recommendation was taken to council. They approved this action and offered financial help to purchase them.

It has been a busy year for our committee, and we feel that all the issues we addressed and instituted have helped our building be a safer place to worship, work and attend school.

If you have any questions or suggestions for our committee, please reach out to one of the members.

Thank you for your support of this program and helping us keep Luther Memorial Church and school a safe place to worship, learn and work without worry.

Respectfully submitted,
Linda Graffius, RN, Faith Community Nurse





PASTOR'S BOOK CLUB
ANNUAL REPORT FOR 2018

Pastor's Book Club was formed to read and share in conversation books of various theological topics. We take our time with the books and we typically meet every five weeks for our conversation time. The time together is casual and relaxed, but we always learn something more about God and one another. If you like to read, would like to deepen your faith, and would like to get to know others better, this would be a great group for you to join, and if you need more incentive, we even serve wine! Life is short and there are so many great books to read!

The books we read during 2018:

- *Would You Baptize an Extraterrestrial?... and Other Questions from the Astronomer's In-Box at the Vatican Observatory* by Guy Consolmagno and Paul Mueller
- *When God is Silent* by Luis M Martinez
- *Four Scraps of Bread* by Magda Hollander-Lafon

Some of our upcoming books:

- *The End of Your Life Book Club* by Will Schwalbe
- *The Reason for God* by Timothy Keller
- *Five Years in Heaven: The Unlikely Friendship That Answered Life's Greatest Questions* by John Schlimm

Submitted by,

William E Coleman

Pastor Bill Coleman



Benevolent Allocation Group (BAG)

Annual Report for 2018

Our giving back to God through our gifts to others is an act of worship, an instance in which we are invited to give up something that we value as a sacrifice to God. Matthew 6:21 says: “Where your treasure is, there your heart will be also.” We are invited to give our offerings to God because *we want and need to give it*. We have a spiritual need to worship God, and through our offerings we are able to express our love and devotion for God in a way that is simple and sincere. The motivation of the giver is what counts the most.

Our Giving is an Expression of Faith. The position of Scripture is that we *are* stewards, and it is not something we choose to be. God has chosen us to have dominion over all that God has made, to care for God’s creation, while at the same time we are “a little lower” than God and the angels. Beyond that God has entrusted Christians with the precious gift of the Gospel. We also recognize we receive far more through our giving than the recipients receive. It is far better to give than receive.

Our Giving is a Spiritual Discipline. “Generosity with gifts is the way to spiritual maturity. Sacred and secular history and literature are replete with examples of the crippling effects of gifts hoarded and unshared. People are not naturally disposed to giving, yet, the life we all prize, filled with joy and spiritual depth is closely tied to giving generously and with thankful hearts.” *By Donald W. Hinze*

What are the responsibilities of the group? BAG prays, researches and discusses ways to return our blessings to others. When the group makes a decision in where and how much to give, BAG then makes a recommendation to council and approves the gift(s). BAG is also responsible for communicating the blessings we receive through giving to others and in particular the disciples of Luther Memorial. BAG will create ways to more deeply connect Luther Memorial with those we serve.

Who serves in BAG and how is it structured? Stan Rose, Jack Tell, Diane Banks and Pastor Coleman serve on BAG. BAG determines how the recommendation to council will be made. The money tithed comes from money given to Luther Memorial Church which is unrestricted. This would **not** be money which would be assigned to annual budget income, but money given *which has not been budgeted*. Generally, the money assigned to BAG would come from estate gifts. During the ministry year of 2018 we did not receive unrestricted money that would be eligible for a BAG distribution.

Submitted by,

Pastor Bill Coleman



LITURGICAL LIFE
ANNUAL REPORT FOR 2018

The Liturgical calendar is followed for the appropriate paraments and hymn boards in Faith Chapel and the main church. Additional preparations are needed for holidays; Pentecost, Easter, Christmas, etc.

We thank each of our volunteers for assisting at our weekly services, as well as their help with special services.

LECTORS ~ 10:30AM

Christy Adams	Diane Banks	Pat Bellingham
Emily Cekella	Emma Coleman	Amara DeJohn
Mike Daniels	Loretta Deeds	Alaina DiTullio
Cathie Dugan	Chris Fetcko	Ann Flick
Les Fobes	Josh Graffius	Linda Graffius
Eric Hedlund	Beverly Held	Janet Kent
Bill Lasher	Cathy Meyn	Jane Moran
Eden Palkovic	Mary Mumford	Krista Partusch
C. Noelle Partusch	Sarah Prylinski	Emma Romba
Stan Rose	Marilyn Rositer	Mary Alice Ross
Christine Satur	Lois Smith	Alexander Spaulding
John Steff	Alexsandra Turkowski	

ASSISTANT MINISTERS ~ 8:15 & 10:30AM

Diane Banks	Pat Bellingham	Rob Benacci
Emma Chaffee	Jan MacInnes	C. Noelle Partusch
Grace Petron	Stan Rose	Lois Smith
Elizabeth Stroup	John Tell	Peyton Thomas

COMMUNION ASSISTANTS ~ 8:15 & 10:30AM

Communion Assistants are needed during each communion service. They also assist the altar guild following the 10:30 service, which helps things go smoothly.

Cheryl Brown	Joanne Dahlstrand	Mary Daniels
Cathie Dugan	Dave Griswold	Ann Flick
Barbara Holcomb	Elaine Kern	Martha Klomp
Jan MacInnes	Sally McAfee	Stan Rose
Bonnie Silvis	Jack Tell	Kathy Weisman
Linda Young		

ACOLYTES

Our youth acolyte for the 10:30 service and, on occasion, special services. If your son or daughter would like to serve as an acolyte, please see Pastor Coleman, Beth Keller or contact the church office.

Andrew Bebko
Anthony Cimino
Krista Partusch
Gabe Stroup
Jeana Williams

Gabriel Botelho
Marian Graffius
Kara Partusch
Mitch Stroup

Addison Botelho
Chloe Meucci
Sutton Rowland
Jaden Williams

ALTAR GUILD

Altar Guild volunteers prepare for the celebration of communion and assist the Care Ministers. Communion is by cup the first Sunday of each month and designated festivals; by intinction on the remaining Sundays.

Diane Banks
Sharon Burke
Mary Daniels
Martha Klomp

Nancy Benacci
Helen Collins
Loretta Deeds
Rita Reichard

Marilyn Bohn
Joanne Dahlstrand
Barb Holcomb
Dorothy Youngman

Thank You to:

- ❖ All those who helped with set-up of Easter flowers and Christmas poinsettias;
- ❖ Sally and Phil McAfee for decorating and caring for the Christmas trees in Faith Chapel;
- ❖ David Buerk and Charlie Lintelman for their continued assistance throughout the year;
- ❖ All the women who participated in the Wednesday Lenten Luncheons;
- ❖ All those who prepared meals for our Super Wednesday gatherings;
- ❖ All those who assist with special luncheons, dinners, and funerals that take place throughout the year.

Many thanks is extended to all the volunteers for their help; our church needs each of you. Your dedication always glorifies God and makes Luther Memorial Church a warm and beautiful setting for worship. Thank you.

Respectfully submitted,
Norma Buerk



***'FEED MY SHEEP' FOOD MINISTRY PROGRAM
ANNUAL REPORT FOR 2018***

Our Food Ministry Program, now in its sixth year, continues to meet our goal of reaching out to our members in need. This year over 40 meals were prepared by our participating volunteers. If you are interested in helping out, or know of someone within our church community who could benefit from this service, please contact the church office at (814-454-0106, ext. 221) or Elaine Kern at (814-392-7189) or by email: elaine.kern@roadrunner.com. We are always grateful for new participants!

A big "Thank You" to all who generously donated a meal for someone in need this year.

In 2018 eight (8) funeral luncheons were held in Fellowship Hall. This is a valuable service we provide that many of our members are very grateful for. A special "Thank You" to all the many volunteers who give of their time to help at the luncheons or prepare a dish to serve. Your help is greatly appreciated! In addition, I would like to encourage all Communion Care Givers who visit members in their homes to contact either myself or Linda Graffius if they could benefit from receiving food from our Food Ministry program.

Elaine Kern
'Feed My Sheep' Food Ministry Coordinator



***IN MEMORIAM
NOVEMBER 1, 2017 – NOVEMBER 1, 2018***

RONALD KRAUT
LOTTIE TUROWSKI
CHRISTOPHER WALTER
NANCY TUK
THOMAS SCARPITTI
GERTRUDE PETERSEN
AUDREY KING
RONALD DEMARCO
HELEN ENGESSER
JUDY WELSH
CHARLIES ZWILLING
NORMA STIERHEIM
EVELYN FLOWERS
BETTY WEBB
BETTY WEBER
MARY EELMAN
KARL C. GABER
NANCY SWANSON

MILDRED STRUBLE
JACK KARASACK
RITA REICHARD
CAROL A. (HUSH) KELLER
DAVID N. PATERSON
LOGAN FLOOD
CAROL KING
MARIAN LUNDGREN
HILDEGARD HOLTZHOWER
DAVID WALZ
JOANNE MAKYNEN
BOB YOUNG
BILL SCHAAL
LINDA SANKO
BARBARA MCDERMOTT
ALAN JOHNSON



CONGREGATIONAL LIFE COMMITTEE

ANNUAL REPORT FOR 2018

Another year has come and gone and the Congregational Life Committee continues to try and sponsor events to promote fellowship within our walls:

Cookie donations for Blue Service
Annual 'Souper' Bowl Tasting
Cabin Fever Coffee Hour
Spring Tureen in Fellowship Hall
Annual Mother & Daughter Banquet
Annual Beach Service & Picnic
St. Matthew's Welcome Reception
Octoberfest
Holiday Coffee Hour

We had another kitchen cleaning party this fall, and we feel that we were successful in purging items and finding homes for our new pots and pans as well as incorporating various tables and items brought over from St. Matthews. It has made our kitchen more "user friendly". We were able to donate our "excess" items to LMA teachers and local kitchens in need. We now have gloves in the kitchen for all to use when serving and preparing meals.

Our Mother Daughter banquet was a huge success and we hope to have another one that leaves everyone smiling and talking about what we will do to "top" it.

This year we were able to make donations to those in need. We feel very blessed to be able to make these financial contributions and hope that our small financial contributions help all of the recipients.

Our sincerest thanks is extended to all who attended and supported our events. We would love to have new members and encourage anyone interested in becoming a member of our committee to contact any of the below members, add it to your attendance sheet and place in the offering plate, or contact Norma Buerk in the church office.

We look forward to sponsoring more fun and social events in 2019.

Once again, I can't begin to express my sincerest appreciation for all of our committee members and the amount of time, dedication and energy they put into every event we have hosted over the years. Without such a wonderful team, these events would not be possible or as successful!

A special thanks to Pastor Coleman for all of your support, to Norma Buerk and Miriam Scheid for always being there for my monotonous questions and favors. To Charlie Lintelman and Shannon McAdoo for always being willing to do "whatever it takes" to help make our events a success, and always with a kind word and a smile.

Committee Members: SANDY BARBARO, LOIS AND LES FOBES, BEV HELD, JUDY JOHNSON, ELAINE KERN, KATHIE KRAUT, JAN MACINNES, CATHY AND SKIP MEYN, CAROL SMITH AND LOIS SMITH

A Special Welcome to our two newest members: JOE HELM AND ROBERTA LOBAUGH.

Respectfully Submitted,
Bonnie Silvis



***WOMEN OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA
OF THE LUTHER MEMORIAL CHURCH UNIT***

ANNUAL REPORT FOR 2018

Our motto: As a community of women created in the image of God, called to discipleship in Jesus Christ and empowered by the Holy Spirit, we commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action, and promote healing and wholeness in the church, our society, and the world!

ALL Luther Memorial women are considered members of W/ELCA, and are encouraged to attend any of our monthly Circle meetings, and/or the two General Meetings held each year in April and October. W/ELCA members continue to support and serve where needed: coffee hours, special receptions, funeral luncheons, Lenten luncheons, and other functions as called upon to serve.

Any profits from our small fundraisers are put to good use, assisting the work of the W/ELCA at Luther Memorial and on the Synod and National level. Thank you to all who participated in any of those events. Yearly gifts have been given to City Mission, Bethesda/Holy Trinity Community Center, Bethany Food Bank, and Luther Memorial Academy.

Besides meetings here at LM, members attended Spring and Fall Conferences, and the annual Synod Convention held in Ludlow, Pa each May/June. We filled twenty (20) Christmas stockings for Warren State Hospital residents, and we continue to collect “Pennies for Poverty” which goes to a very worthwhile organization each year in the spring, mainly one that supports “women and children in poverty”. We continued our “Pennies for Poverty” Collection, which goes to help women and children in poverty - and thanks to ALL for their donations. Tea Bag Invites continue to be given to and woman who joins the church during the year.

The past year and a half, mostly through Pat Bellingham’s ideas and getting other area Lutheran churches to donate, we started and continue to make up BAGS for the “Lily Project” (and it has grown to women across the U. S., joining us in this project) – and the W/ELCA SOAP Project – if you want to know more, just call Pat Bellingham or myself – we’ll be glad to give you information, and explain what it’s all about.

Officers in 2018: President–Patricia Young, Vice President–Mary Mumford, Sandra Brindle–Secretary, and Betty Pletz–Treasurer. Committee members were Mission/Action–Marilyn Bohn. Leaders for Tuesday Evening Circle–Barb Holcomb and for Deborah Circle–Judy Johnson.

Thank you to all who support W/ELCA, for your service and dedication. We invite any and all women, regardless of age, to join one of our active Circles (both meet on the first Tuesday of the month, one in the parlor and one group meets in members’ homes). Come see what we’re about! Check the “Parish Banner” for news and times of meetings.

God bless one and all,

Patricia Young

President, Luther Memorial, C. U.



ALTAR FLOWERS ***ANNUAL REPORT FOR 2018***

The beauty of the altar and lectern flowers each Sunday add to our worship services. We thank everyone for your donations. If you would like flowers at the altar or lectern, please contact our church secretary, Norma Buerk.

Flowers not taken by those who sponsor them are delivered to those in the hospital, homebound, to celebrate an upcoming birthday, or someone who may need a little pick-me-up. A visit and a smile go a long way for those who are unable to get out and see their friends and attend church.

Altar flowers that are delivered:

- Betty Pletz delivers flowers on the second Sunday of each month.
- Diana Alvaro delivers flowers for the remaining Sundays.
- Pastor Coleman and Linda Graffius deliver flowers when making visits if possible.

Thank you to:

- Diana Alvaro for the preparation of containers for weekly deliveries.
- All those who delivered Easter lilies, Christmas poinsettias, cheer baskets and cookie bags to our homebound.
- Our Care Ministers for their visits, care and friendships formed with our homebound. They are able to share with us the needs of our homebound members, who would like to receive flowers, as well as the types of food that can be included in their cheer baskets. Because of this information, our homebound are better served.

Donations of flower vases, juice containers and contact paper are always welcome for the weekly deliveries and may be dropped off in the church office.

Respectfully submitted,
Norma Buerk

SUNSHINE COMMITTEE ***ANNUAL REPORT FOR 2018***



Thank you to the Sunshine Committee gals, for all the cards they signed and addressed to our Homebound list, which in 2018 was composed of the following volunteers – Norma Buerk, Coleen DiCenzo, Jane Kinzig, Lois Smith and Pat Young.

The main purpose of the Sunshine Committee is to try to give a little “*sunshine*” to our homebound folks with a few cards sent to them during the year. Cards are sent to the hospitalized, to homebound folks for different occasions and holidays (sometimes just to say we’re thinking of them), birthday cards to those celebrating their yearly milestones, and sympathy cards to those who have had a loss in their family.

We are always grateful for donations to our card supply, and if anyone feels so inclined, we will also take donations for mailing all those cards. Approximately 220 cards were sent out in 2018 – and that’s a LOTTA postage! Donations of cards or monetary gifts may be dropped off at the church office or given to Pat Young at any time throughout the year.

Respectfully submitted,
Patricia Young
Committee Chairperson

Erie Lutheran Parish
Annual Report for 2018



History of the Erie Lutheran Parish

From discussions between pastors in the city of Erie and congregational leaders plans began to discover ways to share congregational resources and partner with other Lutheran congregations in the city of Erie. Bishop Jones and Pastor Richard Schultz were active participants in the shaping of the vision and planning the emergence of Erie Lutheran Parish.

Foremost in the discussions and concepts were several goals. First of all is the affirmation of the ministries of each congregation. The ELP is to be seen as a means of support of these ministries. ELP has no desire to close or merge congregations.

Recognizing the challenges to congregations will call for different visions of leadership for congregations. This may include sharing pastors, utilization of certified lay worship leaders, T.E.E.M. personnel, and other skilled lay leaders.

During 2007, congregations were introduced to the vision and invited to be a part of the Erie Lutheran Parish. Articles of Agreement were completed and shared with congregations. On January 11, 2008, members of the congregations gathered in worship and signed the Articles of Agreement. The ministry has grown to include several task forces and several on-going ministries.

Ministry of the Erie Lutheran Parish

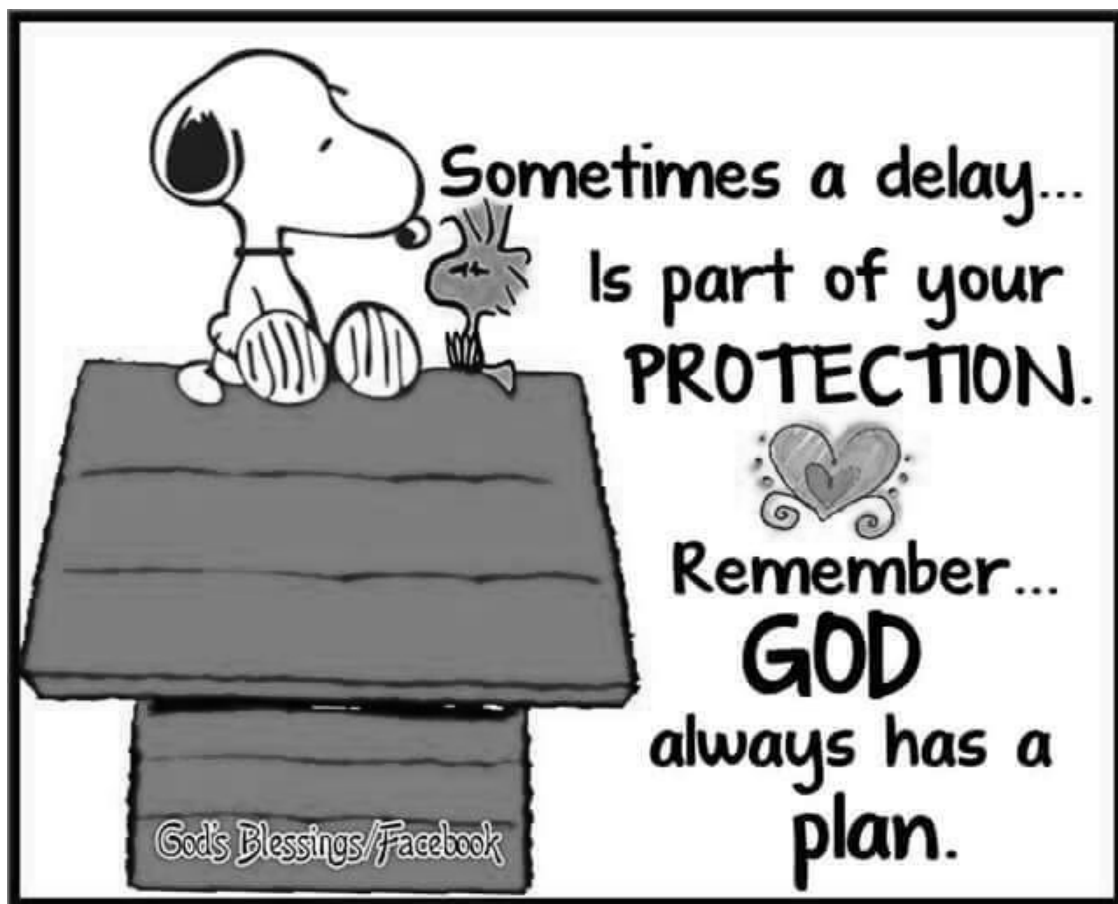
- Joint Worship Services on All Saints, Ascension and Epiphany
- Bi-Monthly Council Meetings
- Shared Confirmation and First Holy Communion Programs
- Participating in the ELCA National Youth Gathering
- World Hunger Support
- Shared Vacation Bible School
- Health Care Ministry
- Monthly Rostered Leaders Meetings
- ELP News and Ministry Opportunities through Newsletter
- God's Work. Our Hand's Projects
- Youth to Camp Lutherlyn for Confirmation Camp and Winter Retreat

Erie Lutheran Parish Representatives from Luther Memorial Church

- Mark Lechner and Pastor Bill Coleman

Congregations and Rostered Leaders in the Erie Lutheran Parish

- | | |
|---------------------------------|-----------------------------|
| • Lamb of God Lutheran Church | Pastor Kim Hirsch |
| • Holy Trinity Lutheran Church | Pastoral Assistant Ron King |
| • St. John Lutheran Church | Pastor Erik Young |
| • Luther Memorial Church | Pastor Bill Coleman |
| • New Jerusalem Lutheran Church | Pastor Owen Rhodes |
| • St. Stephen's Lutheran Church | Pastor Owen Rhodes |
| • Mt. Calvary Lutheran Church | Pastor Kristen Papson |



RENEW ERIE LLC
BALANCE SHEET
ANNUAL REPORT – 2018

10:28 AM

01/04/19

Accrual Basis

RENEW ERIE LLC
Balance Sheet
As of December 31, 2018

	Dec 31, 18	Dec 31, 17	\$ Change
ASSETS			
Current Assets			
Checking/Savings			
100 · CHECKING-NW SAVINGS	17,670.11	0.00	17,670.11
Total Checking/Savings	17,670.11	0.00	17,670.11
Total Current Assets	17,670.11	0.00	17,670.11
Fixed Assets			
122 · BUILDING	406,921.00	0.00	406,921.00
Total Fixed Assets	406,921.00	0.00	406,921.00
TOTAL ASSETS	424,591.11	0.00	424,591.11
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Other Current Liabilities			
248 · TENANT SECURITY DEPOSITS HELD	3,580.49	0.00	3,580.49
Total Other Current Liabilities	3,580.49	0.00	3,580.49
Total Current Liabilities	3,580.49	0.00	3,580.49
Total Liabilities	3,580.49	0.00	3,580.49
Equity			
Net Income	421,010.62	0.00	421,010.62
Total Equity	421,010.62	0.00	421,010.62
TOTAL LIABILITIES & EQUITY	424,591.11	0.00	424,591.11

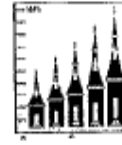
RENEW ERIE LLC
PROFIT & LOSS / DECEMBER 2018
ANNUAL REPORT - 2018

10:26 AM
01/04/19
Accrual Basis

RENEW ERIE LLC
Profit & Loss Prev Year Comparison
December 2018

	Dec 18	Jan - Dec 18
Ordinary Income/Expense		
Income		
400 . UNIT 200 RENT		
401 . UNIT 200 CAM CHARGES	97.25	174.10
402 . UNIT 200 BASE RENT	1,365.68	5,248.14
Total 400 . UNIT 200 RENT	1,462.93	5,422.24
405 . UNIT 202 A RENT		
406 . UNIT 202 A CAM CHARGES	125.60	176.83
407 . 202 A BASE RENT	794.59	3,083.77
Total 405 . UNIT 202 A RENT	920.19	3,260.60
410 . UNIT 202 B RENT		
411 . UNIT 202 B CAM CHARGES	0.00	15.69
412 . UNIT 202 B BASE RENT	0.00	3,798.12
Total 410 . UNIT 202 B RENT	0.00	3,813.81
415 . UNIT 204 A RENT		
416 . UNIT 204 A CAM CHARGES	38.90	69.64
417 . UNIT 204 A BASE RENT	663.67	2,541.01
Total 415 . UNIT 204 A RENT	702.57	2,610.65
420 . UNIT 204 B RENT		
421 . UNIT 204 B CAM CHARGES	57.35	102.46
422 . UNIT 204 B BASE RENT	736.72	2,769.40
Total 420 . UNIT 204 B RENT	794.07	2,871.86
425 . UNIT 206 RENT		
426 . UNIT 206 CAM CHARGES	19.46	29.08
427 . UNIT 206 BASE RENT	256.75	1,283.77
Total 425 . UNIT 206 RENT	276.21	1,312.85
450 . CONTRIBUTION INCOME	0.00	418,000.00
451 . INTEREST INCOME	0.16	0.43
Total Income	4,156.13	437,292.44
Expense		
501 . BANK SERVICE CHARGES	5.00	13.00
502 . ACCOUNTING	645.90	1,291.80
504 . INSURANCE EXPENSE	277.07	670.07
505 . OFFICE SUPPLIES	278.48	465.65
506 . LEGAL FEES	0.00	5,129.00
507 . REPAIRS AND MAINTENANCE	290.66	369.58
508 . TAXES - PROPERTY	0.00	5,891.05
509 . UTILITIES	4.14	4.14
510 . CLEANING	430.60	967.20
556 . CAM-DUMPSTER	109.63	430.38
557 . CAM-SNOWPLOWING & REMOVAL	405.00	655.00
559 . CAM-COMMON AREA LIGHTS	54.12	251.31
560 . CAM - WATER / SEWER	0.00	143.66
Total Expense	2,500.60	16,281.82
Net Ordinary Income	1,655.53	421,010.62
Net Income	1,655.53	421,010.62

LUTHER MEMORIAL CHURCH FOUNDATION
ANNUAL REPORT – 2018



The LMCF (Luther Memorial Church Foundation) Fund was established in 1997 for the purpose of maintenance, improvement, acquisition of property or any other specific uses as the donors may mandate.

Endowment Financial Summary

Fair market value, Dec. 31, 2017	\$737,447
Additions to principle during 2018	\$0
Distributions made in 2018	\$199,416
Market growth during 2018	(\$28,121)
Fair market value (FMV), Dec. 31, 2018	\$509,910
Approximate rate of return*, 2018	-3.8%
Adjusted principle, Dec. 31, 2017	\$665,191
Adjusted principle** (AP), Dec. 31, 2018	\$665,191

* Approximate rate of return is net of any fees paid by the account.

**The distribution for 2018 was for the repair of the roof and was in excess of the allowable distribution, so the "rules" were altered to hold the adjusted principle constant until the FMV exceeds the current Adjusted Principle. No further distributions will be made until this occurs.

In addition to the Endowment, the church was given a total of \$145,000 in 2017 for the potential purchase of the adjacent motel property. Some of these funds are currently invested in a CD in the Foundation and the balance in an account at Thrivent. The CD balance will be transferred to Thrivent after it matures on 1/7/19. If the funds are not used for the property purchase they will be restricted for other uses as specified by the donors.

The Committee gratefully expresses its appreciation to those donors who have supported the Foundation, and we pray that all members of our Congregation consider supporting the Foundation through Estate Planning, Memorial Contributions, or Annual gifts.

Rob Benacci

Barbara Chaffee

William C. Lasher

LUTHER MEMORIAL ACADEMY
INCOME & EXPENSE FOR YEARS ENDED AUGUST 31
ANNUAL REPORT – 2018

LUTHER MEMORIAL ACADEMY			
INCOME & EXPENSE FOR YEARS ENDED AUGUST 31,			
	2018		2017
INCOME			
TUITION-PRIOR	3,628.00		5,947.00
TUITION-CURRENT	459,831.16		439,024.47
REGISTRATION	420.00		1,090.00
LATE FEE	0.00		0.00
ENDOWMENT TRANSFERS	26,187.38		9,689.85
MISC INCOME	907.10		425.75
INTEREST INCOME	98.60		110.13
UNDESIGNATED GIFTS	1,601.25		2,223.28
EITC INCOME	5,400.00		6,900.00
GENERAL CANDY FUNDRAISER	194.88		151.28
LMC SPECIAL OFFERING	1,188.00		1,805.72
THRIVENT MATCHING FUNDS	5,501.00		2,717.00
SPRING FUNDRAISER	0.00		407.37
RAFFLE	0.00		300.00
BEFORE SCHOOL INCOME	4,889.50		2,177.50
AFTER SCHOOL INCOME	13,153.00		6,811.50
TOTAL INCOME	522,979.87		479,780.85
EXPENSES			
TEACHER & ADMINISTRATOR SALARIES	395,213.04		386,733.36
SECRETARY SALARY	26,879.04		24,254.16
FICA TAXES	32,291.03		31,440.51
403(B) CONTRIBUTION	18,792.99		20,637.59
HEALTH INSURANCE	0.00		3,721.62
DISABILITY INSURANCE	0.00		0.00
CHRISTMAS BONUS	775.00		750.00
CHORAL DIRECTOR	311.48		322.95
HOME VISITS/MILEAGE	607.18		621.00
SUBSTITUTE WAGES	6,457.97		5,674.69
SUBSTITUTE FICA	404.07		434.14
ART & LAB SUPPLIES	500.00		684.22
OFFICE SUPPLIES	3,360.40		2,199.24
CLASSROOM SUPPLIES	1,394.53		2,449.86
RELIGIOUS SUPPLIES	0.00		17.90
ELEA	295.00		560.00
CUSTODIAL SERVICES	15,751.00		15,770.00
BSP & ASP WAGES	8,056.44		8,781.87
BSP & ASP FICA's	615.29		671.84
REPAIR & MAINTENANCE	679.60		471.01
COPIER MAINTENANCE AGREEMENT	3,315.00		3,175.00
OTHER MISC. EXPENSE	4,716.64		1,474.98
CREDIT CARDS FEES	731.22		525.73
TOTAL EXPENSES	521,236.92		511,371.67
NET PROFIT/(LOSS)	1,742.95		(31,590.82)

***LUTHER MEMORIAL
ERIE COMMUNITY FOUNDATION
ANNUAL REPORT – 2018***



The Erie Community Foundation
Helping today . . . Shaping tomorrow

Luther Memorial Church Fund		<i>Ms. Miriam Scheid</i>
<i>Fund Statement period covered:</i>		<i>Luther Memorial Church & Learning Center</i>
<i>Jan. 1 - Nov. 30, 2018</i>	Luth	<i>225 West 10th Street</i>
		<i>Erie, PA 16501</i>

Fund Activity

	Month To Date	Year to Date
Beginning Fund Balance	2,553,946.56	2,733,450.57
Contributions	0.00	0.00
Refund of Prior Year Grants	0.00	0.00
Investment Activity		
Interest & Dividends	1,263.40	18,838.04
Unrealized Gains (Losses)	22,294.65	(170,031.61)
Realized Gains (Losses)	5,368.35	107,827.30
Disbursements		
Grants/Scholarships	25,000.00	107,300.00
Investment/Management Fees	1,883.95	26,795.29
Credit Card Expenses	0.00	0.00
Other Fund Expenses	0.00	0.00
Ending Fund Balances	2,555,989.01	2,555,989.01

Gift & Grant details are on subsequent page



REPORT OF THE TREASURER

ANNUAL REPORT FOR 2018

At last year's annual meeting we adopted a budget with a **\$41,030 deficit**. We ended the year with a surplus of **\$38,142**. That's **\$79,172** better than expected. Here's what happened.

2018 RESULTS

INCOME

Total Income came in over budget by \$66,772. Our total giving came in **over budget** by \$54,980; \$3,525 from pledged and \$51,455 from no pledge and other. Our investment income came in **over budget** by \$12,505. The \$14,000 amount was what UBS expected us to receive during 2018. Weddings, Miscellaneous and Security income were under budget \$979.

EXPENSES

Our total expenses came in under budget by \$12,400.

UTILITIES & TELEPHONE

We were **over budget** in total utilities and telephone by **\$388**.

REPAIRS, MAINTENANCE & SERVICES FOR LM BUILDING

These line items were **under budget** by \$4,042. The roof repair was paid for out of the Foundation money. Special thanks go to Rick Kern, Dave Buerk, Charlie Lintelman and Miriam Scheid for taking care of our facility for us.

SALARIES & STAFF SUPPORT

These line items were **under budget** by \$876.

THE 2019 BUDGET PROJECTS A DEFICIT

We are expecting a deficit of \$16,323 in 2019.

We expect our 2019 total giving to be \$345,883. That's \$42,288 more than the 2018 budget and \$12,692 less the 2018 actual.

We increased the amount from Erie Community Foundation by \$2,146; a 2% increase.

We estimate our total expenses to be \$505,116. This includes adding Bethany Outreach Center to our budget for \$15,000. The estimated expenses are \$24,691 more than the 2018 budget and are \$37,091 more than the 2018 actual expenses.

The 2018 budget has a 2.5% increase for Pastor and staff and keeps their benefits at the same level as before. We have budgeted all expenses as close to 2018 actual expenses as possible with adjustments made as necessary.

The expenses are **not** the problem. The problem is the giving.

Our priorities are still new members. The evangelism and stewardship committees did a great job last year in getting additional commitments.

We have very good control of our expenses; it is the top two lines of the budget that drives this organization.

Respectfully Submitted


Greg Kern
Treasurer

LUTHER MEMORIAL CHURCH
SCHEDULE OF INVESTMENT ACTIVITY - 2018

LUTHER MEMORIAL CHURCH									
SCHEDULE OF INVESTMENT ACTIVITY									
	FMV						FMV	FMV	MEMO
	DEC 2017	EARNINGS	ADDITIONS	W/D	FEES	SUB-TOTAL	DEC 2018	INC/(DEC)	REALIZED
									GAIN/(LOSS)
UBS									
OPERATIONS RESERVE ACCT	516,966.50	23,341.85	25,008.42	26,853.71	5,211.47	533,251.59	489,293.01	(43,958.58)	8,393.93
MUSIC PERFORMANCE FUND	28,098.97	1,762.32	0.00	0.00	283.20	29,578.09	26,133.70	(3,444.39)	508.35
STUDENT LOAN FUND	14,793.26	1,223.56	0.00	0.00	175.00	15,841.82	13,983.12	(1,858.70)	0.00
ZERBE CHRISTIAN ED FUND	26,673.39	1,317.20	0.00	0.00	0.00	27,990.59	25,753.54	(2,237.05)	0.00
FOUNDATION FUND	837,477.15	33,586.16	45,000.00	244,416.00	5,734.33	665,912.98	609,904.76	(56,008.22)	46,237.22
YENTES ESTATE	144,142.69	7,067.19	14,756.01	3,145.02	0.00	162,820.87	152,198.46	(10,622.41)	0.00
TOTAL AT UBS	1,568,151.96	68,298.28	84,764.43	274,414.73	11,404.00	1,435,395.94	1,317,266.59	(118,129.35)	55,139.50
NWSB MEMORIAL FUNDS	313,696.98	2,234.46	7,878.08	55,837.79	0.00	267,971.73	267,971.73	0.00	0.00
ERIE COMM FOUND	2,733,450.57	126,665.34	0.00	107,300.00	26,795.29	2,726,020.62	2,555,989.01	(170,031.61)	107,827.30
CHURCH TOTAL	4,615,299.51	197,198.08	92,642.51	437,552.52	38,199.29	4,429,388.29	4,141,227.33	(288,160.96)	162,966.80
SCHOOL AT UBS									
SCHOLARSHIP FUND	370,944.15	26,552.39	0.00	17,387.18	3,457.30	376,652.06	329,903.45	(46,748.61)	7,512.98
EARNINGS INCLUDES CURRENT YEAR'S INTEREST, DIVIDENDS AND REALIZED CAPITAL GAINS.									

LUTHER MEMORIAL CHURCH
STATEMENTS OF INCOME AND EXPENSE FOR YEARS ENDED DECEMBER 2017 AND 2018
PROPOSED 2019 BUDGET

LUTHER MEMORIAL CHURCH					
STATEMENTS OF INCOME AND EXPENSE FOR YEARS ENDED DECEMBER 2017 AND 2018					
AND PROPOSED 2019 BUDGET					
	ACTUAL	BUDGET	ACTUAL	VARIANCE	BUDGET
	2017	2018	2018	2018	2019
INCOME					
ENVELOPES PLEDGED	126,850	119,445	122,970	3,525	154,028
ENVELOPES NO PLEDGE	190,441	175,000	227,012	52,012	183,480
ENVELOPES SPECIAL	5,709	5,500	4,651	-849	4,500
PLATE SUNDAY	3,934	3,600	3,847	247	3,800
PLATE SPECIAL	58	50	93	43	75
SUNDAY CHURCH SCHOOL	0	0	2	2	0
TOTAL GIVING	326,992	303,595	358,575	54,980	345,883
INVESTMENT INCOME					
ERIE COMM FOUNDATION	20,687	14,000	26,505	12,505	20,000
WEDDINGS, AA & MISC INC.	105,000	107,300	107,300	0	109,450
SECURITY INCOME	4,326	3,000	3,709	709	3,500
ESTHER SODER MONEY	3,750	3,000	1,312	-1,688	1,500
JAGEMAN MONEY	4,933	4,900	5,021	121	4,900
SPONSERSHIP INCOME	3,620	3,500	3,705	205	3,500
	80	100	40	-60	60
TOTAL OTHER INCOME	142,396	135,800	147,592	11,792	142,910
TOTAL INCOME	469,388	439,395	506,167	66,772	488,793
EXPENSES					
ACCOUNT FEES	4,964	5,500	5,211	-289	5,500
CARE MINISTRIES	1,500	2,500	2,296	-204	2,700
CHRISTIAN EDUCATION	6,414	6,500	4,502	-1,998	6,500
CHURCH ACTIVITIES	5,276	6,000	5,407	-593	6,500
ERIE LUTHERAN PARISH	1,903	2,100	2,100	0	2,064
EVANGELISM & OUTREACH	2,844	3,400	3,081	-319	3,400
INSURANCE PROGRAM	19,450	20,300	18,901	-1,399	20,000
OFFICE EXPENSE	14,711	13,000	13,371	371	13,500
BENEVOLENCE	5,850	5,850	5,850	0	20,850
PROPERTY R&M	8,859	15,000	8,456	-6,544	13,000
SERVICES (PROPERTY)	21,095	21,500	24,002	2,502	24,000
SALARIES	203,429	209,185	210,591	1,406	214,947
STAFF SUPPORT	73,998	78,040	75,758	-2,282	79,655
STEWARDSHIP	0	1,000	0	-1,000	1,000
SUPPLIES	5,399	6,000	5,782	-218	6,000
SYNOD APPORTIONMENT	36,000	36,000	36,000	0	36,000
UTILITIES & TELEPHONE	43,363	42,550	42,938	388	44,500
WORSHIP & MUSIC	6,949	6,000	3,779	-2,221	5,000
TOTAL EXPENSES	462,004	480,425	468,025	-12,400	505,116
NET (LOSS) / SURPLUS	7,384	(41,030)	38,142	79,172	(16,323)