

*ANNUAL CONGREGATIONAL
MEETING*



*LUTHER MEMORIAL CHURCH
LUTHER MEMORIAL ACADEMY
(A Christian Day School)*

*225 WEST TENTH STREET
ERIE, PENNSYLVANIA 16501
(814-454-0106)*

JANUARY 26, 2020

AGENDA
ANNUAL CONGREGATIONAL MEETING
JANUARY 26, 2020

A. MEETING CALLED TO ORDER

1. Devotions
2. Declaration of a Quorum
3. Appointment of a Secretary
4. Appointment of Tellers
5. Motion to Adopt the Agenda
6. Report on Approval of the January 27, 2019 Annual Meeting Minutes

B. ELECTION OF COUNCIL

1. Nominating Committee Report
2. Nominations from the Floor
3. Ballot Distribution and Voting
4. Announcement of Results

C. WORDS OF GRATITUDE, OBSERVATIONS AND VISION FROM PASTOR COLEMAN

D. REPORTS OF CONGREGATIONAL COUNCIL, STAFF, COMMITTEES

1. Reports
2. Motion that Reports be Accepted and Placed on File

E. FINANCIAL REPORT

1. 2020 Budget

F. PROPOSED RESOLUTIONS BY CONGREGATIONAL COUNCIL

Be it resolved:

1. That the proposed budget for 2020 be accepted.
2. That we express our thanks to Almighty God for the blessings we have received during the past year, and that we pledge ourselves anew to dedicated Christian living, worship, and service in this new year of grace, 2020.
3. We express our thanks to all members of the congregation who served so faithfully in our church during 2019, especially those members of Congregational Council completing terms of service; Barbara Chaffee.
4. That we also express our sincere thanks and gratitude to our 2019 staff: Julie Baldwin, Jan Birkner, David Buerk, Norma Buerk, Becky Carey, Pastor Bill Coleman, Tiffany Crozier, Jody Donovan, Nancy Drury, Kim Evans, Amanda Fried, Walt Gaber, Amy Gilewicz, Linda Graffius, Tammy Hayes, Elizabeth Hokaj, M. J. Howell, Beth Keller, Ron King, Charlie Lintelman, Catherine MacGregor, Jan MacInnes, Christine Musi, Kim Oedekoven, Christopher Paul, Sarah Prylinski, Katie Romba, Miriam Scheid, Kathryn Schultz, Annette Stover, Jill Weber, Dawn Weborg, Caryn Wells.
5. That the Council be authorized to act on the report of the auditor when completed.
6. That the minutes of this meeting be considered for adoption by the Church Council not later than the second regular meeting following this annual meeting.

LUTHER MEMORIAL CHURCH STAFF

THE REVEREND WILLIAM E. COLEMAN	PASTOR
WALTER GABER	CANTOR
BETH KELLER	CHRISTIAN EDUCATION AND FAMILY MINISTRY
SARAH PRYLINSKI	CHRISTIAN EDUCATION AND FAMILY MINISTRY
LINDA GRAFFIUS	PARISH NURSE / DIRECTOR OF CARE & HEALTH MINISTRIES
JAN MACINNES	CARE MINISTRY
MIRIAM SCHEID	PARISH MANAGER
NORMA BUERK	SECRETARY
CHRISTOPHER A. PAUL	ADMINISTRATOR LUTHER MEMORIAL ACADEMY
AMANDA FRIED	SECRETARY LUTHER MEMORIAL ACADEMY
DAVID BUERK	MAINTENANCE SUPERVISOR
CHARLES LINTELMAN	SUNDAY MORNING / WEEKLY SECURITY

LUTHER MEMORIAL CHURCH COUNCIL

LES FOBES PRESIDENT	JOHN TELL VICE-PRESIDENT
MARK LECHNER SECRETARY	GREG KERN TREASURER
PATRICIA YOUNG ASSISTANT TREASURER	
JOHN BARTLETT	VICKY BLASCO
BARBARA CHAFFEE	REV. WILLIAM E. COLEMAN
ANN FLICK	DAVE GRISWOLD
MARK HOWELL	BRIAN HUBBARD
KENNETH KRAUT	DOROTHY OVERBERG
LORI PERRY	MIKE SNIDER
CARTER SOLT	

ANNUAL CONGREGATIONAL MEETING
JANUARY 27, 2019
MINUTES AND AGENDA

A. MEETING CALLED TO ORDER

1. **Devotions – Pastor Coleman** – Said a prayer to open the meeting
2. **Declaration of a Quorum** – Les Forbes – More than 40 people were in attendance and therefore a quorum.
3. **Appointment of a Secretary** – John Bartlett appointed.
4. **Appointment of Tellers** – Bonnie Silvis, Stan Rose, Betty Pletz appointed by Les Fobes to serve as tellers for the Annual Meeting.
5. **Motion to Adopt the Agenda –Ken Kraut moved to accept the agenda and Jan McInnes seconded the motion. Motion carried unanimously.**
6. **Report on Approval of the January 28, 2018 Annual Meeting Minutes** – Some people did not receive the minutes as requested via email.

B. ELECTION OF COUNCIL, SYNOD ASSEMBLY DELEGATES AND ST. MATTHEW'S MERGER

1. **Nominating Committee Report** – Pastor Coleman – Greg Kern, John Tell and Pastor Coleman were in charge of the committee. This year we had a great response for the open council positions. There will be seven (7) council members elected, which brings the full number of council members to 16. LMC wanted to make sure that some members of St. Matthew's were on the council for the next term.

Names being put forward for vote – Vicky Blasco, Ken Kraut, Dorothy Overberg, John Tell, Pat Young, David Griswold, Michael Snider.

2. **Nominations from the Floor** – Betty Pletz was nominated from the floor. However, Betty Pletz declined the nomination. There is a write-in area on the ballot for any nominations from the floor. **Skip McInnes moved to close nominations and John Tell seconded the motion. Motion carried unanimously.**

3. **Motion for Merger with St. Matthew's** – RESOLVED, that the Plan of Merger between Luther Memorial Church and St. Matthew's Evangelical Lutheran Church of Erie, PA, in the form presented to this meeting, is hereby adopted, and the proper officers of the Church are hereby authorized to sign it and to take such other acts, including execution of other documents, as may be necessary to complete the merger.

4. **Synod Delegates** – Stan Rose and Jack Tell are being nominated to attend the 2019 Synod. These names are on the ballot along with space for a write in.

5. **Ballot Distribution and Voting** – Ballots were distributed and counted by Stan Rose and Charlie Lintelman.

6. **Announcement of Results** – There were 94 votes that confirmed the nomination of the council members, the Synod delegates and the merger of the two congregations.

C. COMMENTS FROM LES FOBES AND PASTOR COLEMAN

Les Fobes – Les spoke about the hotel property prospective purchase. Les gave a history of the negotiations with the hotel owner which included the owner agreeing to the sell the property and then decided that he was not ready to follow through with the sale of the hotel property. Les spoke about some of the speculated reasons for withdrawing from the sale but did not completely rule out selling the property in the future.

Luther Memorial Church purchased the Thompson Building and the parking lot attached to it. To make the building function, an LLC was formed, Renew Erie, LLC, to manage the building. The committee to run the building is composed of Rick Kern, Greg Kern, Barbara Chaffee, Miriam Scheid and Les Fobes.

Pastor Coleman – The fifth floor room is in the process of being renovated for ReCharge and Luther Memorial Academy. The room was given in memory of Linda Collin and the room will provide space for all of us. There is Bluetooth technology that will allow the space to be used for many different events.

The Safety and Security Task Force run by Linda Graffius has been busy and Pastor thanked them for their vigilance. If a person is willing to be observant, or the eyes and ears, during the Sunday services, please let Linda or Pastor know that you are willing to volunteer during the church service. Volunteers will be given guidance and some training about what to look for during the services.

Pastor had the congregation turn to page 51 of the meeting agenda packet. He wants to make sure that the congregation is aware of the financial situation of the endowment that gives LMC a small cushion in the event of something unforeseen. Pastor also mentioned about the funds that were specifically relegated to property costs, the foundation fund. The Erie Community Foundation also holds a large amount of money that the church only draws interest from.

Les Fobes – Les wanted to make sure that the congregation was aware that the renovated room was also a music room that will be utilized by the school.

D. REFLECTION AND UPDATE ABOUT ST. MATTHEW'S LUTHERAN CHURCH

Michael Snider – We have felt welcome from the first moment we stepped through the door. Michael believes that the resurrection of the St. Matthew's Church with Luther Memorial Church has been the best decision the church had made. The budget committee for St. Matt's will be having their last meeting this month hopefully. Michael thanks LMC for the welcoming and integration of St. Matthew's into the merged congregation.

E. REPORTS OF CONGREGATIONAL COUNCIL, STAFF, COMMITTEES

1. **Reports** – All reports are printed in the Annual Meeting packets. Les Fobes asked for comments or questions about any of the reports included in the packet.

2. Motion that Reports be Accepted and Placed on File – **Bonnie Silvis moved to accept the reports and Jesse Graffius seconded the motion. Motion carried unanimously.**

F. FINANCIAL REPORT

1. **2019 Budget** – Greg Kern, Church Treasurer - Greg reviewed each page of the Treasurer's Report for and answered questions from congregation members.

2. Stan Rose moved to accept the 2019 budget as presented and Ken Kraut seconded the motion. Motion carried unanimously.

G. PROPOSED RESOLUTIONS BY CONGREGATIONAL COUNCIL

Be it resolved:

1. That the proposed budget for 2019 be accepted.

2. That we express our thanks to Almighty God for the blessings we have received during the past year, and that we pledge ourselves anew to dedicated Christian living, worship, and service in this new year of grace, 2019.

3. We express our thanks to all members of the congregation who served so faithfully in our church during 2018, especially those members of Congregational Council completing terms of service; Pat Bellingham.

4. That we also express our sincere thanks and gratitude to our 2018 staff: Julie Baldwin, Jan Birkner, David Buerk, Norma Buerk, Becky Carey, Pastor Bill Coleman, Tiffany Crozier, Jody Donovan, Nancy Drury, Kim Evans, Amanda Fried, Jeanne Gaber, Walt Gaber, Amy Gilewicz, Linda Graffius, Tammy Hayes, Elizabeth Hokaj, M. J. Howell, Beth Keller, Ron King, Charlie Lintelman, Catherine MacGregor, Jan MacInnes, Christine Musi, Christopher Paul, Sarah Prylinski, Katie Romba, Miriam Scheid, Kathryn Schultz, Annette Stover, Dawn Weborg, Caryn Wells.

5. That the Council be authorized to act on the report of the auditor when completed.

6. That the minutes of this meeting be considered for adoption by the Church Council not later than the second regular meeting following this annual meeting.

H. OTHER BUSINESS

John Steff proposed the following motion – RESOLVED, insofar as the size of the average congregation size in Synod has decreased and as Bethany and St. Matthews have merged with Luther Memorial Church, in order to maintain voting lay representation at Synod, that Synod adjust the number of Luther Memorial's Synod representatives from two (2) to six (6).

John Steff moved to present the motion to Bishop Jones and Ken Kraut seconded the motion. Motion carried unanimously.

I. ADJOURNMENT

Skip McInnes moved to adjourn the meeting and Linda Graffius seconded the motion. Motion carried unanimously.

NOMINATING COMMITTEE
ANNUAL REPORT FOR 2019



The Nominating Committee, formed ad-hoc at the October 2019 meeting of Church Council, was asked to seek church members willing to stand for election to Church Council at the annual meeting on January 26, 2020. The committee members were Greg Kern and Pastor Coleman.

Les Fobes and John Bartlett have finished their first 3-year terms. Barbara Chaffee has finished her second 3-year term. Mike Snider has finished his 1-year term which finished out the term from a previous council member.

Church Council voted at its November meeting to decrease the number of members of church council to the regular 15 from the previous 16 from last year. For the year 2019, the number of council members increased to 16 so that two members of St. Matthews could have a seat on council. The 2020 council will have two members from St. Matthew's as well. The result is there are three open positions, each for 3-year terms.

The following members have agreed to become nominees for the three available positions for Luther Memorial's Church Council:

LES FOBES

JOHN BARTLETT

MIKE SNIDER

Respectfully submitted,
Greg Kern
Nominating Chair



***REPORT OF THE
CHURCH COUNCIL PRESIDENT
ANNUAL REPORT FOR 2019***

As the year of 2019 drew to a close I thought about all that has taken place this year at Luther Memorial Church and Academy and the outreach that has affected our congregation and entire community. As a member of Church Council for many years, I have heard Rick Kern, Property Chairman, remind us of the structure that houses our congregation and school and of the unending maintenance and repairs that are required to keep a facility of this size and age operate smoothly. True to form, this year saw replacement of the emergency security lighting system, replacement of the fire alarm panel that monitors all detectors in the school and sanctuary, and new wall heaters in the school hallways. Perhaps the greatest challenge was redirecting traffic flow with the entrance changing to West 10th Street and the exits at the 11th Street side. Thankfully, there were no casualties and the system seems to be working well.

Parking has long been an issue on Sundays and at special events. To help alleviate some of the stress an agreement was reached with Berman Bedding so that guests and members may use their parking lots. Portable signs have been made and are working well to notify visitors of additional parking.

Renew Erie LLC (the old Thompson Building) was purchased last year at the time negotiations were being held concerning the hotel purchase. All units are rented and the management of this facility is going very smoothly. In the Treasurer's report you will see that a nice profit was realized this year. The management team is Rick Kern, Greg Kern, Ken Kraut, Barbara Chaffee, Miriam Scheid and Les Fobes.

Celebrations are always big events at Luther. This year marked the 15th anniversary of Pastor Coleman's ordination. This called for a special party planned by the Congregational Life Committee. Another celebration was held to mark the merger of Bethany Lutheran Church and St. Matthew's Lutheran Church with Luther Memorial. The 160th anniversary of Luther Memorial Church will be in 2021 – be prepared for some special things next year.

February marked the completion of the "Upper Room". This conversion of the fifth floor gathering space into a multi-purpose area serves as a new music room for Luther Memorial Academy, a permanent home for ReCharge worship services, a music practice area and an area for meetings, movies, and audio visual presentations, plus more. This project was made possible through Linda Collins' generous memorial contribution and is a memorial to her encouragement of the arts.

A Staff Relations Committee was formed this summer. Members are Diane Banks, Bob Banks, Becky Carullo, Lois Fobes, Les Fobes, Mark Lechner, Dorothy Overberg, and Lois Smith,. This committee is working with the staff to create new job descriptions for their positions. Once these have been completed and reviewed with the staff the committee is to meet with each staff member twice a year to review the job descriptions and then act as a liaison to Council about any issues that need to be addressed.

St. Matthew's blessed us with an endowment at the time of the merger. A portion of this money is in the "St. Matthew's Foundation". A committee of Casey Hedlund, Jean McMillen (chairman), Gina Sims, Michael Snider, Don Tatar, and John Vali has managed the fund this year. A portion of the funds will be distributed to outreach in our community. However, of significant difference is the "Member Outreach Ministry" (MOM). This ministry was established to provide financial support to individuals, families, or organizations where an urgent need is brought to the committee's attention by members of Luther Memorial. Members can request funds in any amount up to \$500.00. Many requests have already been filled.

Church Council President, cont'd.:

For the past two (2) years, the Emergency Task Force has been meeting to evaluate and plan for emergencies that might occur at Luther Memorial Church and Academy. Evacuation plans and security measures have been studied. Classroom locks and security shades for the classroom doors have been installed. Linda Graffius is the convener of this committee and it consists of representatives of the staff, school, church council and ushers. This past summer 14 representatives attended a workshop on church safety sponsored by Homeland Security and local police forces.

Again this year we hosted "Presque Isle ProMusica", an orchestra in residence at Luther Memorial Church. This year's presentations were "Summers Last Fiesta" and "Amahl and the Night Visitors". These events, as well as the Luther Memorial Concert Series and their presentation of the Bach Cantatas, have been well received by the Erie community. Thanks to Walt Gaber, our Cantor, choirs and musicians for beautiful music.

I would be remiss if I did not thank the entire Luther Memorial staff for their dedication to this ministry. I thank all of you who have served on committees, been Council members, prepared food, performed music, visited the shut-ins, prayed for all of us, knitted, led prayer groups and Bible studies, and all those other things that you do to make the mission and ministry at Luther Memorial an important part of the Erie community.

Les Fobes
Church Council President



REPORT OF THE PASTOR ***ANNUAL REPORT FOR 2019***

The church is not a ship; it's a boat, and using the proper word matters for not only for sailors... but also for followers of Christ. A boat, for instance, is a favorite symbol for the church and some churches we have been a part of have a stained-glass window depicting a wooden vessel with a sail.

It's there to remind us of an ancient symbol for the church. Signifying a vessel of salvation, the boat was often used to portray the church. The old image still resonates in the word we use for the central portion of a sanctuary, the *nave*. The Latin word for ship is *navis*, and for boat, *navicula*. I think it must have been the latter -- a mere boat -- that the early church had in mind. But more than often the church acts like a cruise ship, and not a boat, and here is why that matters.

First, people who travel by cruise ship are passengers -- a very passive role. All the important decisions and all the work are handled by others, trained professionals called the crew. Ancient mariners on a boat, however, were not passengers; they *were* the crew. Raising sails. Tying knots. Pulling oars. If they didn't know how to do such tasks, they watched and learned from others. If they hoped to get anywhere, they had to share both the work and the decisions.

Second, passengers on a modern cruise ship all pretty much do their own thing. Some play shuffleboard, while others shop. Some stay in their rooms -- darn it, *cabins* -- and read, while others attend classes and lectures. Some swim, while others nap. On a boat, it's not like that. Raising sails and navigating by the stars takes not just work but teamwork. With no sonar or compass, ancient mariners carried ravens with them and released them into the sky. The crew would then assemble on deck (got it right that time!) and search the skies for signs of the black birds that would lead them to land. Ancient mariners had to learn to work together. Otherwise, they were -- quite literally -- sunk.

Third, passengers on a cruise ship dine at separate tables. They don't have to mix much unless they want to. On an ancient boat, everyone ate from a common table. They not only shared the food but worked together to prepare the meal and then clean up afterward. Mixing was not optional.

Fourth, modern passengers are entertained. In fact, the only mission of cruise ship passengers is to find ways to amuse themselves as they travel from port to port. They go to Broadway-style shows, watch movies or attend talks at the lecture hall, all in hopes of being entertained. Those aboard an ancient boat entertained themselves. When the day's work was done, they gathered together to share tall tales, true stories and bawdy jokes. How else could they get through all those long, dark nights as their boat drifted along?

Finally, fifth, it doesn't take much courage to sign up for a cruise. Typically, the gravest potential dangers are gaining 10 pounds from the buffet or twisting an ankle on the dance floor. In ancient days, however, the sea was terrifying. It was believed to be the one part of creation that had not been tamed by God. In an age when everyone believed in sea monsters and an earth so flat that you could sail right off the edge, it took guts to set sail in a creaky wooden boat. Ancient sailors had to trust in God and in each other.

Clearly getting the words right matters, and yet so often we do not always grasp the distinction between a ship and a boat. Sometimes, for instance, we act as though the pews were deck chairs, a comfortable place to sit and watch while others teach children, study Scripture, visit the sick and befriend the poor, but thankfully, the church is not a cruise ship. It is a boat where all can be transformed by working together.

Sometimes we divide into groups, with children, singles, young and old adults each sequestered and doing their own thing. Sunday school classes often share nothing more than a hallway. Conservatives huddle on the starboard side; liberals gather on the port.

Thankfully, the church is not a cruise ship, but it's a boat where all can be reconciled, trusting that our shared love of God is greater than our differences. Sometimes we forget that we are called not merely to coexist but to mix together in joyful fellowship. Thankfully, we share a common table of bread and cup, and there, we kneel together and receive from the same bounty of grace.

Sometimes we act like consumers in search of entertainment, shopping around for prayers, snappy tunes and comfortable messages. Thankfully, the church is a worshipping community united in purpose -- the glory of God. Volunteers come together to place the flowers, share the anthems and welcome guests, all with the understanding that in worship, we are not the audience -- God is.

And sometimes we take their vows of membership lightly, as though church were just a pleasant social club or an easy weekly routine. Thankfully, the church is a witnessing community, dedicated to making disciples -- and nobody can be a disciple without taking a few risks. Weekly, we remind each other that following Christ takes more faith, hope and love than any of us could muster on our own. **When it comes to the church, it's not a ship; it's a boat.**

I give thanks for the many ways Luther Memorial Church has acted like a boat during this year and has turned to the Lord in humility to direct our hearts into this form of authentic ministry. What we are doing here goes against our normal instincts, but through the gift of the Holy Spirit we are moved into lives of grace. My daily prayer is for the Holy Spirit to lead this congregation to follow the Lord's will, and my other daily prayer is that each person who is a part of this ministry may be moved by that same Spirit to minister more fully on this boat. Seeing our ministry as a "boat" ministry with all hands on deck is the only formula for the ministry growth we all desire.

Words cannot sufficiently express my gratitude to the church staff I am blessed to work with each day. I am very appreciative of them and the way we work together. I also want to give thanks for the faithful hands who transformed our 5th floor room and the giving of Linda Collin who made that possible. That was an important change for this ministry, because the 5th floor room is now used by our youth, council, LMA students, ReCharge worship, and choir. Thank you!!!

Peace to you, and I pray to faithfully serve the Lord with you,



William E. Coleman, Pastor



REPORT OF THE PASTORAL ASSISTANT
ANNUAL REPORT FOR 2019

As always, I must begin by thanking you for your continued support of the ministries of Holy Trinity Lutheran Church these past seven years. Your support enables this ministry site to continue to provide important outreach to the neighborhood of Little Italy, as well as to the wider community in the City of Erie. Your good wishes, thoughts and prayers are sustaining to both myself and your sisters and brothers in Christ at Holy Trinity.

Holy Trinity hosts the Tuesday evening Pasta Kitchen (serving 70-80 each week), the Soup Kitchen on Wednesdays (20-30 each day) and Saturdays at noon (40-50 each day); serving almost 7400 meals last year to the friends and neighbors in Little Italy. The Food Pantry is open on Tuesday evenings and provides an average of 35 bags of groceries each week, distributing over 1750 bags of groceries, and we have a Clothes Closet (gently used household goods and clothing) on Tuesday evenings, and at the Saturday Soup kitchens. The kitchen ministry was coordinated by a volunteer from Lamb of God Lutheran until August, at which point a group of volunteers and Denise and I took on the coordination efforts. It is a blessing as 98% of the people working in this food preparation ministry are from the wider ecumenical community, with the food pantry and clothes ministries being coordinated by Holy Trinity members. There is also a “Sloppy Joe” dinner the last Thursday of each month hosted by our sisters and brothers in Lutheran congregations throughout the city/suburbs (LM is there too in April, please come and join!).

We continued our efforts of developing and working through a mutual ministry program with McLane Church. Pr. Gary Harbaugh continues to coordinate with McLane and through these efforts, McLane provided gifts for each of our children under the age of 18, a “want” and a “need” gift was purchased for each of our 25 or so young people. McLane continues to publicize our ministries at their campuses, and we continue to get volunteers for the food ministries and other areas from their congregations.

In August we held our second annual Community Fair on Saturday, August 10, where we distributed 90 backpacks and school supplies to the students of Harding Elementary and the neighborhood young people. The parent teacher organization of Harding helped with the distribution and the administration from Harding was in attendance as well to answer any questions and assist with registration and provide information to the families as needed. We also provided a hot dog lunch, serving over 160 people lunch on that day as well. We had 200 backpacks and delivered the remaining 110 backpacks to Harding for distribution to their needy students. With the redistricting of the Erie School District, Harding is the elementary school for our area, so we are working to develop an ongoing relationship with the school, to inform their families about the ministries available at Holy Trinity and that they are welcome to participate.

In early December, Holy Trinity once again opened its door to the overflow shelter, “Our Neighbor’s Place”, now coordinated by the Erie United Methodist Alliance. Holy Trinity provided the space, and the two week stay, December 4-17, was led by the folks from EUMA, as Holy Trinity does not have the people to be able to staff the shelter.

On Saturday, December 7 the folks from LCBA Branch 49 most graciously brought a Christmas Party to the Saturday Soup Kitchen, and provided gifts, cookies, games and a visit with a jolly old elf for approximately 40 young people of the church and the neighborhood.

Report of the Pastoral Assistant, cont'd.:

Through our food pantry, we were able to distribute 128 Walmart gift cards to the families served, providing a \$10 gift card for each registered family member for the Christmas Holidays.

Pr. Harbaugh has been working to strengthen our outreach in the areas of mission, and he has been working diligently with our sisters and brothers in the Sudanese community. Our Sudanese members offer their gifts to the ministry in many ways, but most especially in the form of singing, as they provide us with music from their heritage two to three times per month.

We added sixteen new members to our congregation this year through baptism and intake of members, mostly from within the Sudanese community.

Please know that the continuation of these ministries is a result of your vision and willingness to be the church in the world, and that the congregation truly appreciates your witness, and that you are welcome to visit any time the spirit would move you, and are always most obviously welcome to volunteer your time and talents in whatever way you are moved, as well.

And on a personal note, I do miss coming to Luther Memorial quarterly to lead and share in worship, but know you remain close in our hearts and thoughts and prayers. I cannot say it often enough, thank you again for your ongoing prayers, good wishes and support, and, peace and blessings to each and every one of you; in Christ,

Ron King



CHRISTIAN EDUCATION AND FAMILY MINISTRY
ANNUAL REPORT – 2019

The following Christian Education groups, programs and special events continued in 2019:

Children’s Church	Wednesday Lenten Studies
Vacation Bible School	Adult Spiritual Growth
Third Grade Bibles	Baptism Celebration
First Communion	Pineapple Sundays
Christmas Pageant	Care Squad
Confirmation Classes	Rally Day
Super Wednesdays	Soup and Salad/Cookout Luncheons
Camp Lutherlyn	LYO Service Sunday
Lutheran Youth Organization (LYO)	Gods Work, Our Hands
Acolyte Training	

The Cradle Roll is overseen by Jeanne Gaber.

The Baby Blanket deliveries are overseen by Linda Graffius.

The following were new or occurred in 2019:

- Fundraising for the LYO will continue and planning has begun for the next National Youth Gathering which will be in Minneapolis, Minnesota 2021.
- No youth attended the Lutherlyn Winter Retreat in 2019.
- The LYO (grades 7-12) continues to grow as does our Children’s Church.
- The groupings of our ministries are as follows: LYO Lil (PreK-grade 4), LYO Jr. (grades 5-8), LYO Sr. (grades 9-12).
- Our nursery continues to be overseen by Anna Keller.
- Our nursery has been given a fresh coat of paint and some new baby items will be added for our little ones. Part of the cost of the new items was through a Thrivent Action Team Project.
- Our Congregational Life and Christian Education Committees purchased 2 baby slings in which our babies can rest securely. The orange slings are located by the pew in the parlor hall.
- Children’s Activity bags are available at Hospitality tables each Sunday for our children to use during worship services. Thank you to Jeanne Gaber for their upkeep.
- A Thrivent Action Team was done to help purchase first aid kits for each of the Children’s Church classrooms.
- The Care Squad this school year (19/20) is teaming up with the Magic Fingers Grace Group and the VA Hospital thanks to Jan MacInnes and Linda Graffius.
- Volunteer opportunities have been available at different times and in different locations this year, such as The Overflow Shelter, ServErie and Gods Work, Our Hands.
- Service Sundays with the LYO continue to look for opportunities to serve members of our congregation in 2019.

Report of Christian Education, cont'd:

- The LYO held a one-day indoor yard sale as a fundraiser and did well. They will continue to keep this event as a great way to clean out your old items and make some money for the NYG.
- The 5th annual scavenger hunt was a wonderful success. This event brought our youth and families together from Luther Memorial Church, Luther Memorial Academy, and ReCharge.
- Vendor Fair took place for the first time in the fall of 2019. We hope to continue to event annually.
- Youth hosed 2 Bingo event in the fall of 2019. Both were well attended.
- October 2019 was the 2nd annual Trunk or Treat at Luther Memorial. This brought together youth and families from the church, school, and ReCharge.
- Plans have begun for Vacation Bible School in the summer of 2020. VBS will be held Monday, July 6 – Friday, July 10.

Just as it takes a village to raise a child, it takes the Body of Christ to raise a person of faith. Volunteers in Christian Education do important work and we are truly thankful for each and every person who has been a part of the team to help one another to know Jesus Christ. You are all so greatly needed. We will not remember to list everyone and for that we apologize. The following are some of the people who helped in the area of Christian Education in 2019.

Brooke McCall	Sharon Burke	Pastor Brian Eiss
Frank, Coleen, and Caleb DiCenzo	Maria, Ali, and Rebecca Brown	Chris, Roberta, and Michael Paul
M.J., Joyce, and Mark Howell	Norma and Dave Buerk	Eric and Cindy Hedlund
Charlie and Rose Lintelman	Emily Cekella	Kayla Smith
Linda, Dave & Julie Ditz	Meghan Snider	Pastor Brian Moran
Becky Carullo	Pastor Roy Washill	Bonnie Silvis
Lynnette Gustafson and Amy Scott	Jan and Skip MacInnes	Anja Blasco
Jerry and Beth Keller, Anna and Tyler Keller	Kathy and Don Weisman, Milton & Irving	Heidi Heilmam family and friends
Jessica Copfer	Pastor Richard Schultz	Renee Steff
Jeanne & Walt Gaber	Pastor Erik Young	ReCharge Families
Elvin Montero	Pastor Kristen Papon	Pastor Jeff Ewing
Jennifer, Alaina & Gianna DiTullio	Pastor Bill and Amy, Emma and Brennan Coleman	C. Noelle, Anton, and Krista Partusch
Kathy Sahlmann	Jessica Copfer	John and Judith Steff
T. J. & Sarah Prylinski	Barbara Chaffee	Miriam Scheid
Ann Flick	Shannon McAdoo	Mike Weber
Richard, Chase and Sutton Rowland	Pastor Kim Hirsch	Rose-Marie and Stan Rose
Lois & Les Fobes	Caryn and Alex Wells	Pat Young
Liz Stroup		

Respectfully submitted,
Beth Keller
Sarah Prylinski



CANTOR'S REPORT
ANNUAL REPORT FOR 2019

“We proclaim the Word of God through Music”

I would like to thank all of those who have participated in and helped lead our worship through music.

The core of our music ministry is found in the adult choir, which rehearses over two hours a week. The following participated regularly for all or part of 2019:

Bob Banks	Jonathan Gaber	Otto ‘Skip’ Meyn	Solveig Santillano
Pat Boyd	Molly Gaber	Brian Moran	Amelia Smith
Doug Chaffee	Ken Kraut	Rose-Marie Rose	Carol Smith
Emma Chaffee	Mary Laver	Kathy Sahlmann	Pat Young
Cathie Dugan	Mark Lechner	Ella Santillano	

The handbell choir also faithfully rehearses every week. The following participated regularly for all or part of the year:

Christy Adams	Emma Chaffee	Jeanne Gaber	Mary Laver
Bob Banks	Lena Donnelly	Jonathan Gaber	Kara Partusch
Pat Bellingham	Cathie Dugan	Molly Gaber	Amelia Smith
Pat Boyd	Les Fobes	Lynnette Gustafson	Pat Young

New choir members are always welcome. Please know that many of our singers do not read music and have not had formal music training. One component of choir participation is the friendships that are formed as we give back to God what He has first given us – our love of music, our talents and our voices. Also know that you do not need to commit to full participation – we would welcome a shorter commitment by joining the choir for a single season (e.g. Advent/Christmas, Lent/Easter).

Our second set of handbells, originally purchased by the Bethany congregation from the English Whitechapel bell foundry, were loaned to St. Paul’s Lutheran Church in Knox, PA at the request of Pastor Karen Parsh. After a period of several months, that congregation purchased a set of handbells more fitted to their needs and returned our Whitechapel bells to Luther Memorial. We are actively looking for another congregation that might wish to borrow or purchase these bells.

I would like to thank the instrumentalists that have added color to our worship. During 2019, these included:

Bob Banks	Saxophone
Cathie Dugan	Timpani
Jeanne Gaber	Cello
Jonathan Gaber	Cello
Karen Gaber-Patel	Violin
Linda Melaragno	Violin
Otto ‘Skip’ Meyn	Clarinet

If you have similar instrumental skills (or know others in our fellowship that do), please contact me as I have a special fondness for the use of instruments in worship beyond the organ, handbells and piano.

Cantor's Report, cont'd.:

The two existing electronic organs continue to provide reliable service with a few minor maintenance issues. It should be noted that, as with any electronic device, their lifetime is finite and we should prepare for their eventual decline or failure while maintaining them at their highest level. We also have a very fine grand piano in the nave which serves well as a solo instrument and for the accompaniment of instrumental and vocal music intended for the piano. The small pipe organ continues to provide valuable options for music in our worship. It has been used to accompany soloists and choral singing from the front of the church. Its ability to control the main electronic organ in the balcony via wireless MIDI (*Musical Instrument Digital Interface*) allows portions of our liturgy to be accompanied from its console at the front of the church – thus eliminating delays while the organist travels between the balcony and the front of the nave.

As part of the merger of the St. Matthew's congregation with Luther Memorial, we retained ownership of the 2-manual Rodgers electronic organ located in the St. Matthew's building. Upon the pending sale of that building to another organization, and after making a few necessary repairs to the instrument, we sought and found an interested buyer for the organ. The organ was moved to Holy Cross Episcopal in North East on January 11, 2020 and will soon be installed and voiced for that worship space. I have suggested that the proceeds of the sale be designated to establish an organ fund toward the eventual renovation and/or replacement of either of the Luther Memorial electronic organs when they reach that stage of their lifetime.

Kathy Sahlmann and Rose-Marie Rose have continued working with the children's choir. Throughout 2019, the children have sung in the 10:30 service – often on “pineapple” Sundays. Rose-Marie Rose has also provided solo vocal selections for the Blue Christmas service and funerals.

C. Noelle Partusch has regularly brought dance students from Mercyhurst to add liturgical dance to some of our services including processions on Palm Sunday and Reformation Sunday. She also has interpreted the Lord's Prayer via dance. Her student and a member of Luther Memorial, Grace Petron, provided additional choreographic leadership for the Liturgical Dance Ensemble until completion of her degree at Mercyhurst at which time she moved to California to begin her career.

I thank those who serve on the Worship & Music committee, especially Cathie Dugan for her leadership and organization. The decisions and work of this group greatly contribute to the quality and completeness of our worship together.

Mark Lechner provides the weekly commentary in our bulletins for all the hymns that we sing. He suggested the addition of this feature a few years ago and has faithfully researched and written the notes that provide interesting background to poetry and music of each hymn. Every few months, someone mentions their appreciation of the background provided for the hymns we sing.

Our Concert Series continues to be the only one of its kind in the region. Its mission statement ends with “We believe art feeds the spirit.” Committee members during 2019 include: Pat Bellingham, Molly Gaber, Brian Hubbard, Greg Kern and Mark Lechner.

I continue to serve as the Dean of the Erie chapter of the American Guild of Organists. This is a small group of organists, educators and fans of the organ who are part of a national organization that provides communication, education, performance opportunities and concerts in the realm of organ music. I am also a member of the NWPA ELCA Synod Worship & Music committee which meets several times during the year to plan and evaluate synod-wide worship services. I am also on the board of the newly-formed *Presque Isle ProMusica*, the chamber orchestra in residence at Luther Memorial (*more detailed information may be found in the LM Concert Series report*).

Cantor's Report, cont'd.:

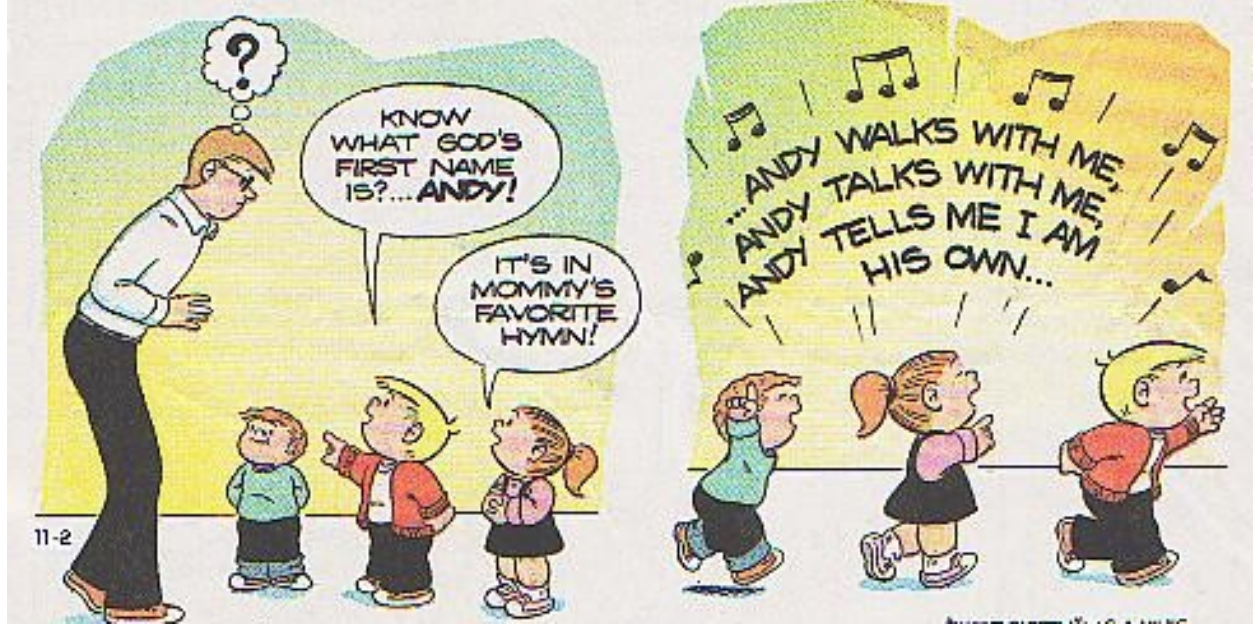
Music is strong at Luther Memorial; indeed it is one of the ministries that draw people to our congregation. The success of this ministry is due to the dedication and hard work of the people involved in the program. As you can see, there are many individuals involved in making our corporate worship possible and enriching our lives through music. I apologize to any that I may have overlooked in this report. I thank all of those that have offered words of encouragement and appreciation over the past few months.

As your Cantor, I look forward to leading our worship together in the coming months and years. And I thank God for calling me to serve this congregation.

Grace and Peace,

— Cantor Walt Gaber —

THE FAMILY CIRCUS



11-2



CARE AND HEALTH MINISTRY
ANNUAL REPORT FOR 2019

Our Care and Health Ministry has been blessed and enriched in many ways during 2019. Our Care Ministers continue to be faithful in visiting our homebound members. Aging dynamics are changing and there are not as many people who are homebound so we have expanded our visiting to members who may still occasionally attend church but are getting older and frailer. We had 2 care recipients die in 2019. If you know of anyone who needs a visit, please contact myself or Norma in the church office. Or, if you would like to become a Care Minister, please contact me. We continue to loan out durable medical equipment, i.e. walkers, shower chairs etc., to members who need this equipment. Call the church if you are in need and Linda or Norma will help you obtain what you need.

The Magic Fingers Grace Group of wonderful crafters continues to grow in members and projects. They are making beautiful prayer shawls, prayer crosses, hats and mittens. The hats and mittens are given to the students at McKinley school and also to Bethany Outreach Center. Tiny hats and blankets are knitted for the NICU babies at UPMC-Hamot, and also taken to the oncology infusion center at UPMC-Hamot. Jan volunteers there and also provides the Word in Season devotion booklets. It warms our hearts that all of these items are helping others! She also takes these items to the VA hospital where they are much appreciated. Prayer shawls, knitted crosses and prayer stones are blessed at both services twice a year.

The OWL's, Older Wiser Lutheran group, continues to grow and enjoy each other's company. We gather for lunch at a restaurant or sometimes we have a lunch and program here at church. We had Karen Omniewski, the Public Health Dental Hygienist Practitioner at the Erie Dept. of Health, present her program on taking care of our teeth as we age. In June we had Colonel Strong Vincent reenactor, Tom Hansen, present his very interesting story of the Colonel and his connection to Erie and Waterford. Other programs were a movie and lunch at the TREC facility and a scam and fraud program for seniors by Agent Alan McGill. We do not meet during Lent and are encouraged to attend the Lenten services and luncheons. In December OWL's and Magic Fingers combined for a delicious Christmas lunch, Walt led us in a carol sing, Skip Meyn played his clarinet and we played some games. We collected money from those in attendance and sent it to the ELCA Good Gifts program to buy animals, help with clinical visits for children, etc. What a wonderful giving group of OWL's we have!

Many wonderful items were collected twice this year for the active duty military and residents at the VA hospital. Many boxes were sent overseas, and we received pictures and a flag from this platoon thanking us for our donations. What a wonderful outreach!

We have again experienced quite a few deaths of church members and care recipients. We reach out to the families by sending sympathy cards, Stephen Ministry grief books and cards to family members on the one year anniversary of their loved ones death. We held our 7th annual Blue Christmas service in December. This service included a healing anointing along with one other healing service during 2019. We also offer a blue bow in memory of their loved one from the beautiful memory Christmas tree.

Our prayer team continues to be very busy praying for our members and others who need our prayers. Linda and Jan continue as leaders of this group. We have many names on our public list and we have a private prayer list if you do not want your name on the public/bulletin list.

Pastor continues to meet and pray with anyone who is ill or having surgery or just needs a visit. Linda will meet with anyone who needs help navigating the medical system. Linda has helped several members with finding help for rehab and in-home care, and going to Doctor appointments with members. On the third Sunday of every month she provides the opportunity to get your blood pressure measured and/or consult for any health questions you may have.

Care Ministry, cont'd.:

Linda continues to write a monthly health article for the newsletter of Luther Memorial. She also attends programs and listens to online webinars to obtain continuing education units to maintain her RN license.

Peace and Blessings,

Linda Graffius, RN, Faith Community Nurse, Coordinator of Care and Health Ministry

Jan MacInnes, Assistant Coordinator of Care and Health Ministry





LUTHER MEMORIAL RECHARGE MINISTRY
ANNUAL REPORT FOR 2019

Luther Memorial ReCharge is approaching its fourth year, and this is an exciting ministry as it continues to grow and touch many people. We have solidified a new ministry opportunity and have found that with much prayer, planning and faith we have formed a wonderful community within our walls on Sunday evenings.

ReCharge continues to be held the first Sunday of each month and begins with a delicious meal, fellowship and activities from 4:00-5:00pm. A contemporary worship service is held from 5:00-6:00pm. Our music is led by a very dedicated praise band, and videos selected by Pastor Coleman are often used as part of the service. A different theme is selected by Pastor Coleman for each ReCharge service and, of course, there is a message for our children as well. There are many that enjoy a contemporary style worship service, and we have seen faith deepened and friendships made.

The past year we were able to move into our new space on the 5th floor and really get comfortable with our worship style. With a grand opening in February and a dedication service to the families that made it possible, we give much thanks! We have embraced the new space and are utilizing the youth area for the comfort of families and youth. Many other groups have been able to utilize this beautiful addition to the church and hope this growth continues.

We also continue to grow as a team and have some new faces and talent in the group as well. The addition of a sound team and new singers and musicians has augmented the group beautifully and helps to provide some diversity to the worship team.

We look forward to continuing our growth over the next year and partnering with area agencies such as ServErie and Habitat for Humanity; wanting to be the hands and feet of Jesus wherever possible. We look forward to giving back as much as possible and now that we have some permanency in our ministry, we can focus on this as a 2020 goal.

As with any ministry, ReCharge takes planning and the willingness of many to make it possible. We would like to thank our ReCharge praise band and team for continuing to put Christ at the center of their lives and providing this outreach to others. A special thanks to Pastor Coleman for guiding us in this adventure. Thank you to all those for their support and gifts they give to ReCharge. We are excited to see where the next year takes us and welcome you to join us.

Respectfully submitted,
Sarah Prylinski

Report of the LMA Administrator cont'd.:

VOLUNTARY HELEN SCHADE LIBRARY STAFF: JILL WEBER & PAT YOUNG

VOLUNTARY PRIMARY AIDE: MARION (M. J.) HOWELL

VOLUNTARY CLASSROOM READER: DONNA SEDELMYER

BEFORE SCHOOL PROGRAM: CARYN WELLS

AFTER SCHOOL PROGRAM: BETH KELLER – Coordinator
KIM EVANS
ANNA WILLIAMS
LIZ HOKAJ

VOLUNTARY INCENTIVE PROGRAMS: TASHA WARDELL

Print Cartridges	Cellphones	Boxtops for Education
Coca-Cola Gives	Amazon Smile	

MEMBERSHIPS:

Evangelical Lutheran Education Association
Northwest Tri-County Intermediate Unit #5
Catholic Diocese Sports, Independent Basketball League
First Lego League

PARENT/TEACHER LEAGUE:

KIM WERTZ – President
ANNA WILLIAMS – Vice-President
AMANDA FRIED – Secretary
HOLLY BEBKO – Treasurer
SANDRA MANTSCH – Fundraising
ANITA BELLOTTI – Book Fair
CARYN WELLS – Teacher Representative

PTL ACTIVITIES:

Christmas Fair, Label/Tape Counting, Lunch Counting, Ice Cream Social, Skating Parties, Bingo Parties, Fundraisers, Ice Cream Sales, Graduation Reception, Middle School Parties, Hot Dog Lunches, Refreshments, Thanksgiving Dinner, Designer Bag Bingo, Romolo's Easter Candy Sale, Spring Flower Sale, Capital Purchases for Classroom, Playground.

SCHOOL ACTIVITIES:

Student Council, School Newspaper, Science Fair, Class Plays, Thanksgiving Dinner, required attendance at LMA Sunday, Christmas Program, Spring Program, Geography Bee, Challenge 24, Read Across America, Aluminum Recycling Project, Etiquette Luncheon (8th grade), Sports Programs, School Spirit Days, Kindergarten and Grade 5 Buddies, Field Day, Talent Show, Lego League, Forensics.

SPORTS COMMITTEE

SPORTS DIRECTOR – LYNZIE PROTHERO

COACHES – 2019/2020 SCHOOL YEAR:

AMANDA FRIED, OTIS JORDAN	Basketball (Middle School)
ANDREA MOFFETT, JORDAN PARRAWAY	Basketball (1/2; 3/4)
LYNZIE PROTHERO, BETSY NELSON	Cross Country
JONATHAN BAKER	Soccer
LYNZIE PROTHERO, AMANDA FRIED	Fundraising

* Football and Swimming participation was in cooperation with St. Luke’s School

SCHOOL PROJECTS:

“Kids for Kids”
School Spirit Days to support Luther Lion at the Erie Zoo
School spirit Days to raise money for the Caring Place
Fundraising for the Regional Cancer Center and the Leukemia and Lymphoma Society
Used Printer Cartridges Collection
Field Trips
Food pantry collection for the Bethany Outreach Center
Mittens, gloves, and hats collection for the Bethany Outreach Center

GRADUATION AWARDS:

George E. Black Award for Most Outstanding Student
J. David Mumford Award for Academic Excellence
Helen Schade Award for Academic Fitness
Alice Engel Extraordinary Effort Award
Susan M. Belott Christian Service Award

THRIVENT GIFTING PROGRAM:

Thrivent Financial helps LMA through the “Thrivent Choice” program. This program allows members to direct funds to LMA. It is not a matching program, but rather a direction donation to our school. We will count on members to keep us in mind. We are very grateful for support.

SCHOLARSHIPS/MEMORIALS:

Library development, improved curriculum, and financial aid to students are dependent upon the generosity of others. LMA is indebted to the Women of the ELCA, Thrivent, and individuals and families who have been generous to us. The EITC and OSTC Programs are crucial to us. In this program businesses contribute to us solely for the purpose of financial aid for our families.

Respectfully submitted,
Christopher A. Paul, Administrator



Bethany Outreach Center

Helping to restore hope through life change

2019
The Annual Report

Over 250 YOUTH were POSITELY INFLUENCED by service learning projects & programs offered at our center.



Ivy Iszkula, age 7, donated 179 pairs of gloves to Bethany Outreach Center. She collected from classmates, her church, family, friends and neighbors.



Got Gloves! More than 1500 pairs of hands covered this year! A very special thank you to Erie Day School, Luther Memorial Academy and Ivy Iszkula for helping our Executive Director, Ms. Mabel Howard to reach her goal of 2000.



Additional program highlights include, but are not limited to serving the following in need through:

The Food Pantry: There were **4,208** visits to our pantry serving **484** family members.

The Clothes Closet: There were **3,916** visits made to our closet by **1,655** unduplicated family members. We received over **43,400** pounds of clothing and household goods.

The Annual Turkey Man Drive: Made possible by Second Harvest Food Bank, Erie Insurance and a wealth of volunteers throughout the community who believe in the importance of helping those in need. In November, **65** volunteers came to unload the truck and distribute food including turkeys to **153** families in efforts to help them to prepare a Thanksgiving dinner at home.

***More than 860 households** took advantage of programs at the center in **2019**. Over **184** unduplicated volunteers gave **6,494** hours of their time to make a difference in the lives of those in need. In addition, we had an average of **51** volunteers per month who gave an average of **540** hours per month to IMPACT the lives of the families we serve at **BOC 254**.

Corporate Matches: Erie Insurance, GE Community Foundation, Thrivent Choice Program, Erie Community Foundation

Service Learning Project Partners who've shared their Time, Talents and Treasures: Second Harvest Food Bank, Country Fair, Erie Insurance, Lord Corporation, Cornerstone Construction, Pathstone, Mercyhurst University BTG Program, Penn State Extension Nutrition Links, LCBA Branch 49, Erie City Mission, Rock Of Ages Compassionate Ministries, Millcreek Kiwanis, Crime Victims Center, Saint Vincent Mobile Van/Medcorp, Panera Bread, Life Works, WQLN, AmeriHealth Caritas, Early Connections, Hooked on Books, Dolly Parton Imagination Library, St. Bens Education Center, Crop Walk for Hunger, Hamot Health Foundation, Erie Day School, Barber National Institute, M.A.B.E.L. ~Mind And Body Education Link, Women of ELCA, BLANKS Tae Kwon Do, ServErie, Luther Memorial Academy, The Erie Community Foundation Youth Philanthropists, Highmark Walk for a Healthy Community

To Luther Memorial Church and congregation: Without you we wouldn't be where we are today. You are the TRUE blessing to the community that we serve. We thank you for your ongoing love and continued support.

Executive Director: Mabel Howard
Location: 254 East 10th Street Erie, Pa 16503
Website: www.bethanyoutreachcenter.org

Executive Assistant: Luanne Churchill
Office Phone: 814-456-6254
Email: mabel@bethanyoutreachcenter.org

LMC PROPERTY COMMITTEE
ANNUAL REPORT FOR 2019

As we have clicked off the years since the major renovation, now some 20 years ago, it has been long anticipated that everything virtually new at that time, would someday require replacement or significant repairs. The problem from a budgeting standpoint is that we can never accurately predict when equipment will finally quit working and a simple repair is no longer feasible. The year 2019 was one of those years. More simply put, 2019 was not a good year for LMC Property budgeting.

As part of a long-range plan for improvement of access to our facilities, LMC Council approved a plan to reverse the traffic flow through the parking lot, reconfigure the parking spaces, improve and add handicap parking, replace the concrete driveway entry ramp off 10th Street, replace sidewalk along the side of the church and replace the concrete entry on the East side of the school. As a stop gap measure, patching and sealing was performed on the parking lot rather than incur the extremely high cost of total pavement replacement which is planned to be done later in the long-range plan. The total expenditure for this multi-faceted project was \$36,800.35. Just after Council approval of this project and the contracts for the work were awarded, multiple equipment failures occurred throughout our facilities – what timing!.

After struggling to keep the three commercial electric vestibule heaters working for several prior years, it was determined that the only solution was replacement. This happened this past summer – cost \$8,590.00. Also mid-season, we discovered that the two water coolers, also in the school, required replacement – cost \$2,850.00. And to complete our Property trifecta, just before school resumed, the emergency generator and transfer switch could not be repaired in a financially responsible manner so Council approved their replacement – cost \$7,885.00. Add to these costs an additional approximately \$9,906.00 for repairs to plumbing and heating units and \$2,135 for additional miscellaneous electrical repairs, all not anticipated. What a summer!

Fortunately, monies from the Foundation and a gift from the Morlin Company helped to defray the cost of the Parking Lot project and the generator replacement respectively.

The total costs of these four projects comprised 85.8% of the total spending on LMC Repairs and Maintenance.

On the LMC Services side, the costs were up 16% over 2018 to a total of \$27,456.02. The major costs were: Landscaping \$7,380.00, Cleaning \$5,309.00, Elevator \$4,199.24, Security \$2,484.22 and Snow Plowing & Mowing \$1,780.00.

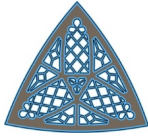
Not to be forgotten in this past year, the “Upper Room” was completed in early 2019. Pastor Coleman’s report will highlight all of the benefits of this project but suffice to say, this project has exceeded all expectations on usage and functionality. In conjunction with this project, the second floor front hallway bathroom was also renovated at a cost of \$3,921.18.

We all proud of the LMC facilities and the fine condition to which they are maintained. That said, our facilities will always need work and replacement of elements that are aging will be ongoing. All bequests and gifts to LMC for Property needs are so gratefully appreciated!

We are thankful to have Miriam Scheid, Dave & Norma Buerk, Charlie Lintelman, Les Fobes and many others that assisted with the Property needs this past year.

Rick Kern
Chairman





LUTHER MEMORIAL CONCERT SERIES
ANNUAL REPORT 2019

During 2019, the Luther Memorial Concert Series (LMCS) committee members included: Pat Bellingham, Molly Gaber, Walt Gaber, Brian Hubbard, Greg Kern and Mark Lechner. All committee members continue to serve diligently to deliver each successful season: planning, finances & budget, program logistics, etc.

Bach Cantata Vespers

We presented two Bach Cantata Vespers (BCV) programs in 2019. Both featured a cantata by J. S. Bach performed close to the liturgical date for which they were originally composed.

- March 24 – The Annunciation of Our Lord
 - Cantata #1 – *Wie schön leuchtet der Morgenstern*
 - *(How Beautifully Gleams the Morning Star)*
 - Prelude: Zelenka – *Hipocondrie à 7 Concertanti, ZWV 187*
 - Voluntary: Mendelssohn – *Fugue in F Major*
 - Motets: Orlando di Lasso, J.M. Caesar – *Ave Maria*
 - Hymns:
 - *Sing of Mary, Pure and Lowly* – setting by J. S. Bach; arr. Walt Gaber
 - *The Angel Gabriel*
 - *How Brightly Shines the Morning Star* – settings by Cherwien, Pelz, D. Johnson

- November 10 – Trinity 15
 - Cantata #99 – *Was Gott tut, das ist wohlgetan*
 - *(What God Does, That is Well Done)*
 - Prelude: Mozart – *Three Church Sonatas*
 - Voluntary: Kellner – *Was Gott tut, das ist wohlgetan*
 - Motet: Pachelbel – *On God, and Not on Human Trust*
 - Hymns:
 - *Our Father, God in Heaven Above* – settings by Böhm, Bach, Telemann
 - *What E'er My God Ordains is Right!* – settings by Pachelbel, Bach, Manz

These BCV services involved the Luther Memorial choir and several choristers from throughout the community. We believe that this is a niche in the Erie music and worship community that is particularly apt for Luther Memorial. We are able to celebrate and present our heritage while providing a welcoming and worshipful setting for some of the greatest sacred music created.

The 2019 **Christmas Eve concerts** featured music for piano and organ performed by Walt Gaber. All selections were based on Christmas carols featured in “The Winter Rose” – the cantata presented during Advent and the two Christmas Eve services.

Most of our events have been enhanced by **post-concert receptions** hosted by several members of our congregation under the leadership of Les Fobes. These have encouraged fellowship beyond the performances and are greatly appreciated by the LMCS.

Concert Series, cont'd.:

Presque Isle ProMusica

When the Erie Chamber Orchestra was defunded in early 2018, several orchestra and community members intent upon the continuation of professional chamber orchestra music began work to create a new incarnation of that orchestra. The **Presque Isle ProMusica** was founded, incorporated and has acquired 501(c)(3) status as a non-profit organization such that it can accept donations that qualify as an IRS tax deduction for businesses and individuals.

Luther Memorial is playing a central role in this new orchestra by providing the venue for its concerts beginning in 2018. Musicians and audience members alike have often commented that Luther Memorial is the most fitting site for this size of orchestra due to our quality acoustics, seating capacity, central location and support of the musical arts in Erie. I serve on the board of directors and the Luther Memorial Concert Series will collaborate with this venture as their host – i.e. by providing a site for the orchestra's rehearsals and concerts at no cost to the fledgling orchestra.

The core group of people working to create this new ensemble was very appreciative when Luther Memorial offered to provide them with a home and venue at no cost to the orchestra - so much so, that it is known as the **Presque Isle ProMusica, a chamber orchestra in residence at Luther Memorial Church**. This continues our tradition of supporting the arts in the Erie community as an important part of our ministry to those around us. And it provides stability and community stature for the orchestra to be firmly associated with a well-known and permanent anchor in Erie. If you have any interest in assisting with this facet of the LM Concert Series ministry, please contact Walt Gaber. Recalling the LMCS byline (*we believe art feeds the spirit*), there are many ways you can help. We want to be the finest and most welcoming host we can as this orchestra establishes itself in the community.

Four concerts have been announced for the remainder of the 2019-2020 season:

- September 15, 4:30 PM – “Summer’s Last Fiesta”
- January 5, 2:00 PM – Gian Carlo Menotti’s “Amahl and the Night Visitors”
- May 14, 7:00 PM – “Sounds of Spring”

Conclusion

Finally, the Luther Memorial Concert Series wishes to thank all those that have supported us through the years – through your attendance, compliments to the musicians and through your generous financial gifts. Our challenge to you – please expand this ministry of Luther Memorial by inviting a friend or family member and attend more of our concerts.

Respectfully submitted,
Walt Gaber

“We believe art feeds the spirit.”



WORSHIP AND MUSIC COMMITTEE
ANNUAL REPORT - 2019

The mission of the Worship and Music Committee is to “*plan the meaningful celebration of Word and Sacrament according to the Lutheran tradition.*”

Members who served on the committee during 2019 include:

Pr. Bill Coleman
Cathie Dugan
Les Fobes

Cantor Walt Gaber
Jessica Copfer
Mary Daniels

Betty Pletz
Joanne Dahlstrand
Mike Daniels

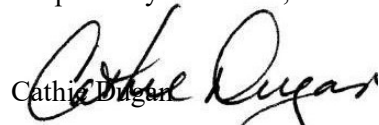
The committee met five times this past year, reviewing past practices and considering new ideas in order to enhance the worship experiences at Luther Memorial. The committee is also responsible for ensuring that needed resources are in place for the conduct of liturgy, and for coordinating the decorating of our worship spaces.

Some committee highlights from 2019, in addition to the planning of worship services and practices:

- The ReCharge Worship space was been completed and a dedication was held.
- The new sound system in the Main Sanctuary has undergone a number of refinements.
- St Matthew’s banners are in use, including the long banners in the Main Sanctuary.
- New pew cushions have been made and are in use in the Main Sanctuary.
- The flower stands used at Easter and Christmas have been upgraded.
- Memory Candles were used during the All Saints service, then given to the families.
- Throughout the month of December, the choir presented music from The Winter Rose, a Christmas Cantata.
- There is ongoing discussion regarding improving our communion practices.

There are many people whose efforts make our worship life run smoothly. A very well-deserved “thank you” to Norma, for all the work put into coordinating many key components. In addition to producing our weekly bulletins and carrying out other necessary worship needs, Norma coordinates the schedules for acolytes, assisting ministers, communion assistants, altar guild, and flowers. There are others to acknowledge for their contributions to our worship life: Loretta Deeds coordinates the lectors, John Steff recruits ushers weekly, Joanne Dahlstrand takes care of setting up candles for the columbarium and special worship services, and Mark Lechner coordinates with Walt Gaber to augment our bulletins with interesting information about the hymns we sing. Thank you; your contributions are greatly appreciated. Thank you also to Les Fobes, whose attention to the details of the aesthetics of the sanctuary are greatly appreciated. We offer our thanks to Pastor and Walt, too, for all the thought given to making our services meaningful and timely. Thank you to Charlie as well, always on the spot, taking care of all manner of things that need to be done. There are many others who carry on their own quiet work all around us, often without having to be asked, and just because they see a task needs to be done. To them we owe a word of gratitude as well.

Respectfully submitted,


Cathie Dugan

EVANGELISM / HOSPITALITY
ANNUAL REPORT FOR 2019



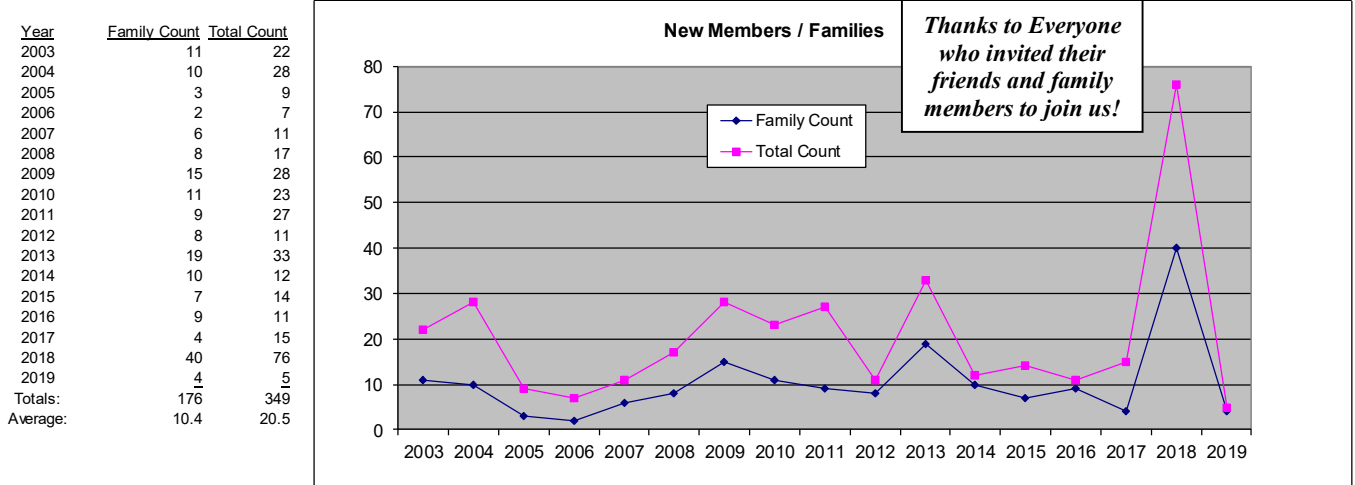
Evangelism / Hospitality Committee Members Who Served in 2019:

Pat Bellingham	Amy Coleman	Casey Hedlund	Linda Swanson
Vicky Blasco	Mike Daniels	Eric Hedlund	John Swenson
Marilyn Bohn	Ann Flick	Michael Hedlund	Lee Swenson
Cheryl Brown	Les Fobes	Brian Hubbard	Pat Young
Montie Collier	Lois Fobes	Jan MacInnes	
Shirley Collier	Lynnette Gustafson	Jeff Swanson	

1) New Luther Memorial families and members received/transferred in 2019:

Bob Crissman	Judy Crissman	Sue Cappelletty	Alice Engel
James P Ragen			

2) New Members / Families Progress



3) Baptisms in 2019:

Landen Richard Saxton	Lilly Sue Saxton	Davis Russell Nalepa
Aurora Helen Houston	Adam Jose Duran	Miley Renee Schill

4) Thank You!

- a) To Staff members and Congregation members who took the time to invite acquaintances from the school, their friends, and family members to join us.
- b) To every one of our committee members, who've all taken their turn at greeting guests at the Welcome Centers – before and after the early and late services.
- c) To the following for helping with the New Member Classes and Receptions:
Norma Buerk, Ann Flick, Cindy Hedlund, Casey Hedlund, Mike Hedlund, Beth Keller, Charlie Lintelman, Jan MacInnes, and Pat Young
- d) To Beth Keller, Jeanne Gaber, and Norma Buerk who kept the Children's activity bags stocked in the Welcome Centers.

Respectfully submitted,
Eric Hedlund



EMERGENCY AND PREPAREDNESS TEAM ***ANNUAL REPORT FOR 2019***

Keep me safe, my God, for in you I take refuge. Psalm 16:1

One of the biggest challenges churches face today is to promote safety in the church, while still keeping it a welcoming congregation. We, as a team, are trying to keep everyone safe while still keeping the church open and welcoming.

The Emergency and Preparedness Team consists of ten members: Linda Graffius - Faith Community Nurse and Facilitator, Norma Buerk - Church Secretary, Miriam Scheid - Business Manager, Charlie Lintleman - Church Security, Chris Paul - LMA Administrator, Les Fobes - Council President, Jesse Graffius, John Steff, Barb Chaffee and Tom Klomp.

I would like to review our accomplishments for the church and school and then make you aware of some goals for 2020:

- Nine church members attended a Planning and Response for Houses of Worship presented by Millcreek Township Police and the Department of Homeland Security.
- A security curtain was placed on the nursery door and church office windows.
- We suggested that the church doors be locked 10 minutes after the service starts and this is now being done.
- Suggestions from our church insurance was obtained, reviewed and acted on as seen necessary.
- A walk-through of the building using checklists from Church Mutual Insurance Company was done and recommendations were made:
 - New Fire Blankets were purchased for both kitchens and installed.
 - Carbon Monoxide monitors were purchased and installed for the boiler room hallway.
 - The emergency lights were inspected and updates were made.
 - The refrigerator motors, cooling coils and compressors will now be inspected and cleaned yearly.
 - The securing of sacred objects, vessels and other valuables will be worked on in 2020.
- A floor plan for emergency exits was discussed and Bob Banks will start working on that in January 2020.
- All fire alarms, extinguishers and smoke detectors were inspected.
- Pastor gave a Temple Talk about security and the importance of volunteers. A sign up for "Safety Ministers" resulted in 9 people signing up. We need more!
- The need for outside security cameras was determined. Estimates were received and will be presented to council.
- Linda obtained a Disaster Plan from a fellow Parish Nurse at a Lutheran Church in Iowa. The team reviewed it and Linda and Norma will adapt it to our needs.
- Other downtown churches were contacted and only two have a safety team, St. Paul's Episcopal and St. Paul's UCC. We do have a working relationship with the security department at Select Specialty next door and their number is on the church office desk.

LMA, under the direction of Chris Paul, has been very proactive in updating the security at the school.

- Security curtains were purchased and placed on all the classroom door windows and office including the library.
- The teachers and ancillary staff participated in CPR, AED and Stop the Bleed training. They also went through the Active Shooter program. The State Trooper did a walk-through of the school building and identified needs and made suggestions for student safety.

Emergency & Preparedness, cont'd.:

- Drills will be done to practice the strategies that the Trooper suggested.
- Door jammers were purchased, but they didn't work as well as expected.
- The lockdown protocols from the Erie School District were obtained and these will be adapted to the needs of LMA.

Our goals for 2020 are:

- Provide opportunities for more people to sign up to be a Safety Minister.
- Provide Active Shooter training and have the State Trooper conduct a building walk through.
- Provide CPR-AED and Stop the Bleed training at least twice this year.
- Identify other members who already have these certifications.
- Contact the Fire Inspector to do a walk-through of the church.
- Contact Emergycare to determine if they want to visit our facility.
- Raise awareness with congregation members at all services on how to respond in an emergency.
- Complete a Disaster Response Plan for LMC.

Respectfully submitted,
Linda Graffius, RN, Faith Community Nurse



PASTOR'S BOOK CLUB
ANNUAL REPORT FOR 2019

Pastor's Book Club was formed to read and share in conversation books of various theological topics. We take our time with the books, and we typically meet every five weeks for our conversation time. The time together is casual and relaxed, but we always learn something more about God and one another. If you like to read, would like to deepen your faith, and would like to get to know others better, this would be a great group for you to join, and if you need more incentive, we even serve wine! Life is short and there are so many great books to read!

The books we read during 2019:

- *The End of Your Life Book Club* by Will Schwalbe
- *The Reason for God* by Timothy Keller
- *The Religious Beliefs of America's Founders: Reason, Revelation, and Revolution* by Gregg L Frazer

Some of our upcoming books:

- *Losing Moses on the Freeway: The Ten Commandments in America* by Chris Hedges
- *The Way of Gratitude: Reading for a Joyful Life* by various authors
- *The Book of Ruth* (From the Bible)
- *Jerusalem: The Biography* by Simon Sebag Montefiore

Submitted by,

A handwritten signature in cursive script that reads "William E. Coleman".

Pastor Bill Coleman



Benevolent Allocation Group (BAG)
Annual Report for 2019

Our giving back to God through our gifts to others is an act of worship, an instance in which we are invited to give up something that we value as a sacrifice to God. Matthew 6:21 says: “Where your treasure is, there your heart will be also.” We are invited to give our offerings to God because *we want and need to give it*. We have a spiritual need to worship God, and through our offerings we are able to express our love and devotion for God in a way that is simple and sincere. The motivation of the giver is what counts the most.

Our Giving is an Expression of Faith. The position of Scripture is that we *are* stewards, and it is not something we choose to be. God has chosen us to have dominion over all that God has made, to care for God’s creation, while at the same time we are “a little lower” than God and the angels. Beyond that God has entrusted Christians with the precious gift of the Gospel. We also recognize we receive far more through our giving than the recipients receive. It is far better to give than receive.

Our Giving is a Spiritual Discipline. “Generosity with gifts is the way to spiritual maturity. Sacred and secular history and literature are replete with examples of the crippling effects of gifts hoarded and unshared. People are not naturally disposed to giving, yet, the life we all prize, filled with joy and spiritual depth is closely tied to giving generously and with thankful hearts.” *By Donald W. Hinze*

What are the responsibilities of the group? BAG prays, researches and discusses ways to return our blessings to others. When the group makes a decision in where and how much to give, BAG then makes a recommendation to council and approves the gift(s). BAG is also responsible for communicating the blessings we receive through giving to others and in particular the disciples of Luther Memorial. BAG will create ways to more deeply connect Luther Memorial with those we serve.

Who serves in BAG and how is it structured? Stan Rose, Jack Tell, Diane Banks and Pastor Coleman serve on BAG. BAG determines how the recommendation to council will be made. The money tithed comes from money given to Luther Memorial Church which is unrestricted. This would **not** be money which would be assigned to annual budget income, but money given *which has not been budgeted*. Generally, the money assigned to BAG would come from estate gifts. During the ministry year of 2019 we did not receive unrestricted money that would be eligible for a BAG distribution.

Submitted by,

Pastor Bill Coleman



LITURGICAL LIFE
ANNUAL REPORT FOR 2019

The Liturgical calendar is followed for the appropriate paraments and hymn boards in Faith Chapel and the main church. Additional preparations are needed for holidays; Pentecost, Easter, Christmas, etc.

We thank each of our volunteers for assisting at our weekly services, as well as their help with special services.

LECTORS ~ 10:30AM

Christy Adams
Diane Banks
Jack Bartlett
Pat Bellingham
Dominic Bellotti
Gabriel Botelho
Braden Campise
Ely Cooney
Mike Daniels
Loretta Deeds
Alaina DiTullio
Julie Ditz
Cathie Dugan

Chris Fetcko
Ann Flick
Les Fobes
Jennifer Foutz
Addison Foutz
Pat Gilbert
Linda Graffius
Barb Grande
Eric Hedlund
Beverly Held
Mark Lechner
Don MacGregor
Linda Meleragno

Mary Mumford
Cathy Meyn
C. Noelle Partusch
Stan Rose
Marilyn Rositer
Mary Alice Ross
Christine Satur
Bella Schlecht
Lois Smith
Mike Snider
John Steff
Jonathan Ulrich

ASSISTANT MINISTERS ~ 8:15 & 10:30AM

Diane Banks
Emma Chaffee
Jan MacInnes
Lois Smith
John Tell

Pat Bellingham
Josh Graffius
C. Noelle Partusch
Mike Snider
Peyton Thomas

Rob Benacci
Roberta Lobaugh
Stan Rose
Elizabeth Stroup

COMMUNION ASSISTANTS ~ 8:15 & 10:30AM

Communion Assistants are needed during each communion service. They also assist the altar guild following the 10:30 service, which helps things go smoothly.

Cheryl Brown
Jennifer DiTullio
Josh Graffius
Martha Klomp
Sally McAfee
Jack Tell

Joanne Dahlstrand
Cathie Dugan
Dave Griswold
Amy Kurtich
Stan Rose
Kathy Weisman

Mary Daniels
Ann Flick
Elaine Kern
Jan MacInnes
Bonnie Silvis
Linda Young

ACOLYTES

Our youth acolyte for the 10:30 service and, on occasion, special services. If your son or daughter would like to serve as an acolyte, please see Pastor Coleman, Beth Keller or contact the church office.

Andrew Bebko	Gabriel Botelho	Addison Botelho
Madison Chaffee	Anthony Cimino	Ely Cooney
Alaina DiTullio	Marian Graffius	Evelynn Graffius
Chloe Meucci	Vance Meucci	Krista Partusch
Kara Partusch	Sutton Rowland	Gabe Stroup
Mitch Stroup	Jaden Williams	Jeana Williams

ALTAR GUILD

Altar Guild volunteers prepare for the celebration of communion and assist the Care Ministers. Communion is by cup on designated Sundays and festivals; by intinction on the remaining Sundays.

Diane Banks	Nancy Benacci	Linda Brandt
Sharon Burke	Helen Collins	Jessica Copfer
Joanne Dahlstrand	Mary Daniels	Loretta Deeds
Dave Griswold	Martha Klomp	Amy Kurtich
Jean Tatar	Dorothy Youngman	

Thank You to:

- ❖ All those who helped with set-up of Easter flowers and Christmas poinsettias;
- ❖ Sally and Phil McAfee for decorating and caring for the Christmas trees in Faith Chapel;
- ❖ David Buerk and Charlie Lintelman for their continued assistance throughout the year;
- ❖ All the women who participated in the Wednesday Lenten Luncheons;
- ❖ All those who prepared meals for our Super Wednesday gatherings;
- ❖ All those who assist with special luncheons, dinners, and funerals that take place throughout the year.

Many thanks is extended to all the volunteers for their help; our church needs each of you. Your dedication always glorifies God and makes Luther Memorial Church a warm and beautiful setting for worship. Thank you.

Respectfully submitted,
Norma Buerk



'FEED MY SHEEP' FOOD MINISTRY PROGRAM
ANNUAL REPORT FOR 2019

Our Food Ministry Program, now in its seventh year, continues to meet our goal of reaching out to our members in need. This year 34 meals were prepared by our participating volunteers. If you are interested in helping out, or know of someone within our church community who could benefit from this service, please contact the church office at (814-454-0106) or Elaine Kern at (814-392-7189) or by email: elaine.kern@roadrunner.com. We are always grateful for new participants!

A big "Thank You" to all who generously donated a meal for someone in need this year.

In 2019 four (4) Funeral Luncheons were held in Fellowship Hall and one held off-site where many food contributions were made.

This is a valuable service we provide that many of our members are very grateful for. A special "Thank You" to all the many volunteers who give of their time to help at the luncheons or prepare a dish to serve. Your help is greatly appreciated!

In addition, I would like to encourage all Communion Care Givers who visit members in their homes to contact either myself or Linda Graffius if they could benefit from receiving food from our Food Ministry program.

Elaine Kern
'Feed My Sheep' Food Ministry Coordinator



IN MEMORIAM
NOVEMBER 1, 2018 – NOVEMBER 1, 2019

ALAN JOHNSON
ELEANOR MAAS
SHIRLEY WOLFE
ROSE WEBER
CHET BATTERSBY
RICHARD JAY
DEBRA HOWARD
ALICE BATTERSBY
JAMES ARNOLD
HAROLD DOWNEY
JOSEPH MONTERO
GLORIA ASHBY
NORMAN LEE
MARLENE HARBAUGH
ARTHUR JOHNSON
RICHARD SEIDEL
ELEANORE UGLOW
KENT SMITH
KEVIN CHADWICK

JAIME ROBLES MONTERO
DORIS COONEY
EVELYN MICHAEL
KATHLEEN CANCELLA
JOAN RAGEN
HOLLY STEPHAN
EDWINA GESLER
NANCY MILLER
JOHN MORIARTY
JOHN SWENSON
GREGORY MICHEL
JANICE MULDER
LILLIE BROWN
BARBARA REESE
LORETTA NIEMI
HILDEGARD HOWER
JANE RIDDLE
BRADLEY SCHLECHT



CONGREGATIONAL LIFE COMMITTEE
ANNUAL REPORT FOR 2019

Another year has passed and the Congregational Life Committee continues to try and sponsor events to promote fellowship and fun within our walls:

- Cookie donations for Blue Service
- Annual 'Souper' Bowl Tasting
- Share the Love Coffee Hour
- Spring Tureen in Fellowship Hall
- Annual Mother & Daughter Banquet
- Pastor's Ordination Anniversary Tea
- Lunch at the Winery
- Anniversary Tea honoring our congregation
- Octoberfest
- Fall Coffee Hour
- Holiday Coffee Hour

Our group's goal is to create events to encourage more fellowship and the opportunities to meet new people and learn new things about all of our church family. We have sponsored many events again this year, and we feel they were all very successful, if we say so ourselves.

Our Mother Daughter banquet was again a great success and we hope to continue to have banquets that will have good food, good conversation and great fun.

This year we were in a position to be able to make donations to those in need. We again feel very blessed to be able to make these financial contributions. We were also able to purchase new trays and a commercial can opener for the fellowship hall kitchen. Rada knives were purchased for both kitchens. We purchased one of the two "slings" for infant car seat carriers to be used for the various events.

Our sincerest thanks are extended to all who attended and supported our events. We hope to find new members in 2020 and encourage anyone interested in becoming a member of our committee to contact any of the below members, add it to your attendance sheet and place in the offering plate or contact Norma Buerk in the church office.

We look forward to sponsoring more fun and social events in 2020.

As always, it is not one person/group that makes events a success. I am so blessed to have the opportunity to work with each of our committee members and I appreciate the amount of time, dedication and energy that is put into every event we have had the honor of hosting over the past year.

I would like to offer my thanks and appreciation to Pastor Coleman, Norma Buerk, Miriam Scheid, Charlie and Rose Lintelman and Shannon McAdoo for always being willing to do "whatever it takes" to help make our events a success, and always with a kind word and a smile.

Committee Members:

Sandy Barbaro, Lois and Les Fobes, Bev Held, Joe Helm, Judy Johnson, Elaine Kern, Tom and Martha Klomp, Kathie Kraut, Roberta Lobaugh, Jan and Skip MacInnes, Cathy and Skip Meyn, Carol Smith and Lois Smith.

Respectfully Submitted,
Bonnie Silvis



**WOMEN OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA
OF THE LUTHER MEMORIAL CHURCH UNIT**

ANNUAL REPORT FOR 2019

Our motto: As a community of women created in the image of God, called to discipleship in Jesus Christ and empowered by the Holy Spirit, we commit ourselves to grow in faith, affirm our gifts, support one another in our callings, engage in ministry and action, and promote healing and wholeness in the church, our society, and the world!

ALL Luther Memorial women are considered members of W/ELCA, and are encouraged to attend any of our monthly Circle meetings, and/or the two General Meetings held each year in April and October. W/ELCA members continue to support and serve where needed: coffee hours, special receptions, funeral luncheons, Lenten luncheons, and other functions as called upon to serve.

Any profits from our small fundraisers are put to good use, assisting the work of the W/ELCA at Luther Memorial and on the Synod and National level. Thank you to all who participated in any of those events. Yearly gifts have been given to City Mission, Bethesda/Holy Trinity Community Center, Bethany Food Bank, Bethany Outreach Center, confirmation retreats, and Luther Memorial Academy.

Besides meetings here at LM, members attended Spring and Fall Conferences, and the annual Synod Convention held in Ludlow, Pa each May/June, and in July 2020, Pat Bellingham will represent our Synod in the W/ELCA Triennial National Convention in Phoenix, AZ. We filled thirty-three (33) Christmas stockings for Warren State Hospital residents this past November; Tea Bag Invites continue to be given to any woman who joins the church during the year.

In the past we had started and continue with our “Lily Bag” project and the W/ELCA SOAP Project – if you want to know more, just call Pat Bellingham or myself – we’ll be glad to give you information and explain what these two projects are all about. For *many* years we have supported the “Pennies for Poverty” project – having canisters at all church entrances for people to throw in their change or dollar bills – and then once a year our collection is gathered with other local Lutheran churches’ collections, and one check is given to a worthwhile community in our area; last year given to Bethany Outreach Center.

Officers in 2019: Patricia Young–President, Mary Mumford–Vice President, Sandra Brindle–Secretary, and Betty Pletz–Treasurer. Committee members were Mission/Action–Marilyn Bohn. Leader for the Tuesday Evening Circle is Barb Holcomb, and for Deborah Circle–Judy Johnson.

Thank you to all who support Women of the ELCA, for your service and dedication. We invite any and all women, regardless of age, to join one of our active Circles (both meet on the *first* Tuesday of the month, one in the parlor and one group meets in members’ homes). Come see what we’re about! Check the Parish Banner for news and times of meetings.

God bless one and all,

Patricia Young
President, Luther Memorial Congregational Unit

WOMEN OF THE EVANGELICAL LUTHERAN CHURCH IN AMERICA

ANNUAL REPORT FOR 2019

Greetings All!

Women of the ELCA in NWPA has once again been a force to behold! We continue to advocate in a variety of venues to promote our mission – Supporting, Engaging, Promoting, Empowering - whether it is volunteering at our own Bethany Outreach Center, helping with the refurbishment of the burned out Harmony Grove Lutheran Church, or sending financial support (\$631) to the hospital in Curran, Liberia for needed solar panels through our Sister Synod in NE Minnesota.

This past year has been a busy one, particularly in the area of social justice:

SOAP – we continue to be a formidable presence in Erie and surrounding areas. We have distributed more than 6000 bars of soap; we have reached out to approximately 30 hotels with materials and information regarding Human Trafficking in Erie County. I have spoken to many agencies in Erie and surrounding areas and started visiting teams in Clarion and Greenville. We participate in *Coalition Force – Erie*, collaborating with social service agencies, law enforcement, and education agencies.

Lily Project – Lori Perry has taken responsibility for keeping track of the medical facilities that are part of our gift bag program. We have outreach in Erie, Jamestown, Meadville, Oil City, Seneca, Franklin, Corry, Warren, and even in California and Iowa! With the possible change in the Crime Victim Center service plan, our bags can go directly to them.

Bethany Outreach Center – Not only do we send our financial support through Pennies for Poverty, but we have instituted W/ELCA Wednesdays. Some of our churches have volunteered to help at the Food Pantry distribution on Wednesday. We could use more help but we're hoping that we can continue to expand the idea throughout our Conference.

It's not all work and no play. We have some great upcoming activities designed to refresh and rejuvenate our spirits. So save these dates:

- W/ELCA Synodical Convention in Ludlow, PA at Olmsted Manor – May 8-9
- W/ELCA Triennial Convention and Gathering in Phoenix, AZ – July 13-20
- NW & SW Retreat at Lutherlyn – September 18-20

Thank you to Luther Memorial congregation for your active participation in our ministry. It has been an honor to serve as President of the NWPA Synodical Women.

Peace, Pat

*As a community of women created in the image of God
Called to discipleship in Jesus Christ, and empowered by the Holy Spirit
We commit ourselves to grow in faith, Affirm our gifts,
Support one another in our callings, Engage in ministry and action,
And promote healing and wholeness in the church, the society and the world.*

Women^{of the}ELCA



ALTAR FLOWERS
ANNUAL REPORT FOR 2019

The beauty flowers each Sunday add to our worship services. Anyone wishing to have flowers on the altar on Sunday is welcome to call the church office. Lectern and Columbarium flowers are also available on any Sunday. We thank everyone for your donations. If you would like flowers at the altar, lectern, or Columbarium, please contact our church secretary, Norma Buerk.

Flowers not taken by those who sponsor them are delivered to those in the hospital, homebound, to celebrate an upcoming birthday, or someone who may need a little pick-me-up. A visit and a smile go a long way for those who are unable to get out and see their friends and attend church.

Altar flowers that are delivered:

- Betty Pletz delivers flowers on the second Sunday of each month.
- Diana Alvaro delivers flowers for the remaining Sundays.
- Pastor Coleman and Linda Graffius deliver flowers when making visits if possible.

Thank you to:

- Diana Alvaro for the preparation of containers for weekly deliveries.
- All those who delivered Easter lilies, Christmas poinsettias, cheer baskets and cookie bags to our homebound.
- Our Care Ministers for their visits, care and friendships formed with our homebound. They are able to share with us the needs of our homebound members, who would like to receive flowers, as well as the types of food that can be included in their cheer baskets. Because of this information, our homebound are better served.

Donations of flower vases, juice containers and contact paper are always welcome for the weekly deliveries and may be dropped off in the church office.

Respectfully submitted,
Norma Buerk

SUNSHINE COMMITTEE
ANNUAL REPORT FOR 2019



Thank you to the Sunshine Committee gals, for all the cards they signed and addressed to our Homebound friends, which in 2019 was composed of the following volunteers – Norma Buerk, Coleen DiCenzo, Jane Kinzig, Lois Smith and Pat Young.

The main purpose of the Sunshine Committee is to try to give a little “*sunshine*” to our homebound folks with a few cards sent to them during the year. Cards are sent to the hospitalized, to homebound folks for different occasions and holidays (sometimes just to say we’re thinking of them), birthday cards to those celebrating their yearly milestones, and sympathy cards to those who have had a loss in their family.

We are always grateful for donations to our card supply, and if anyone feels so inclined, we will also take donations for mailing all those cards. Just over 200 cards were sent out in 2019 – and that’s a LOTTA postage! Donations of cards or monetary gifts may be dropped off at the church office or given to Pat Young at any time throughout the year.

Respectfully submitted,
Patricia Young
Committee Chairperson

Erie Lutheran Parish
Annual Report for 2019



History of the Erie Lutheran Parish

From discussions between pastors in the city of Erie and congregational leaders plans began to discover ways to share congregational resources and partner with other Lutheran congregations in the city of Erie. Bishop Jones and Pastor Richard Schultz were active participants in the shaping of the vision and planning the emergence of Erie Lutheran Parish.

Foremost in the discussions and concepts were several goals. First of all is the affirmation of the ministries of each congregation. The ELP is to be seen as a means of support of these ministries. ELP has no desire to close or merge congregations.

Recognizing the challenges to congregations will call for different visions of leadership for congregations. This may include sharing pastors, utilization of certified lay worship leaders, T.E.E.M. personnel, and other skilled lay leaders.

During 2007, congregations were introduced to the vision and invited to be a part of the Erie Lutheran Parish. Articles of Agreement were completed and shared with congregations. On January 11, 2008, members of the congregations gathered in worship and signed the Articles of Agreement. The ministry has grown to include several task forces and several on-going ministries.

Ministry of the Erie Lutheran Parish

- Joint Worship Services on All Saints, Ascension and Epiphany
- Bi-Monthly Council Meetings
- Shared Confirmation and First Holy Communion Programs
- Participating in the ELCA National Youth Gathering
- World Hunger Support
- Shared Vacation Bible School
- Health Care Ministry
- Monthly Rostered Leaders Meetings
- ELP News and Ministry Opportunities through Newsletter
- God's Work. Our Hand's. Projects
- Youth to Camp Lutherlyn for Confirmation Camp and Winter Retreat

Erie Lutheran Parish Representatives from Luther Memorial Church

- Mark Lechner and Pastor Bill Coleman

Congregations and Rostered Leaders in the Erie Lutheran Parish

- | | |
|---------------------------------|-----------------------------|
| • Lamb of God Lutheran Church | Pastor Kim Hirsch |
| • Holy Trinity Lutheran Church | Pastoral Assistant Ron King |
| • St. John Lutheran Church | Pastor Erik Young |
| • Luther Memorial Church | Pastor Bill Coleman |
| • New Jerusalem Lutheran Church | Pastor Owen Rhodes |
| • St. Stephen's Lutheran Church | Pastor Owen Rhodes |
| • Mt. Calvary Lutheran Church | Pastor Kristen Papson |

St. Matthew Endowment Fund
Annual Report for 2019



Committee members: Casey Hedlund, Jean McMillin, Gina Sims, Don Tatar, John Vali

ELCA as of 11-30-19	239132.20
ECF as of 11-30-19	<u>210850.19</u>
Total	449982.39

MOM balance as of 11-01-19			2537.82
(12-03-19)	500.00		2037.82
(12-19-19)	500.00		1537.82
12-19-19)	500.00		1037.82
ELCA distribution (12-30-19)		2206.53	
MOM balance as of 12-31-19			3244.35

Our yearly distribution of funds in October:

Inter-Church Ministries	1153.73
Holy Trinity – Pasta kitchen	1153.75
AMMPARO – an ELCA program (Accompanying Migrant Minors with Protection, Advocacy, Representation and Opportunities)	2307.45
Crime Victims Center	1153.72
Upper Room	1153.72
MOM request	500.00

These distributions are made as follows:

Local outreach	20%
ELCA, Synod, Church-wide Ministries	20%
Support to programs or capital needs	20%
Member Outreach Ministry	40%

MOM was set up as a vehicle for support provided to individuals, families or organizations with a need as identified by the members of LMC. Members can request funds in any amount up to \$500.00 to satisfy an immediate need. In 2019 we gave out \$500.00 each to 10 individuals that were named by our members.

Respectfully submitted,
Jean McMillin

**ST. MATTHEW'S
ERIE COMMUNITY FOUNDATION
ANNUAL REPORT – 2019**



The Erie Community Foundation
Helping today . . . Shaping tomorrow

St. Matthew's Lutheran Church Fund		
<i>Fund Statement period covered:</i>	StMatt	<i>St. Matthew's Lutheran Church</i>
<i>Jan. 1 - Nov. 30, 2019</i>		<i>225 W. 10th St. Erie, PA 16501</i>

Fund Activity

	Month To Date	Year to Date
Beginning Fund Balance	207,566.96	114,385.22
Contributions	0.00	82,517.39
Investment Activity		
Interest & Dividends	120.08	1,339.35
Unrealized Gains (Losses)	2,145.32	16,231.98
Realized Gains (Losses)	1,077.32	2,290.60
Disbursements		
Grants/Scholarships	0.00	4,471.00
Investment/Management Fees	59.49	1,443.35
Credit Card Expenses	0.00	0.00
Other Fund Expenses	0.00	0.00
Ending Fund Balances	210,850.19	210,850.19

Gift & Grant details are on subsequent page

ELCA ENDOWMENT FUND POOLED TRUST
ANNUAL REPORT – 2019

ELCA ENDOWMENT FUND POOLED TRUST
 January 01, 2019 Through November 30, 2019

Account Number: E271141

Account Name: ST MATTHEW S LUTHERAN CONGREGATION ENDOWMENT FUND

ELCA Endowment Fund
 8765 West Higgins Road
 Chicago, IL 60631
 Phone 800-638-3522 x2970

PORTFOLIO SUMMARY

Asset Description	Market Value	Percent
FUNDA	\$ 239,132.20	100.00 %
	<u>\$239,132.20</u>	<u>100.00 %</u>

ACCOUNT ACTIVITY SUMMARY

Beginning Balance - Close of Business Dec 31, 2018	\$136,318.34
Additions	82,517.39
Withdrawals	-
Reinvestment - Fund A	-
Reinvestment - MMA	10.85
Change in Market Value	<u>20,285.62</u>
Ending Balance - Close of Business Nov 30, 2019	<u>\$239,132.20</u>

ASSET DETAILS

Asset Description	Shares	Market Price	Market Value
FUNDA	180.2800	\$ 1,326.448564	\$ 239,132.20
		Grand Total	<u>\$239,132.20</u>

INCOME DISTRIBUTIONS

Description	Date	Amount
ST MATTHEW LUTHERAN CHURCH ST MATTHEWS LUTH PA,ERIE	03/31/2019	\$(1,391.99)
ST MATTHEW LUTHERAN CHURCH ST MATTHEWS LUTH PA,ERIE	06/28/2019	(1,407.46)
ST MATTHEW LUTHERAN CHURCH ST MATTHEWS LUTH PA,ERIE	09/30/2019	(1,422.92)
		<u>\$(4,222.37)</u>

MMA INCOME DISTRIBUTIONS

Description	Date	Amount
INTEREST INCOME MMA ASSET MONEY MARKET ASSET	09/29/2019	\$ 10.85
		<u>\$10.85</u>

RENEW ERIE LLC
BALANCE SHEET
ANNUAL REPORT – 2019

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Accrual Basis

RENEW ERIE LLC
Balance Sheet
As of December 31, 2019

	<u>Dec 31, 19</u>	<u>Dec 31, 18</u>	<u>\$ Change</u>
ASSETS			
Current Assets			
Checking/Savings			
100 · CHECKING-NW SAVINGS	34,284.11	17,670.11	16,614.00
Total Checking/Savings	<u>34,284.11</u>	<u>17,670.11</u>	<u>16,614.00</u>
Total Current Assets	34,284.11	17,670.11	16,614.00
Fixed Assets			
122 · BUILDING AND IMPROVEMENTS	417,055.04	406,921.00	10,134.04
Total Fixed Assets	<u>417,055.04</u>	<u>406,921.00</u>	<u>10,134.04</u>
TOTAL ASSETS	<u>451,339.15</u>	<u>424,591.11</u>	<u>26,748.04</u>
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Other Current Liabilities			
248 · TENANT SECURITY DEPOSITS HELD	3,580.49	3,580.49	0.00
Total Other Current Liabilities	<u>3,580.49</u>	<u>3,580.49</u>	<u>0.00</u>
Total Current Liabilities	<u>3,580.49</u>	<u>3,580.49</u>	<u>0.00</u>
Total Liabilities	3,580.49	3,580.49	0.00
Equity			
320 · Members Equity	421,010.62	0.00	421,010.62
Net Income	26,748.04	421,010.62	-394,262.58
Total Equity	<u>447,758.66</u>	<u>421,010.62</u>	<u>26,748.04</u>
TOTAL LIABILITIES & EQUITY	<u>451,339.15</u>	<u>424,591.11</u>	<u>26,748.04</u>

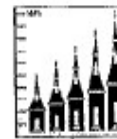
RENEW ERIE LLC
PROFIT & LOSS / DECEMBER 2019
ANNUAL REPORT – 2019

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01/08/20
Accrual Basis

RENEW ERIE LLC
Profit & Loss Prev Year Comparison
January through December 2019

	Jan - Dec 19	Jan - Dec 18	\$ Change
Ordinary Income/Expense			
Income			
400 · UNIT 200 RENT			
401 · UNIT 200 CAM CHARGES	291.38	174.10	117.28
402 · UNIT 200 BASE RENT, TAX & INS	17,581.36	5,248.14	12,333.22
Total 400 · UNIT 200 RENT	17,872.74	5,422.24	12,450.50
405 · UNIT 202 A RENT			
406 · UNIT 202 A CAM CHARGES	1,146.97	176.83	970.14
407 · 202 A BASE RENT, TAX & INS	10,010.38	3,083.77	6,926.61
Total 405 · UNIT 202 A RENT	11,157.35	3,260.60	7,896.75
410 · UNIT 202 B RENT			
411 · UNIT 202 B CAM CHARGES	90.00	15.69	74.31
412 · UNIT 202 B BASE RENT, TAX & INS	1,120.00	3,798.12	-2,678.12
Total 410 · UNIT 202 B RENT	1,210.00	3,813.81	-2,603.81
415 · UNIT 204 A RENT			
416 · UNIT 204 A CAM CHARGES	597.63	69.64	527.99
417 · UNIT 204 A BASE RENT, TAX & INS	8,548.35	2,541.01	6,007.34
Total 415 · UNIT 204 A RENT	9,145.98	2,610.65	6,535.33
420 · UNIT 204 B RENT			
421 · UNIT 204 B CAM CHARGES	621.44	102.46	518.98
422 · UNIT 204 B BASE RENT, TAX & INS	9,458.60	2,769.40	6,689.20
Total 420 · UNIT 204 B RENT	10,080.04	2,871.86	7,208.18
425 · UNIT 206 RENT			
426 · UNIT 206 CAM CHARGES	0.00	29.08	-29.08
427 · UNIT 206 BASE RENT, TAX & INS	6,900.00	1,283.77	5,616.23
Total 425 · UNIT 206 RENT	6,900.00	1,312.85	5,587.15
450 · CONTRIBUTION INCOME	0.00	418,000.00	-418,000.00
451 · INTEREST INCOME	2.86	0.43	2.43
Total Income	56,368.97	437,292.44	-380,923.47
Expense			
500 · ADVERTISING	109.00	0.00	109.00
501 · BANK SERVICE CHARGES	60.00	13.00	47.00
502 · ACCOUNTING	3,875.40	1,291.80	2,583.60
504 · INSURANCE EXPENSE	2,013.19	670.07	1,343.12
505 · OFFICE SUPPLIES	655.57	465.65	189.92
506 · LEGAL FEES	0.00	5,129.00	-5,129.00
507 · REPAIRS AND MAINTENANCE	2,259.57	369.56	1,890.01
508 · TAXES - PROPERTY	10,161.49	5,891.05	4,270.44
509 · UTILITIES	530.98	4.14	526.84
510 · CLEANING	2,833.50	967.20	1,866.30
511 · CHARITABLE DONATIONS	50.00	0.00	50.00
512 · PARKING SPACE RENTAL	1.00	0.00	1.00
553 · CAM-LANDSCAPING	570.00	0.00	570.00
556 · CAM-DUMPSTER	1,357.23	430.38	926.85
557 · CAM-SNOWPLOWING & REMOVAL	2,410.00	655.00	1,755.00
559 · CAM-COMMON AREA LIGHTS	524.22	251.31	272.91
560 · CAM - WATER / SEWER	2,209.78	143.66	2,066.12
Total Expense	29,620.93	16,281.82	13,339.11
Net Ordinary Income	26,748.04	421,010.62	-394,262.58
Other Income/Expense			
Other Expense			
800 · Ask My Accountant	0.00	0.00	0.00
Total Other Expense	0.00	0.00	0.00
Net Other Income	0.00	0.00	0.00
Net Income	26,748.04	421,010.62	-394,262.58

LUTHER MEMORIAL CHURCH FOUNDATION
ANNUAL REPORT – 2019



The LMCF (Luther Memorial Church Foundation) Fund was established in 1997 for the purpose of maintenance, improvement, acquisition of property or any other specific uses as the donors may mandate.

Endowment Financial Summary

Fair market value, Dec. 31, 2018	\$709,910
Additions to principle during 2019	\$0
Distributions made in 2019	\$30,500
Market growth during 2019	\$136,610
Fair market value (FMV), Dec. 31, 2019	\$816,020
Approximate rate of return*, 2019	19.2%
Adjusted principle, Dec. 31, 2018	\$665,191
Inflation rate, 2019	2.0%
Adjusted principle* (AP), Dec. 31, 2019	\$691,799
Amount available for distribution (FMV – AP)	\$124,221
Distribution allowed for 2020 (4% of FMV)	\$32,641

* Approximate rate of return is net of any fees paid by the account. Adjusted principle is calculated by taking the previous year's value and increasing it by 2% plus the rate of inflation, then adding additions to principle.

Note: the actual fair market value on Dec. 31, 2018 was \$509,910; however, \$200,000 was given to the Foundation shortly after the beginning of 2019 to pay for the roof expense of 2018. To make the calculations of rate of return and FMV accurately reflect the intent this income was treated as though it had been given at the end of 2018.

The Committee gratefully expresses its appreciation to those donors who have supported the Foundation, and we pray that all members of our Congregation consider supporting the Foundation through Estate Planning, Memorial Contributions, or Annual gifts.

Rob Benacci

Barbara Chaffee

William C. Lasher

LUTHER MEMORIAL ACADEMY
INCOME & EXPENSE FOR YEARS ENDED AUGUST 31
ANNUAL REPORT – 2019

LUTHER MEMORIAL ACADEMY		
INCOME & EXPENSE FOR YEARS ENDED AUGUST 31,		
	2019	2018
INCOME		
TUITION-PRIOR	2,536.50	3,628.00
TUITION-CURRENT	396,626.10	459,831.16
REGISTRATION	265.00	420.00
LATE FEE	0.00	0.00
ENDOWMENT TRANSFERS	19,862.40	26,187.38
MISC INCOME	509.63	907.10
INTEREST INCOME	140.75	98.60
UNDESIGNATED GIFTS	5,413.32	1,601.25
EITC INCOME	5,720.00	5,400.00
GENERAL CANDY FUNDRAISER	15.75	194.88
LMC SPECIAL OFFERING	1,492.00	1,188.00
THRIVENT MATCHING FUNDS	4,142.00	5,501.00
BEFORE SCHOOL INCOME	2,897.00	4,869.50
AFTER SCHOOL INCOME	12,099.00	13,153.00
TOTAL INCOME	451,719.45	522,979.87
EXPENSES		
TEACHER & ADMINISTRATOR SALARIES	360,048.73	395,213.04
SECRETARY SALARY	26,992.32	26,879.04
FICA TAXES	29,608.67	32,291.03
403(B) CONTRIBUTION	15,807.71	18,792.99
CHRISTMAS BONUS	775.00	775.00
CHORAL DIRECTOR	322.96	311.48
HOME VISITS/MILEAGE	1,001.15	607.18
SUBSTITUTE WAGES	8,169.84	6,457.97
SUBSTITUTE FICA	624.96	494.07
ART & LAB SUPPLIES	500.00	500.00
OFFICE SUPPLIES	2,480.57	3,360.40
CLASSROOM SUPPLIES	3,115.07	1,394.53
ELEA	335.00	295.00
CUSTODIAL SERVICES	16,009.00	15,751.00
BSP & ASP WAGES	8,163.13	8,056.44
BSP & ASP FICA's	624.48	615.29
REPAIR & MAINTENANCE	564.51	679.60
COPIER MAINTENACE AGREEMENT	3,015.00	3,315.00
OTHER MISC. EXPENSE	513.89	4,716.64
CREDIT CARDS FEES	623.68	731.22
TOTAL EXPENSES	479,295.67	521,236.92
NET PROFIT/(LOSS)	(27,576.22)	1,742.95

*LUTHER MEMORIAL
ERIE COMMUNITY FOUNDATION
ANNUAL REPORT – 2019*



The Erie Community Foundation
Helping today . . . Shaping tomorrow

Luther Memorial Church Fund		<i>Ms. Miriam Scheid</i>
		<i>Luther Memorial Church & Learning Center</i>
<i>Fund Statement period covered:</i>	Luth	<i>225 West 10th Street</i>
<i>Jan. 1 - Nov. 30, 2019</i>		<i>Erie, PA 16501</i>

Fund Activity

	Month To Date	Year to Date
Beginning Fund Balance	2,647,605.60	2,459,704.05
Contributions	0.00	0.00
Refund of Prior Year Grants	0.00	0.00
Investment Activity		
Interest & Dividends	1,531.54	26,256.53
Unrealized Gains (Losses)	27,362.20	301,604.51
Realized Gains (Losses)	13,740.54	39,228.63
Disbursements		
Grants/Scholarships	0.00	109,450.00
Investment/Management Fees	759.43	27,863.27
Credit Card Expenses	0.00	0.00
Other Fund Expenses	0.00	0.00
Ending Fund Balances	2,689,480.45	2,689,480.45

Gift & Grant details are on subsequent page

LUTHER MEMORIAL CHURCH
SCHEDULE OF INVESTMENT ACTIVITY - 2019

LUTHER MEMORIAL CHURCH									
SCHEDULE OF INVESTMENT ACTIVITY									
									MEMO
	FMV						FMV	FMV	REALIZED
	DEC 2018	EARNINGS	ADDITIONS	W/D	FEES	SUB-TOTAL	DEC 2019	INC/(DEC)	GAIN/(LOSS)
UBS									
OPERATIONS RESERVE ACCT	489,293.01	21,979.46	111,084.12	115,502.64	5,967.78	500,886.17	577,255.85	76,369.68	8,287.50
MUSIC PERFORMANCE FUND	26,133.70	1,229.94	0.00	0.00	290.78	27,072.86	32,529.84	5,456.98	0.00
STUDENT LOAN FUND	13,983.12	1,022.16	0.00	0.00	175.00	14,830.28	17,511.29	2,681.01	0.00
ZERBE CHRISTIAN ED FUND	25,753.54	979.33	0.00	0.00	0.00	26,732.87	30,458.66	3,725.79	0.00
FOUNDATION FUND	609,904.76	33,220.08	200,000.00	131,519.18	6,145.90	705,459.76	816,019.71	110,559.95	4,978.80
YENTES ESTATE	152,198.46	7,881.69	0.00	3,145.02	0.00	156,735.13	165,940.13	9,205.00	0.00
TOTAL AT UBS	1,317,266.59	66,112.66	311,084.12	250,166.84	12,579.46	1,431,717.07	1,639,715.48	207,998.41	13,266.30
MEMORIAL FUNDS	267,971.73	2,340.74	20,038.62	120,312.02	0.00	170,039.07	170,039.07	0.00	0.00
COLUMBARIUM	0.00	227.10	38,538.46	1,800.00	0.00	38,965.56	36,965.56	0.00	0.00
ERIE COMM FOUND-LUTHER	2,459,704.05	65,485.16	0.00	109,450.00	27,863.27	2,387,875.94	2,689,480.45	301,604.51	39,228.63
ERIE COMM FOUND-ST MATT	114,385.22	3,629.95	82,517.39	4,471.00	1,443.35	194,618.21	210,850.19	16,231.98	2,290.60
ELCA-ST MATT	136,318.34	4,233.22	82,517.39	4,222.37	0.00	218,846.58	239,132.20	20,285.62	0.00
THRIVENT MOTEL PURCHASE MONEY	141,615.31	4,434.15	101,019.18	0.00	0.00	247,068.64	247,068.64	0.00	0.00
TOTAL OTHER	3,119,994.65	80,350.32	324,631.04	240,255.39	29,306.62	3,255,414.00	3,593,536.11	338,122.11	41,519.23
CHURCH TOTAL	4,437,261.24	146,462.98	635,715.16	490,422.23	41,886.08	4,687,131.07	5,233,251.59	546,120.52	54,785.53
SCHOOL AT UBS									
SCHOLARSHIP FUND	329,903.45	16,394.80	0.00	17,868.50	3,362.41	325,067.34	389,680.24	64,612.90	1,786.84
EARNINGS INCLUDES CURRENT YEAR'S INTEREST AND DIVIDENDS. REALIZED GAINS/LOSSES ARE INCLUDED IN FMV INCREASE/DECREASE.									



REPORT OF THE TREASURER

ANNUAL REPORT FOR 2019

At last year's annual meeting we adopted a budget with a **\$16,323 deficit**. We ended the year with a deficit of **\$53,243**. That's **\$36,920 worse** than expected. Here's what happened.

2019 RESULTS

INCOME

Total Income came in under budget by \$10,510. Our total giving came in **under budget** by \$14,267; \$1,095 from pledged and \$12,715 from no pledge. Our investment income came in **over budget** by \$3,904.

EXPENSES

Our total expenses came in over budget by \$26,410.

UTILITIES & TELEPHONE

We were **under budget** in total utilities and telephone by **\$5,222**.

REPAIRS, MAINTENANCE & SERVICES FOR LM BUILDING

These line items were **over budget** by \$33,337. The parking lot repair was paid for out of the Foundation money. Special thanks go to Rick Kern, Dave Buerk, Charlie Lintelman and Miriam Scheid for taking care of our facility for us.

SALARIES & STAFF SUPPORT

These line items were **under budget** by \$246.

THE 2020 BUDGET PROJECTS A DEFICIT

We are expecting a deficit of \$43,149 in 2020.

We expect our 2020 total giving to be \$321,089. That's \$24,794 less than the 2019 budget and \$10,527 less than the 2019 actual.

We increased the amount from Erie Community Foundation by \$2,200; a 2% increase.

We estimate our total expenses to be \$508,488. The estimated expenses are \$3,372 more than the 2019 budget and are \$23,038 less than the 2019 actual expenses.


The 2019 budget has a 2% increase for Pastor and staff and keeps their benefits at the same level as before. We have budgeted all expenses as close to 2019 actual expenses as possible with adjustments made as necessary.

The expenses are **not** the problem. The problem is the giving.

Our priorities are still new members. The evangelism and stewardship committees did a great job last year in getting additional commitments.

We have very good control of our expenses; it is the top two lines of the budget that drives this organization.

Respectfully Submitted


Greg Kern
Treasurer

LUTHER MEMORIAL CHURCH
STATEMENTS OF INCOME AND EXPENSE FOR YEARS ENDED DECEMBER 2018 AND 2019
PROPOSED 2020 BUDGET

LUTHER MEMORIAL CHURCH					
STATEMENTS OF INCOME AND EXPENSE FOR YEARS ENDED DECEMBER 2018 AND 2019					
AND PROPOSED 2020 BUDGET					
	ACTUAL	BUDGET	ACTUAL	VARIANCE	BUDGET
	2018	2019	2019	2019	2020
INCOME					
ENVELOPES PLEDGED X	122,970	154,028	152,933	X -1,095	126,982
ENVELOPES NO PLEDGE X	227,012	183,480	170,765	X -12,715	186,532
ENVELOPES SPECIAL	4,651	4,500	4,514	14	4,500
PLATE SUNDAY	3,847	3,800	2,991	-809	3,000
PLATE SPECIAL	93	75	413	338	75
SUNDAY CHURCH SCHOOL	2	0	0	0	0
TOTAL GIVING	358,575	345,883	331,616	-14,267	321,089
INVESTMENT INCOME	26,505	20,000	23,904	3,904	20,000
ERIE COMM FOUNDATION	107,300	109,450	109,450	0	111,650
WEDDINGS, AA & MISC INC.	3,709	3,500	2,104	-1,396	2,000
SECURITY INCOME	1,312	1,500	2,207	707	1,800
ESTHER SODER MONEY	5,021	4,900	5,079	179	5,000
JAGEMAN MONEY	3,705	3,500	3,763	263	3,700
SPONSERSHIP INCOME	40	60	160	100	100
TOTAL OTHER INCOME	147,592	142,910	146,667	3,757	144,250
TOTAL INCOME	506,167	488,793	478,283	-10,510	465,339
EXPENSES					
ACCOUNT FEES	5,211	5,500	5,968	468	5,500
CARE MINISTRIES	2,296	2,700	2,691	-9	2,700
CHRISTIAN EDUCATION	4,502	6,500	6,240	-260	6,500
CHURCH ACTIVITIES	5,407	6,500	6,846	346	6,500
ERIE LUTHERAN PARISH	2,100	2,064	2,064	0	2,124
EVANGELISM & OUTREACH	3,081	3,400	2,617	-783	3,000
INSURANCE PROGRAM	18,901	20,000	18,928	-1,072	20,150
OFFICE EXPENSE	13,371	13,500	13,770	270	13,500
BENEVOLENCE	5,850	20,850	20,850	0	20,850
PROPERTY R&M X	8,456	13,000	38,443	X 25,443	13,000
SERVICES (PROPERTY) X	24,002	24,000	31,894	X 7,894	24,000
SALARIES	210,591	214,947	216,961	2,014	219,260
STAFF SUPPORT	75,758	79,655	77,395	-2,260	79,904
STEWARDSHIP	0	1,000	435	-565	1,000
SUPPLIES	5,782	6,000	6,120	120	6,000
SYNOD APPORTIONMENT	36,000	36,000	36,000	0	36,000
UTILITIES & TELEPHONE	42,938	44,500	39,278	-5,222	43,500
WORSHIP & MUSIC	3,779	5,000	5,026	26	5,000
TOTAL EXPENSES	468,025	505,116	531,526	26,410	508,488
NET (LOSS) / SURPLUS	38,142	(16,323)	(53,243)	-36,920	(43,149)