



LUTHER MEMORIAL CHURCH
LUTHER MEMORIAL ACADEMY
(A Christian Day School)

Rev. William E. Coleman
Pastor

Christopher A. Paul
Administrator

225 West Tenth Street Erie, PA 16501 Phone 454-0106

January 25, 2021

Our Annual Meeting for the ministry year of 2020 will be very different from past years, but we continue to do the work of this ministry. **Our Annual Meeting will be held on Sunday, January 31, 2021 at 11:45 am on Facebook Live, and then available to watch on YouTube immediately after the meeting.** Before the Annual Meeting, the Annual Report will be emailed, posted to our church website, and hard copies of the Annual Report will be available to be picked up at the church office. Please take time to review the Annual Report. Also, because of the Covid-19 pandemic, it's important to know that because we are meeting online and our meeting and voting process does not adhere to our church constitution, our church council passed a motion during the January 2021 church council meeting to approve our meeting online and voting procedures.

Included in this letter are the items you will need to vote on:

- a copy of the 2021 church budget;
- a listing of the three names and biographical information to be voted on for church council. *The biographical information is on the back of the 2021 church budget page;*
- a ballot to be returned/communicated to Luther Memorial Church.

Those Eligible to Vote per our Luther Memorial Church Constitution

Chapter 8 - Membership

- *C8.01. Members of this congregation shall be those baptized persons on the role of this congregation at the time that this constitution is adopted and those who are admitted thereafter and who have declared and maintain their membership in accordance with the provisions of this constitution and its bylaws.
- *C8.02. Members shall be classified as follows:
- a. Baptized members are those persons who have been received by the Sacrament of Holy Baptism in this congregation, or, having been previously baptized in the name of the Triune God, have been received by certificate of transfer from other Lutheran congregations or by affirmation of faith.
 - b. Confirmed members are baptized persons who have been confirmed in this congregation, those who have been received by adult baptism or by transfer as confirmed members from other Lutheran congregations, or baptized persons received by affirmation of faith.
 - c. Voting members are confirmed members. Such confirmed members, during the current or preceding calendar year, shall have communed in this congregation and shall have made a contribution of record to this congregation. Members of this congregation who have satisfied these basic standards shall have the privilege of voice and vote at every regular and special meeting of the congregation as well as the other rights and privileges ascribed to voting members by the provisions of this constitution and its bylaws. *(cont'd.)*

Process of Voting

The below ballot needs to be returned to church by the close of the church office at 4:00 pm on Monday, February 8, 2021:

- via mail;
- phone call to Norma Buerk at church 814-454-0106;
- or email to Norma Buerk at nbuerk@luthermemorialonline.org.

If you prefer to email your vote(s), the hard copy ballot does not need to be returned, but be sure to type in the text of your email the information for a complete ballot.

If you have more than one eligible voter in a single household, you can write each name on the “name of voting members” line below. If you are each voting the same way, please mark “yes” or “no” one time, and each of your “yes” or “no” votes will be counted as an individual vote. **If you have more than one eligible voter in a single household and you are voting differently, please be sure to communicate that to us on the ballot.**

Detach below and (if mailing) return to the church

Luther Memorial Church Annual Meeting Ballot

_____ I (We) vote **yes** for the 2021 Budget

_____ I (We) vote **no** for the 2021 Budget

_____ I (We) vote **yes** for council member nominees:
Emma Chaffee, Stan Rose, Joseph Helm

_____ I (We) vote **no** for council member nominees:
Emma Chaffee, Stan Rose, Joseph Helm

Name(s) of voting member(s):

Address of voting member(s):

Phone number of voting member(s):

LUTHER MEMORIAL CHURCH
STATEMENTS OF INCOME AND EXPENSE FOR YEARS ENDED DECEMBER 2019 AND 2020
PROPOSED 2021 BUDGET

LUTHER MEMORIAL CHURCH					
STATEMENTS OF INCOME AND EXPENSE FOR YEARS ENDED DECEMBER 2019 AND 2020					
AND PROPOSED 2021 BUDGET					
	ACTUAL	BUDGET	ACTUAL	VARIANCE	BUDGET
	2019	2020	2020	2020	2021
INCOME					
ENVELOPES PLEDGED	152,933	126,982	134,432	7,450	171,677
ENVELOPES NO PLEDGE	170,765	186,532	228,483	41,951	166,823
ENVELOPES SPECIAL	4,514	4,500	1,900	-2,600	4,500
PLATE SUNDAY	2,991	3,000	2,150	-850	3,000
PLATE SPECIAL	413	75	171	96	75
SUNDAY CHURCH SCHOOL	0	0	0	0	0
TOTAL GIVING	331,616	321,089	367,136	46,047	346,075
INVESTMENT INCOME	23,904	20,000	21,703	1,703	20,000
ERIE COMM FOUNDATION	109,450	111,650	111,650	0	113,883
WEDDINGS, AA & MISC INC.	2,104	2,000	10,227	8,227	5,000
SECURITY INCOME	2,207	1,800	675	-1,125	800
ESTHER SODER MONEY	5,079	5,000	5,374	374	5,000
JAGEMAN MONEY	3,763	3,700	3,773	73	3,700
SPONSERSHIP INCOME	160	100	40	-60	100
TOTAL OTHER INCOME	146,667	144,250	153,442	9,192	148,483
TOTAL INCOME	478,283	465,339	520,578	55,239	494,558
EXPENSES					
ACCOUNT FEES	5,968	5,500	4,863	-637	5,500
CHURCH ACTIVITIES	6,846	6,500	3,373	-3,127	6,500
CARE MINISTRIES	1,500	1,500	955	-545	1,500
CHRISTIAN EDUCATION	6,240	6,500	4,645	-1,855	6,500
ERIE LUTHERAN PARISH	2,064	2,124	2,124	0	2,124
EVANGELISM & OUTREACH	2,617	3,000	3,076	76	3,000
INSURANCE PROGRAM	18,928	20,150	19,347	-803	21,865
OFFICE EXPENSE	13,770	13,500	20,909	7,409	16,000
PROPERTY R&M	38,443	13,000	9,819	-3,181	13,000
RECHARGE	1,191	1,200	883	-317	1,200
SERVICES (PROPERTY)	31,894	24,000	25,751	1,751	24,000
STEWARDSHIP	435	1,000	0	-1,000	1,000
SUPPLIES	6,120	6,000	5,247	-753	6,000
WORSHIP & MUSIC	5,026	5,000	3,812	-1,188	5,000
SALARIES	216,961	219,260	217,053	-2,207	224,661
STAFF SUPPORT	77,395	79,904	76,888	-3,016	84,160
BENEVOLENCE	56,850	56,850	56,860	10	56,850
UTILITIES & TELEPHONE	39,278	43,500	35,461	-8,039	43,500
TOTAL EXPENSES	531,526	508,488	491,066	-17,422	522,360
NET (LOSS) / SURPLUS	(53,243)	(43,149)	29,512	72,661	(27,802)

Church Council Nominee Biographical Information

Joe Helm

A former member of St. Matthew's Lutheran Church, Joe became a member of Luther Memorial 2 ½ years ago when our congregations merged. Joe served on Church Council at St. Matthew's from 1998-2018; many of those years as Council President. He also held the position of Sexton for that time period as well. From 1998-2001 Joe served as President on the St. Matthew's school board, as well as assisting on various committees of Council. Joe shares that the warm welcome received, friendly atmosphere, and the kindness of Pastor Coleman, staff and congregation at Luther Memorial make it a great place to worship. Currently retired Joe enjoys keeping up on sports and history.

Stan Rose

Stan has been a member of Luther Memorial for many years and has served as Church Council President and Stewardship Chairman. He also serves as Assistant Minister, Communion Assistant, Lector and a member of our Benevolent Allocation Group. Stan worked as a stewardship leader and consultant for the ELCA for 25 years; "my commitment to serving the church is total and I find great joy and satisfaction in living out my faith in all aspects of life". Our church, Stan feels, is made up of wonderful committed Christians who find joy in worshipping and serving the Lord; led by an outstanding and loving Pastor. He looks forward to continuing all the good ministry in place and exploring new ministries that will impact our community.

Emma Chaffee

Emma has attended Luther Memorial her entire life and became a member 12 years ago through our Confirmation Class. Luther Memorial is her home and has given her wonderful memories and numerous experiences. She was active in our Sunday School and Youth Group, but currently has been in our Adult Choir for 12 years and our Bell Choir for about 6 years. Emma graduated from Mercyhurst University with a Bachelor's Degree of a dual major in Criminal Justice and Religious Studies. She is employed currently with the Children's Advocacy Center after having interned with them during her 4 years of college. She also has part-time employment with Calamari's Restaurant.